APPLICATION FOR RENTAL

Rental Application for **The Copper**

Notice: All adult applicants (18 years or older) must complete a separate application for rental.

APPLICANT INFORMATION

LAST NAME	FIRST NAME	M.I.	SUFFIX
Koprowski	Lukasz		

SSN	BIRTH DATE	PHONE - TYPE
-**-*	9/20/1991	(425) 529 - 3703 - Mobile

EMAIL
l.s.koprowski@outlook.com

CURRENT ADDRESS

STREET ADDRESS	CITY	STATE	ZIP
10485 NE 6TH ST, APT 2421	Bellevue	WA	98004

MOVE IN DATE	MOVE OUT DATE	MONTHLY RENT
	current	$6,108.00 / Mo.

EMPLOYMENT & INCOME INFORMATION

OCCUPATION	EMPLOYER/COMPANY
Principal Software Engineer	Microsoft

SUPERVISOR	SUPERVISOR PHONE	SALARY	START DATE
Jerry Raphael	(206) 683 - 5377	$604,000.00/Yr.	

EMPLOYER ADDRESS	CITY	STATE	ZIP
One Microsoft Way	Redmond	WA	98052

BACKGROUND INFORMATION

Have you ever filed for bankruptcy?	Have you ever willfully refused to pay rent when due?
NO	NO
Have you ever been evicted from a tenancy or left owing money?	**Have you ever been convicted of a crime?**
NO	NO

VEHICLE INFORMATION

1. MAKE	MODEL	YEAR
Mini Cooper	S 2D	2018
COLOR	**PLATE**	**STATE**
Organge	BIK6042	WA

SUPPLEMENTAL QUESTIONS

Will the tenant be receiving stove knob covers from property?

☒ No, I do not want stove knob covers for my stove. There is no child under age six residing in my apartment.

Window Guards:

☒ No children 10 years of age or younger live in my apartment

Were you referred by a broker?

NO

I (we) have seen the actual apartment for which I (we) are applying?:

NO

Initials: L.K. 513622C4

NEW YORK CITY TENANT FAIR CHANCE ACT

Pursuant to the laws of the federal government, New York State, and NYC Admin. Code § 20-807 et seq., we are required to provide you with the following disclosure:

1) The application information you provide will be used by this community's owner or designated agent (the "Owner") to obtain a tenant screening report on you, and the Owner may use this report to determine your suitability for housing.
2) If your application is denied or other adverse action is taken against you on the basis of information contained in the tenant screening report, the Owner must tell you that such action was taken and provide you with the contact information of the screening company that provided the tenant screening report.
3) You may obtain a free copy of the report and dispute inaccurate or incorrect information on the report directly with the screening company at: Attn: On-Site c/o RealPage, 2201 Lakeside Boulevard, Richardson, TX 75082; 1-877-222-0384; www.on-site.com/renter-relations/.
4) You are entitled to one free tenant screening report from each national consumer reporting agency annually, in addition to a credit report which can be obtained from www.annualcreditreport.com.

APPLICATION CONSENT

I hereby warrant that all statements set forth above are true.

I understand that a consumer report and/or an investigative consumer report may be requested in connection with my prospective or continuing housing or guarantor application with **The Copper** through RP On-Site LLC (On-Site). I understand that these reports may include information concerning my character, employment and income verification, general reputation, personal characteristics, public records information, criminal records information, education, qualifications, motor vehicle record, mode of living, credit and indebtedness information, and any other information which may reflect upon my potential for tenancy or guarantor status gathered from any individual, organization, entity, agency, or other source which may have knowledge concerning any such items of information.

I understand that **The Copper** may require income and employment verification in connection with my application. I further understand that income and employment verification require access to my employment, income, and payroll related information. I authorize and consent to the access to, use, and release of such information by On-Site, Trans Union LLC, and other applicable credit bureaus for the purpose of providing the verification services in relation to my application and during the course of any ongoing lease obligation arising from such application.

I understand that if an investigative consumer report is requested about me, I have the right to make a written request to **The Copper**, within a reasonable period of time, for complete and accurate disclosure of the nature and scope of the investigation requested.

I consent to the delivery of all notices or disclosures required by law via any medium so chosen by **The Copper** or On-Site, including but not limited to email or other electronic transmission. I understand that all notices shall be deemed received upon being sent.

By submitting this application, I certify that I have read and fully understand the disclosures and my rights detailed above and authorize On-Site to obtain, for the purpose of determining my eligibility for initial or continued tenancy or guarantor status, a consumer report and/or investigative consumer report and to disclose all information obtained by On-Site to **The Copper**, its affiliates, and assigns now and in the future. I also certify that I have read and fully understand my rights under the FCRA available at https://www.on-site.com/resources/consent/fcraDisclosuresConsent.pdf.

I understand that, upon written request, I will be informed whether or not a consumer report or an investigative consumer report was requested and, if such a report was requested, informed of the name and address of the credit reporting agency that furnished the report. With regard to "investigative consumer reports", I further understand that when I receive the name and address of the consumer reporting agency, I may request a copy of such report by contacting such agency. I acknowledge that I have received and read Article 23-A of the New York Correction Law (https://www.on-site.com/resources/consent/correctionLawArticle23a.pdf)

☒ *Application consent was digitally accepted by Lukasz Koprowski*

Signed by Lukasz Koprowski
Tue Apr 1 2025 04:52:43 PM EDT
Key: 513622C4; IP Address: 131.107.1.234

Lukasz Koprowski *(Applicant)* *Date*

The following charge(s) will appear on your card statement as *"ClickPay"*

Application Fee - Charge Details			
Name on Card	**Account Number**	**Reference Number**	**Authorized**
Lukasz Koprowski	XXXXXXXXXXXX1002	15688716	$21.50

This card has been authorized for the amount above and will be charged when the application is processed.

APPLICATION FOR RENTAL

Rental Application for **The Copper**

Notice: All adult applicants (18 years or older) must complete a separate application for rental.

APPLICANT INFORMATION

LAST NAME	FIRST NAME	M.I.	SUFFIX
Tarasila	Eliza		

SSN	BIRTH DATE	PHONE - TYPE
-**-*	7/22/1990	(425) 529 - 3704 - Mobile

EMAIL
eliza.tarasila@gmail.com

EMERGENCY CONTACT

NAME	ADDRESS
Lukasz Koprowski	10485 NE 6th Street, Ap 2421, Bellevue, 57 98004

PHONE	EMAIL ADDRESS	RELATIONSHIP
(425) 529 - 3703	azram19@gmail.com	friend

CURRENT ADDRESS

STREET ADDRESS	CITY	STATE	ZIP
10485 NE 6TH ST, APT 2421	Bellevue	WA	98004

MOVE IN DATE	MOVE OUT DATE	MONTHLY RENT
	current	$6,108.51 / Mo.

EMPLOYMENT & INCOME INFORMATION

OCCUPATION	EMPLOYER/COMPANY
Software Engineering Manager	Microsoft

SUPERVISOR	SUPERVISOR PHONE	SALARY	START DATE
Colin Aylward	(425) 417 - 9005	$277,061.00/Yr.	

EMPLOYER ADDRESS	CITY	STATE	ZIP
One Microsoft Way	Redmond	WA	98052

BACKGROUND INFORMATION

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NO	NO
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COLOR	**PLATE**	**STATE**
Organge	BIK6042	WA

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Were you referred by a broker?

NO

I (we) have seen the actual apartment for which I (we) are applying?:

NO

Initials: E.T. B212F7D6

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☒ *Application consent was digitally accepted by Eliza Tarasila*

Signed by Eliza Tarasila
Tue Apr 1 2025 05:12:43 PM EDT
Key: B212F7D6; IP Address: 198.244.98.22

Eliza Tarasila *(Applicant)* *Date*

The following charge(s) will appear on your card statement as *"ClickPay"*

Application Fee - Charge Details			
Name on Card	**Account Number**	**Reference Number**	**Authorized**
Lukasz Koprowski	XXXXXXXXXXXX3001	15692193	$21.50
This card has been authorized for the amount above and will be charged when the application is processed.			

Initials: E.T. B212F7D6

California Required Notices

This report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records, and information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of the report.

An investigative consumer reporting agency shall provide a consumer seeking to obtain a copy of a report or making a request to review a file, a written notice in simple, plain English and Spanish setting forth the terms and conditions of his or her right to receive all disclosures, as provided in CA Civil Code Section 1786.26.

This report was prepared using software provided by RP On-Site LLC, which can be contacted at: 2201 Lakeside Blvd., Richardson, TX 75082; 1-877-222-0384; or https://www.on-site.com/request-rental-report-or-submit-dispute/.

Avisos obligatorios en el estado de California

El presente informe no garantiza la exactitud ni la veracidad de la información con respecto al tema de investigación, sino únicamente que es una copia exacta de los registros públicos y es posible que la información generada como consecuencia del robo de identidad, incluidos los registros de antecedentes delictivos, se haya asociado por error con el consumidor objeto del presente informe.

Una agencia de investigación de verificación de crédito proporcionará al consumidor que desee obtener una copia de un informe o que solicite la revisión de un archivo un aviso por escrito en inglés y español, escrito en un lenguaje simple y claro, que establezca los términos y condiciones de su derecho a recibir todas las divulgaciones conforme a la Sección 1786.26 del Código Civil de California.

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Rental Report for Lukasz Koprowski

The property's screening criteria result	
PENDING	There is screening pending and no overall recommendation yet. Any scores are preliminary, and do not necessarily reflect the final recommendation.

Score for Lukasz Koprowski: 753

		Importance	Result
AI Score		Pass/Fail	
No Credit		Pass/Conditional	
Total annual income to rent ratio exceeds 40.0		Pass/Fail	PENDING
May have been through a bankruptcy		Pass/Fail	
No unpaid rental collections		Pass/Fail	
Employment verification must not be Verified False		Pass/Fail	PENDING
Criminal and Other Public Records: Felony Convictions		Pass/Fail	
Total Considered Felony Convictions	None	Pass/Fail	
Alcohol	None ever	Pass/Fail	
Bad Check	None ever	Pass/Fail	
Criminal Other	None ever	Pass/Fail	
Drug Manufacture Distribution	None ever	Pass/Fail	
Drug Marijuana Use	None ever	Pass/Fail	
Drug Meth Manufacture	None ever	Pass/Fail	
Drug Use	None ever	Pass/Fail	
Fraud	None ever	Pass/Fail	

Government Obstruction	None ever	Pass/Fail	
Kidnapping	None ever	Pass/Fail	
Property Destruction	None ever	Pass/Fail	
Property Other	None ever	Pass/Fail	
Property Theft	None ever	Pass/Fail	
Prostitution	None ever	Pass/Fail	
Sex Offense Coerced	None ever	Pass/Fail	
Sex Offense Willful	None ever	Pass/Fail	
Society Other	None ever	Pass/Fail	
Violent Fatal	None ever	Pass/Fail	
Violent Non Fatal	None ever	Pass/Fail	
Weapons	None ever	Pass/Fail	
Wildlife	None ever	Pass/Fail	
Criminal and Other Public Records: Misdemeanor Convictions		Pass/Fail	
Total Considered Misdemeanor Convictions	None	Pass/Fail	
Alcohol	None ever	Pass/Fail	
Bad Check	None ever	Pass/Fail	
Criminal Other	None ever	Pass/Fail	
Drug Manufacture Distribution	None ever	Pass/Fail	
Drug Marijuana Use	None ever	Pass/Fail	
Drug Meth Manufacture	None ever	Pass/Fail	
Drug Use	None ever	Pass/Fail	
Fraud	None ever	Pass/Fail	
Government Obstruction	None ever	Pass/Fail	
Kidnapping	None ever	Pass/Fail	
Property Destruction	None ever	Pass/Fail	
Property Other	None ever	Pass/Fail	
Property Theft	None ever	Pass/Fail	
Prostitution	None ever	Pass/Fail	
Sex Offense Coerced	None ever	Pass/Fail	
Sex Offense Willful	None ever	Pass/Fail	
Society Other	None ever	Pass/Fail	
Violent Fatal	None ever	Pass/Fail	
Violent Non Fatal	None ever	Pass/Fail	
Weapons	None ever	Pass/Fail	
Wildlife	None ever	Pass/Fail	
Is not a registered sex offender		Pass/Fail	

NOTIFICATION(S)

APPLICANT: Applicant Social Security Number Has Never Been Issued or was Issued After June 2011 (Equifax)
The social security number listed on the application has never been issued or was issued after June 2011. This could mean that the number was entered incorrectly, it is a Credit Privacy Number (CPN), or it was accurately issued after 2011. You should verify the information thoroughly before proceeding.

Credit Quick Summary		
Total annual income (reported by Applicant)	$604,000.00	
Total **verified** annual income	$524,618.88	
Total **verified** combined annual income to rent ratio	50.44 (based on rent of $12,532.12)	
Total number of accounts	6	
Accounts with no late payments	6 (0 unpaid past due)	
Accounts paid 30-59 days past due	0 (0 unpaid past due)	
Accounts paid 60-89 days past due	0 (0 unpaid past due)	
Accounts paid more than 90 days past due	0 (0 unpaid past due)	
Total outstanding balance	$20,987.00 ($0.00 past due)	
Outstanding revolving debt	$20,987.00 (12% of limit) ($0.00 past due)	
Outstanding loan balance	$0.00 ($0.00 past due)	
Bankruptcies, foreclosures, and legal items	0	
Collection total balance (includes past due)	$0.00	
Rental History records found	0	

Identity	From Application	From Equifax
Name:	Lukasz Koprowski	LUKASZ KOPROWSKI
SSN:	***-**-****	***-**-****
Birth Date:	9/**/1991	9/**/1991

Addresses	From Application	From Equifax
	10485 NE 6TH ST, APT 2421 Bellevue, WA 98004 - US	10485 NE 6TH ST. 2421 BELLEVUE, WA 98004 (Applicant) Reported 3/2025 10740 29TH ST NE 160 BELLEVUE, WA 98004 (Applicant) Reported 10/2017

Employment	From Application	From Equifax
Applicant:	Principal Software Engineer Microsoft $604,000.00/Yr. Total annual Income: $604,000.00	

Income Verifications

Requested For Lukasz Koprowski			**Requested Date** 3/31/2025	
Date 3/31/2025	**Consumer Provided Income Source** Document		**Verified Annual Income** $524,618.88 *Income amount used in scoring	
Pay Period 03/16/25 to 03/31/25	**Document Type** PAYSTUB	**Employee Name** LUKASZ KOPROWSKI	**Employer Name** MICROSOFT CORPORATION	**Pay Amount** $8,905.63
Pay Period 03/01/25 to 03/15/25	**Document Type** PAYSTUB	**Employee Name** LUKASZ KOPROWSKI	**Employer Name** MICROSOFT CORPORATION	**Pay Amount** $34,812.61

From RealPage

Requested For	Employer	Position Held	Annual Salary	Supervisor
Lukasz Koprowski Requested Date 4/1/2025	Microsoft	Principal Software Engineer	$604,000.00	Jerry Raphael (206) 683 - 5377
	Results Pending			

Criminal and Other Public Records

Requested For	Location Searched	Period Searched	Requested	Returned
Lukasz Koprowski	Washington	4/1/2018 - 4/1/2025	4/1/2025	4/1/2025

Results
No Records Found

Requested For	Location Searched	Period Searched	Requested	Returned
Lukasz Koprowski	Multistate Search	4/1/2018 - 4/1/2025	4/1/2025	4/1/2025

Results
No Records Found

National Sex Offender Registry History

Requested For	Date Requested	Date Returned
Lukasz Koprowski	4/1/2025	4/1/2025

Results
No Records Found

Restricted Person Search

Requested For	Requested	Returned
Lukasz Koprowski	4/1/2025	4/1/2025

Results
No Records Found

Risk Models

From RealPage

Risk Model Name	Score	Score Factors
RealPage AI Score (Applicant)	753	Tradeline scoring Debt-to-income ratio Credit Score Rental Payment History

Description
RealPage AI Score uses machine-learning and data patterns in credit score, debt/liability types, trade lines, rental payment history, and renter behavior to achieve reduced bad debt. The RealPage AI Score range is between 1 and 1000 (the higher the score, the less risky the consumer).

From Equifax

Risk Model Name	Score	Score Factors
Credit Score (Applicant)	707	Total of all balances on bankcard or revolving accounts is too high The date that you opened your oldest account is too recent Lack of sufficient relevant real estate account information The total of all balances on your open accounts is too high

Description
This credit score is a widely used risk model that uses credit report data to predict the likelihood of default. The credit score range is between 300 and 850 (the higher the score, the less risky the consumer).

Credit Accounts

From Equifax

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
WELLS FARGO CONSUMER (Applicant)	6/2024	2/2025					$12,281.00
	Monthly Payment	**High Credit**	**Type**	**Comments**			
	$415.00	$13,049.00	REVOLVING	Rate/Status 1: Pays account as agreed			

Payment History

0	0	0	0	0	0	0	0	0
3/25		1/25		11/24		9/24		7/24

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
AMERICAN EXPRESS (Joint)	4/2019	2/2025					$5,218.00
	Monthly Payment	**High Credit**	**Type**	**Comments**			
		$25,836.00	OPEN ACCOUNT	Rate/Status 1: Pays account as agreed			

Payment History

0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3/25		1/25		11/24		9/24		7/24		5/24		3/24		1/24		11/23		9/23		7/23		5/23	

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
AMERICAN EXPRESS (Joint)	9/2023	2/2025					$3,426.00
	Monthly Payment	**High Credit**	**Type**	**Comments**			
		$80,417.00	OPEN ACCOUNT	Rate/Status 1: Pays account as agreed			

Payment History

0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3/25		1/25		11/24		9/24		7/24		5/24		3/24		1/24		11/23	

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
FIRST TECH FEDERAL C (Applicant)	9/2017	2/2025					$62.00
	Monthly Payment	**High Credit**	**Type**	**Comments**			
	$25.00	$8,400.00	REVOLVING	Rate/Status 1: Pays account as agreed			

Payment History

0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3/25		1/25		11/24		9/24		7/24		5/24		3/24		1/24		11/23		9/23		7/23		5/23	

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
BMW FINANCIAL SERVIC (Joint)	11/2017	11/2020					$0.00
	Monthly Payment	**High Credit**	**Type**	**Comments**			
		$42,844.00	INSTALLMENT	FIXED RATE Rate/Status 1: Pays account as agreed			

Payment History

0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12/20		10/20		8/20		6/20		4/20		2/20		12/19		10/19		8/19		6/19		4/19		2/19	

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
AMERICAN EXPRESS (Joint)	3/2019						$0.00
	Monthly Payment	**High Credit**	**Type**	**Comments**			
		$7,978.00	REVOLVING	Rate/Status 1: Pays account as agreed			

Payment History

0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3/25		1/25		11/24		9/24		7/24		5/24		3/24		1/24		11/23		9/23		7/23		5/23	

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Rental Report for Eliza Tarasila

The property's screening criteria result	
PENDING	There is screening pending and no overall recommendation yet. Any scores are preliminary, and do not necessarily reflect the final recommendation.

Score for Eliza Tarasila: 821

		Importance	Result
AI Score		Pass/Fail	
No Credit		Pass/Conditional	
Total annual income to rent ratio exceeds 40.0		Pass/Fail	PENDING
May have been through a bankruptcy		Pass/Fail	
No unpaid rental collections		Pass/Fail	
Employment verification must not be Verified False		Pass/Fail	PENDING
Criminal and Other Public Records: Felony Convictions		Pass/Fail	
Total Considered Felony Convictions	None	Pass/Fail	
Alcohol	None ever	Pass/Fail	
Bad Check	None ever	Pass/Fail	
Criminal Other	None ever	Pass/Fail	
Drug Manufacture Distribution	None ever	Pass/Fail	
Drug Marijuana Use	None ever	Pass/Fail	
Drug Meth Manufacture	None ever	Pass/Fail	
Drug Use	None ever	Pass/Fail	
Fraud	None ever	Pass/Fail	

Government Obstruction	None ever	Pass/Fail	👍
Kidnapping	None ever	Pass/Fail	👍
Property Destruction	None ever	Pass/Fail	👍
Property Other	None ever	Pass/Fail	👍
Property Theft	None ever	Pass/Fail	👍
Prostitution	None ever	Pass/Fail	👍
Sex Offense Coerced	None ever	Pass/Fail	👍
Sex Offense Willful	None ever	Pass/Fail	👍
Society Other	None ever	Pass/Fail	👍
Violent Fatal	None ever	Pass/Fail	👍
Violent Non Fatal	None ever	Pass/Fail	👍
Weapons	None ever	Pass/Fail	👍
Wildlife	None ever	Pass/Fail	👍
Criminal and Other Public Records: Misdemeanor Convictions		Pass/Fail	👍
Total Considered Misdemeanor Convictions	None	Pass/Fail	👍
Alcohol	None ever	Pass/Fail	👍
Bad Check	None ever	Pass/Fail	👍
Criminal Other	None ever	Pass/Fail	👍
Drug Manufacture Distribution	None ever	Pass/Fail	👍
Drug Marijuana Use	None ever	Pass/Fail	👍
Drug Meth Manufacture	None ever	Pass/Fail	👍
Drug Use	None ever	Pass/Fail	👍
Fraud	None ever	Pass/Fail	👍
Government Obstruction	None ever	Pass/Fail	👍
Kidnapping	None ever	Pass/Fail	👍
Property Destruction	None ever	Pass/Fail	👍
Property Other	None ever	Pass/Fail	👍
Property Theft	None ever	Pass/Fail	👍
Prostitution	None ever	Pass/Fail	👍
Sex Offense Coerced	None ever	Pass/Fail	👍
Sex Offense Willful	None ever	Pass/Fail	👍
Society Other	None ever	Pass/Fail	👍
Violent Fatal	None ever	Pass/Fail	👍
Violent Non Fatal	None ever	Pass/Fail	👍
Weapons	None ever	Pass/Fail	👍
Wildlife	None ever	Pass/Fail	👍
Is not a registered sex offender		Pass/Fail	👍

NOTIFICATION(S)

APPLICANT: Applicant Social Security Number Has Never Been Issued or was Issued After June 2011 (Equifax)
The social security number listed on the application has never been issued or was issued after June 2011. This could mean that the number was entered incorrectly, it is a Credit Privacy Number (CPN), or it was accurately issued after 2011. You should verify the information thoroughly before proceeding.

Credit Quick Summary	
Total annual income (reported by Applicant)	$277,061.00
Total **verified** annual income	$107,473.56
Total **verified** combined annual income to rent ratio	50.44 (based on rent of $12,532.12)
Total number of accounts	7
Accounts with no late payments	7 (0 unpaid past due)
Accounts paid 30-59 days past due	0 (0 unpaid past due)
Accounts paid 60-89 days past due	0 (0 unpaid past due)
Accounts paid more than 90 days past due	0 (0 unpaid past due)
Total outstanding balance	$12,159.00 ($0.00 past due)
Outstanding revolving debt	$12,159.00 (5% of limit) ($0.00 past due)
Outstanding loan balance	$0.00 ($0.00 past due)
Bankruptcies, foreclosures, and legal items	0
Collection total balance (includes past due)	$0.00
Rental History records found	0

Identity	From Application	From Equifax
Name:	Eliza Tarasila	ELIZA TARASILA ELIZAMARIA TARASILA
SSN:	***-**-****	***-**-****
Birth Date:	7/**/1990	7/**/1990

Addresses	From Application	From Equifax
	10485 NE 6TH ST, APT 2421 Bellevue, WA 98004 - US	10485 NE 6TH ST. 2421 BELLEVUE, WA 98004 (Applicant) Reported 3/2025 10740 29TH ST NE 160 BELLEVUE, WA 98004 (Applicant) Reported 8/2017

Employment	From Application	From Equifax
Applicant:	Software Engineering Manager Microsoft $277,061.00/Yr. Total annual Income: $277,061.00	

Income Verifications

Requested For		**Requested Date**	
Eliza Tarasila		4/1/2025	
Date 4/1/2025	**Consumer Provided Income Source** Bank connection	**Total Deposits (90 Days)** $26,868.40	**Verified Annual Income** $107,473.56 *Income amount used in scoring
Bank Institution First Tech Federal Credit Union	**Account Type** Checking	**Account Holder** Eliza-Maria Tarasila	**Total Deposits (90 Days)** $26,868.38

Date	**Income Source**	**Amount**
1/14/2025	ACH Deposit MICROSOFT - EDIPAYMENT	$5,357.44
1/29/2025	ACH Deposit MICROSOFT - EDIPAYMENT	$4,302.20
2/12/2025	ACH Deposit MICROSOFT - EDIPAYMENT	$4,302.18
2/26/2025	ACH Deposit MICROSOFT - EDIPAYMENT	$4,302.18
3/12/2025	ACH Deposit MICROSOFT - EDIPAYMENT	$4,302.20
3/30/2025	ACH Deposit MICROSOFT - EDIPAYMENT	$4,302.18

From RealPage

Requested For / Requested Date	**Employer**	**Position Held**	**Annual Salary**	**Supervisor**
Requested For Eliza Tarasila Requested Date 4/1/2025	Microsoft	Software Engineering Manager	$277,061.00	Colin Aylward (425) 417 - 9005
	Results Pending			

Criminal and Other Public Records

Requested For	**Location Searched**	**Period Searched**	**Requested**	**Returned**
Eliza Tarasila	Washington	4/1/2018 - 4/1/2025	4/1/2025	4/1/2025

Results
No Records Found

Requested For	**Location Searched**	**Period Searched**	**Requested**	**Returned**
Eliza Tarasila	Multistate Search	4/1/2018 - 4/1/2025	4/1/2025	4/1/2025

Results
No Records Found

National Sex Offender Registry History

Requested For	**Date Requested**	**Date Returned**
Eliza Tarasila	4/1/2025	4/1/2025

Results
No Records Found

Restricted Person Search

Requested For	**Requested**	**Returned**
Eliza Tarasila	4/1/2025	4/1/2025

Results
No Records Found

Risk Models

From RealPage

Risk Model Name	Score	Score Factors
RealPage AI Score (Applicant)	821	Tradeline scoring Debt-to-income ratio Credit Score Rental Payment History

Description
RealPage AI Score uses machine-learning and data patterns in credit score, debt/liability types, trade lines, rental payment history, and renter behavior to achieve reduced bad debt. The RealPage AI Score range is between 1 and 1000 (the higher the score, the less risky the consumer).

From Equifax

Risk Model Name	Score	Score Factors
Credit Score (Applicant)	772	Lack of sufficient credit history on bankcard or revolving accounts Total of all balances on bankcard or revolving accounts is too high Lack of sufficient relevant first mortgage account information The date that you opened your oldest account is too recent

Description
This credit score is a widely used risk model that uses credit report data to predict the likelihood of default. The credit score range is between 300 and 850 (the higher the score, the less risky the consumer).

Credit Accounts

From Equifax

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
AMERICAN EXPRESS (Joint)	3/2023	2/2025					$5,218.00

Monthly Payment	High Credit	Type	Comments
	$25,836.00	OPEN ACCOUNT	Rate/Status 1: Pays account as agreed

Payment History

0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3/25		1/25		11/24		9/24		7/24		5/24		3/24		1/24		11/23		9/23		7/23		5/23	

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
AMERICAN EXPRESS (Joint)	8/2024	2/2025					$3,426.00

Monthly Payment	High Credit	Type	Comments
	$80,417.00	OPEN ACCOUNT	Rate/Status 1: Pays account as agreed

Payment History

0	0	0	0	0	0	0
3/25		1/25		11/24		9/24

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
AMERICAN EXPRESS (Joint)	9/2023	2/2025					$3,426.00

Monthly Payment	High Credit	Type	Comments
	$80,417.00	OPEN ACCOUNT	Rate/Status 1: Pays account as agreed

Payment History

0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3/25		1/25		11/24		9/24		7/24		5/24		3/24		1/24		11/23	

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
AMERICAN EXPRESS (Joint)	3/2019	2/2025					$89.00
	Monthly Payment	**High Credit**	**Type**	**Comments**			
	$40.00	$8,890.00	REVOLVING	Rate/Status 1: Pays account as agreed			

Payment History

0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3/25		1/25		11/24		9/24		7/24		5/24		3/24		1/24		11/23		9/23		7/23		5/23	

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
BMW FINANCIAL SERVIC (Joint)	11/2017	11/2020					$0.00
	Monthly Payment	**High Credit**	**Type**	**Comments**			
		$42,844.00	INSTALLMENT	FIXED RATE Rate/Status 1: Pays account as agreed			

Payment History

0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12/20		10/20		8/20		6/20		4/20		2/20		12/19		10/19		8/19		6/19		4/19		2/19	

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
NORDSTROM/TD BANK (Applicant)	10/2024	12/2024					$0.00
	Monthly Payment	**High Credit**	**Type**	**Comments**			
		$337.00	REVOLVING	Rate/Status 1: Pays account as agreed			

Payment History

0	0	0	0	0
3/25		1/25		11/24

Account Name	Opened	Last Active	30-59	60-89	90+	Past Due	Balance
AMEX/DSNB (Applicant)	11/2023	10/2024					$0.00
	Monthly Payment	**High Credit**	**Type**	**Comments**			
		$302.00	REVOLVING	Rate/Status 1: Pays account as agreed			

Payment History

0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3/25		1/25		11/24		9/24		7/24		5/24		3/24		1/24	

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. **For more information, including information about additional rights, go to** www.consumerfinance.gov/learnmore **or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
  - a person has taken adverse action against you because of information in your credit report;
  - you are the victim of identity theft and place a fraud alert in your file;
  - your file contains inaccurate information as a result of fraud;
  - you are on public assistance;
  - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address form the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

  CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

  You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

  As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

  A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over $10 billion and their affiliates b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552 b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act. c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations d. Federal Credit Unions	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050 b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480 c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106 d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357

A Summary of Your Additional Rights in New York

You have a right to place a "security freeze" on your credit report, which will prohibit a consumer credit reporting agency from releasing information in your credit report without your express authorization. A security freeze must be requested in writing by certified or overnight mail. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent.

To place a security freeze on your credit report, you must contact each of these credit reporting agencies:

Equifax Security Freeze
P.O. Box 105788
Atlanta, GA 30348
(800) 685-1111
https://www.freeze.equifax.com

Experian Security Freeze
P.O. Box 9554
Allen, TX 75013
(888) 397-3742
https://www.experian.com/freeze/center.html

TransUnion LLC
P.O. Box 2000
Chester, PA 19022-2000
(888) 909-8872
www.transunion.com/personal-credit/credit-disputes/credit-freezes.page

However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit mortgage, government services or payments, insurance, rental housing, employment, investment, license, cellular phone, utilities, digital signature, Internet credit card transaction, or other services, including an extension of credit at point of sale. When you place a security freeze on your credit report, you will be provided a personal identification number or password to use if you choose to remove the freeze on your credit report or authorize the release of your credit report to a specific party or for a period of time after the freeze is in place. To provide that authorization you must contact the consumer credit reporting agency and provide all of the following:

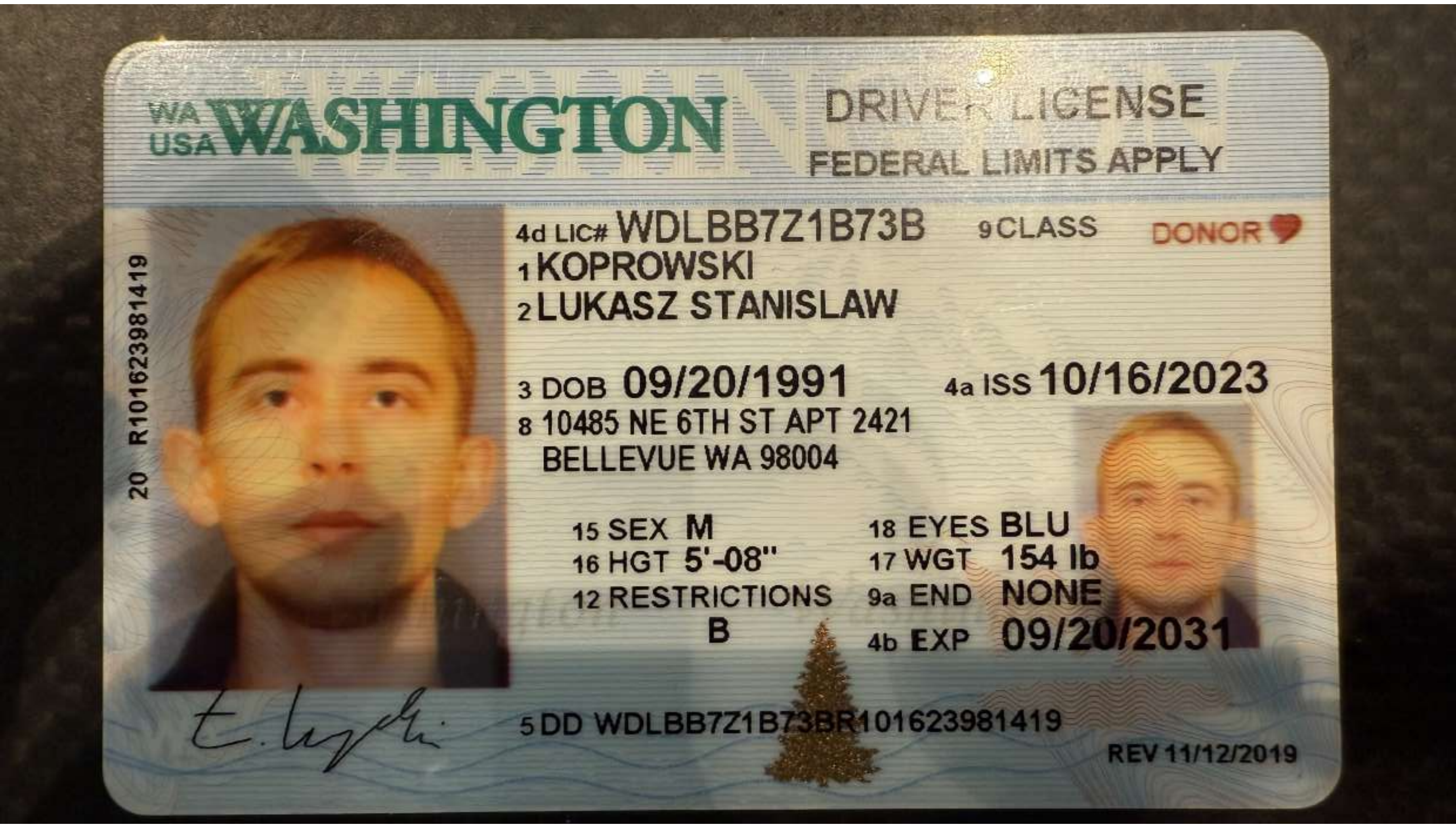
1. The personal identification number or password;
2. Proper identification to verify your identity;
3. The proper information regarding the party or parties who are to receive the credit report or the period of time for which the report shall be available to users of the credit report; and
4. Payment of any applicable fee.

A consumer reporting agency must authorize the release of your credit report no later than three business days after receiving the above information.

A security freeze does not apply to circumstances in which you have an existing account relationship and a copy of your report is requested by your existing creditor or its agents or affiliates for certain types of account review, collection, fraud control or similar activities.

If you are actively seeking credit, you should understand that the procedures involved in lifting a security freeze may slow your application for credit. You should plan ahead and lift a freeze, either completely if you are shopping around, or specifically for a certain creditor, before applying for new credit.

Additional rights under your state's law, which are also in the federal Fair Credit Reporting Act, are explained in the enclosed Summary of Your Rights under the Fair Credit Reporting Act.


WA USA WASHINGTON

DRIVER LICENSE

FEDERAL LIMITS APPLY

20 R101623981419

4d LIC# WDLBB7Z1B73B 9 CLASS DONOR

1 KOPROWSKI

2 LUKASZ STANISLAW

3 DOB 09/20/1991 4a ISS 10/16/2023

8 10485 NE 6TH ST APT 2421

BELLEVUE WA 98004

15 SEX M 18 EYES BLU

16 HGT 5'-08" 17 WGT 154 lb

12 RESTRICTIONS 9a END NONE

B 4b EXP 09/20/2031

5 DD WDLBB7Z1B73BR101623981419

REV 11/12/2019

The Work Number®

Employment Data Report

03/31/2025

Dear LUKASZ,

Your Employment Data Report includes all employment and income data in your file and a list of all verifiers who have requested your data in the past 24 months. An important document titled "A Summary of Your Rights Under the Fair Credit Reporting Act" is included below. Great care has been taken to report this information correctly. If you would like to dispute your data, please visit https://theworknumber.com/solutions/consumers/employee-data-dispute.

The information provided in this document is an unofficial report, intended for personal use by the employee-recipient only. Using this document for consumer verification purposes is not an authorized use of this document and does not meet industry verification standards. If someone is asking you to provide verification of employment or income, please direct them to www.theworknumber.com. If you need further assistance or wish to dispute any information in your Employment Data Report, please contact our Client Service Center at 866-222-5880 Monday through Friday 8am-7pm CT or go to https://theworknumber.com/solutions/consumers/employee-data-dispute. Please reference case number 971213037408. If you wish, you may also contact your employer(s) at the address indicated in each employment record. Certain fields within The Work Number verifications may be unavailable if the employer did not report the information; if the information provided by the employer was determined to be inaccurate, incomplete or unverifiable; or if applicable laws or regulations prevent the disclosure of the information.

Sincerely,
The Work Number Service Team

Attachment
MM, MS

Verifiers who have procured or attempted to procure your data in the past 24 months

Date of Request:	11/10/2024
Organization Name	American Express

Date of Request:	11/05/2024
Organization Name	HireRight, Inc / Meta Platforms, Inc

Report accessed for employment purposes.

List of Employers

Additional information for each employer is included below.

Microsoft Section 1

Employment Status:	Active
Original Hire Date:	04/01/2013

Section 1

Employer Information for Microsoft

Source: ADP, Inc, Microsoft

Employee Information

Employee Name	LUKASZ KOPROWSKI
Date of Birth	09/20/1991
SSN	XXX XX 9593
Employee Address	1 Microsoft Way , Redmond , WA , 98052-6399
Employee Phone Number	

Employer Information

Employer Name	Microsoft
Employment Status	Active
Information Current as of	03/31/2025
Employer Code	10328
Employer Address	1 Microsoft Way , Redmond , WA , 98052-6399
Job Title	PRINCIPAL SOFTWARE ENGINEER
Total Time with Employer	
FEIN	911144442
Division	
Work Location (Job Site)	
Union Affiliation	
Rate of Pay	$233922.00 Annual

Average Hours per Pay Period	88.00
Original Hire Date	04/01/2013
Most Recent Start Date	08/21/2017
Date of Termination	
Reason for Termination	

Yearly Income Summary

	2025	2024	2023	2022
Base Pay	$58480.50	$223304.28	$226951.26	$198049.36
Overtime	$0.00	$0.00	$0.00	$0.00
Commission				
Bonuses	$0.00	$58300.00	$58000.00	$58000.00
Other				
Holiday				
Pension				
Shift Differential				
Severance				
Stock (Vested)				
Sick				
Vacation				

Tips				
Total Pay	$58480.50	$281604.28	$284951.26	$256049.36

	2021	2020	2019	2018
Base Pay	$177666.00	$166041.84	$151896.00	$139915.36
Overtime	$0.00	$0.00	$0.00	
Commission				
Bonuses	$47400.00	$38200.00	$37600.00	$20500.00
Other				
Holiday				
Pension				
Shift Differential				
Severance				
Stock (Vested)				
Sick				
Vacation				
Tips				
Total Pay	$225066.00	$204241.84	$189496.00	$160415.36

	2017

Base Pay	$49164.34
Overtime	
Commission	
Bonuses	$13500.00
Other	
Holiday	
Pension	
Shift Differential	
Severance	
Stock(Vested)	
Sick	
Vacation	
Tips	
Total Pay	$62664.34

Historical Pay Period Summary

As Of Date	Gross Pay YTD	Calculated Income
03/31/2025	$58,480.50	$9,746.75
03/14/2025	$48,733.75	$9,746.75
02/28/2025	$38,987.00	$9,746.75

02/14/2025	$29,240.25	$9,746.75
01/31/2025	$19,493.50	$9,746.75
01/15/2025	$9,746.75	
12/31/2024	$281,604.28	$9,746.75
12/13/2024	$271,857.53	$9,746.75
11/29/2024	$262,110.78	$9,746.75
11/15/2024	$252,364.03	$9,746.75
10/31/2024	$242,617.28	$9,746.75
10/15/2024	$232,870.53	$9,746.75
09/30/2024	$223,123.78	$9,746.75
09/13/2024	$213,377.03	$68,046.75
08/30/2024	$145,330.28	$9,192.58
08/15/2024	$136,137.70	$9,192.58
07/31/2024	$126,945.12	$9,192.58
07/15/2024	$117,752.54	$9,192.58
06/28/2024	$108,559.96	$9,192.58
06/14/2024	$99,367.38	$9,192.58
05/31/2024	$90,174.80	$9,192.58
05/15/2024	$80,982.22	$9,192.58
04/30/2024	$71,789.64	$9,192.58
04/15/2024	$62,597.06	$9,192.58

03/29/2024	$53,404.48	$9,192.58
03/15/2024	$44,211.90	$9,192.58
02/29/2024	$35,019.32	$8,754.83
02/15/2024	$26,264.49	$8,754.83
01/31/2024	$17,509.66	$8,754.83
01/12/2024	$8,754.83	
12/29/2023	$284,951.26	$8,754.83
12/15/2023	$276,196.43	$8,754.83
11/30/2023	$267,441.60	$8,754.83
11/15/2023	$258,686.77	$8,754.83
10/31/2023	$249,931.94	$8,754.83
10/13/2023	$241,177.11	$8,754.83
09/29/2023	$232,422.28	$8,754.83
09/15/2023	$223,667.45	$66,754.83
08/31/2023	$156,912.62	$8,754.83
08/15/2023	$148,157.79	$8,754.83
07/31/2023	$139,402.96	$8,754.83
07/14/2023	$130,648.13	$8,754.83
06/30/2023	$121,893.30	$8,754.83
06/15/2023	$113,138.47	$8,754.83
05/31/2023	$104,383.64	$8,754.83

05/15/2023	$95,628.81	$8,754.83
04/28/2023	$86,873.98	$8,754.83
04/14/2023	$78,119.15	$25,590.17
03/31/2023	$52,528.98	$8,754.83
03/15/2023	$43,774.15	$8,754.83
02/28/2023	$35,019.32	$8,754.83
02/15/2023	$26,264.49	$8,754.83
01/31/2023	$17,509.66	$8,754.83
01/13/2023	$8,754.83	
12/30/2022	$256,049.36	$8,754.83
12/15/2022	$247,294.53	$8,754.83
11/30/2022	$238,539.70	$8,754.83
11/15/2022	$229,784.87	$8,754.83
10/31/2022	$221,030.04	$8,754.83
10/14/2022	$212,275.21	$8,754.83
09/30/2022	$203,520.38	$8,754.83
09/15/2022	$194,765.55	$66,754.83
08/31/2022	$128,010.72	$8,000.67
08/15/2022	$120,010.05	$8,000.67
07/29/2022	$112,009.38	$8,000.67

07/15/2022	$104,008.71	$8,000.71
06/30/2022	$96,008.00	$8,001.00
06/15/2022	$88,007.00	$8,000.30
05/31/2022	$80,006.70	$8,000.67
05/13/2022	$72,006.03	$8,000.67
04/29/2022	$64,005.36	$8,000.67
04/15/2022	$56,004.69	$8,000.67
03/31/2022	$48,004.02	$8,000.67
03/15/2022	$40,003.35	$8,000.67
02/28/2022	$32,002.68	$8,000.67
02/15/2022	$24,002.01	$8,000.67
01/31/2022	$16,001.34	$8,000.67
01/14/2022	$8,000.67	
12/31/2021	$225,066.00	$8,000.67
12/15/2021	$217,065.33	$8,000.67
11/30/2021	$209,064.66	$8,000.67
11/15/2021	$201,063.99	$8,000.67
10/29/2021	$193,063.32	$8,000.67
10/15/2021	$185,062.65	$8,000.67
09/30/2021	$177,061.98	$8,000.67
09/15/2021	$169,061.31	$53,900.67

08/31/2021	$115,160.64	$7,103.79
08/13/2021	$108,056.85	$7,103.79
07/30/2021	$100,953.06	$8,603.79
07/15/2021	$92,349.27	$7,103.79
06/30/2021	$85,245.48	$7,103.79
06/15/2021	$78,141.69	$7,103.79
05/28/2021	$71,037.90	$7,103.79
05/14/2021	$63,934.11	$7,103.79
04/30/2021	$56,830.32	$7,103.79
04/15/2021	$49,726.53	$7,103.79
03/31/2021	$42,622.74	$7,103.79
03/15/2021	$35,518.95	$7,103.79
02/26/2021	$28,415.16	$7,103.79
02/12/2021	$21,311.37	$7,103.79
01/29/2021	$14,207.58	$7,103.79
01/15/2021	$7,103.79	
12/31/2020	$204,241.84	$7,103.79
12/15/2020	$197,138.05	$7,103.79
11/30/2020	$190,034.26	$7,103.79
11/13/2020	$182,930.47	$7,103.79
10/30/2020	$175,826.68	$7,103.79

10/15/2020	$168,722.89	$7,103.79
09/30/2020	$161,619.10	$7,103.79
09/15/2020	$154,515.31	$45,303.79
08/31/2020	$109,211.52	$6,907.96
08/14/2020	$102,303.56	$6,907.96
07/31/2020	$95,395.60	$6,907.96
07/15/2020	$88,487.64	$6,907.96
06/30/2020	$81,579.68	$6,907.96
06/15/2020	$74,671.72	$6,907.96
05/29/2020	$67,763.76	$6,907.96
05/15/2020	$60,855.80	$6,907.96
04/30/2020	$53,947.84	$6,907.96
04/15/2020	$47,039.88	$6,907.96
03/31/2020	$40,131.92	$6,907.96
03/13/2020	$33,223.96	$6,907.96
02/28/2020	$26,316.00	$6,579.00
02/14/2020	$19,737.00	$6,579.00
01/31/2020	$13,158.00	$6,579.00
01/15/2020	$6,579.00	
12/31/2019	$189,496.00	$6,579.00

12/13/2019	$182,917.00	$6,579.00
11/29/2019	$176,338.00	$6,579.00
11/15/2019	$169,759.00	$6,579.00
10/31/2019	$163,180.00	$6,579.00
10/15/2019	$156,601.00	$6,579.00
09/30/2019	$150,022.00	$6,579.00
09/13/2019	$143,443.00	$44,179.00
08/30/2019	$99,264.00	$6,204.00
08/15/2019	$93,060.00	$6,204.00
07/31/2019	$86,856.00	$6,204.00
07/15/2019	$80,652.00	$6,204.00
06/28/2019	$74,448.00	$6,204.00
06/14/2019	$68,244.00	$6,204.00
05/31/2019	$62,040.00	$6,204.00
05/15/2019	$55,836.00	$6,204.00
04/30/2019	$49,632.00	$6,204.00
04/15/2019	$43,428.00	$6,204.00
03/29/2019	$37,224.00	$6,204.00
03/15/2019	$31,020.00	$6,204.00
02/28/2019	$24,816.00	$6,204.00
02/15/2019	$18,612.00	$6,204.00

01/31/2019	$12,408.00	$6,204.00
01/15/2019	$6,204.00	
12/31/2018	$160,415.36	$6,204.00
12/14/2018	$154,211.36	$6,204.00
11/30/2018	$148,007.36	$6,204.00
11/15/2018	$141,803.36	$6,204.00
10/31/2018	$135,599.36	$6,204.00
10/15/2018	$129,395.36	

Pay Period Income Detail - 03/31/2025

Total Gross Earnings	$9746.75
Pension	
Other Income	

Pay Period Withholding Detail - 03/31/2025

Federal Tax	
State Tax	
Local Tax	
Social Security	
Medicare	
Retirement/401k	
Cafeteria Plan	

Garnishments	
Other Withholding	

Pay Increase Information

Next Projected Date of Pay Increase	
Next Projected Amount of Pay Increase	
Last Date of Pay Increase	
Last Amount of Pay Increase	

Income & Deductions

Average Hours Per Pay Period	88.00
Pay Cycle	Semi-monthly
Payroll Deduction for All Insurance Coverage	

Workers' Compensation

Receiving Workers' Compensation	
Carrier	
Date of Inquiry	
Date of Award	
Claim Number	
Claim Pending	

Employer Level Disclaimer

VOI:

SPECIAL INFORMATION ABOUT THIS EMPLOYER:
If the message "Data Not Provided" is displayed in the Federal Employer ID Number (FEIN) field for the verification above, please use 06-

1679907, which this employer has identified as the corporate level FEIN associated with their account. The Work Number is in the process of adding individual record level information to the FEIN field in the verification. If there is a number displayed in FEIN field from the above verification and it differs from the one appearing in this disclaimer message, please use the number from the FEIN field in the verification, as it is employee-specific.

Average Hours Per Pay Period represents the Weekly Working Hours for the current Pay period.

Microsoft Corporation sends data on a daily basis and is current to as of date.

For additional data, please reference ER codes 15505 (Microsoft Licensing, GP), 15506 (Microsoft Operations Licensing Corp), 15507 (Microsoft Online, Inc).

Microsoft Corporation acquired Nuance Communications.? For data on this population prior?to August 1st?2023, please refer to TWN ER Code: 27783.

This is a global message and is provided on every verification for your information and convenience. Garnishment requests should be sent to:

Microsoft Corporation
Attn: US Payroll Operations
One Lone Tree Road
Fargo, ND 58104

VOE:

SPECIAL INFORMATION ABOUT THIS EMPLOYER:
If the message "Data Not Provided" is displayed in the Federal Employer ID Number (FEIN) field for the verification above, please use 06-1679907, which this employer has identified as the corporate level FEIN associated with their account. The Work Number is in the process of adding individual record level information to the FEIN field in the verification. If there is a number displayed in FEIN field from the above verification and it differs from the one appearing in this disclaimer message, please use the number from the FEIN field in the verification, as it is employee-specific.

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Microsoft Corporation
Attn: US Payroll Operations
One Lone Tree Road
Fargo, ND 58104

State of Washington - Notice to Consumers

Note: The terms "consumer report", "credit report" and "credit file" as may be used in this notice are intended to reference your Employment Data Report issued by TALX Corporation, a provider of The Work Number®. The term "consumer reporting agency" or similar terms in this notice refer to TALX Corporation, a provider of The Work Number. Please note that The Work Number does not provide traditional credit information, but state law may include the employment and income data provided by The Work Number within its definition of a consumer report.

Washington's Fair Credit Reporting Act requires agencies (such as TALX Corporation) to provide you a summary of your rights and remedies under the law when providing you with a written copy of your credit report. You have a right:

To request a credit reporting agency to disclose all information in its file on you at the time of your request, including disclosure of the sources of the information.

To the identification of each person or business which obtained your report for employment purposes during the two years prior to your request, and each person or business which obtained your report for any other purpose within six months prior to your request, including those inquiries in connection with a credit transaction you did not initiate. Identification will include the name of the person or trade name under which the person conducts business, and, if you request, that person's or business' address.

To receive credit file disclosures during normal business hours and on reasonable notice (1) in person, if you appear in person and furnish proper identification, (2) by telephone, if you make written request with proper identification and pay for any toll charges, or (3) by any other reasonable means available to the credit reporting agency and authorized by you. For in-person disclosure, you may be accompanied by one other person of your choosing, although you may be required to furnish written permission for your credit file to be discussed in the other person's presence. If a credit score is disclosed as part of your credit report, you will be provided an explanation of the meaning of the credit score.

To see an explanation of how you may exercise rights and remedies under this law, including the name, address, and phone number of the agency responsible for enforcing this law. If you believe that a law regulating consumer credit reporting has been violated, you may file a complaint with the Washington State Attorney General's Office, Consumer Protection Division, 800 5th Ave. Suite 2000, Seattle, WA. 98104-3188, 1 800 551 4636, http://www.atg.wa.gov/FileAComplaint.aspx

To notify the credit reporting agency if you dispute the completeness or accuracy of any item of information in your credit report, and to dispute the completeness or accuracy of any item of information in your credit report, and to have disputed items reinvestigated without charge, and the current status of the disputed information recorded in your credit file within 30 business days from the date the credit reporting agency receives your dispute. You will be notified if the agency receives your dispute. You will be notified if the agency stops reinvestigating disputed information upon determining the dispute is frivolous or irrelevant, including failure on your part to provide sufficient information relative to the dispute. Such notice will be in writing within five business days after the determination that the dispute is frivolous or irrelevant.

To have the credit reporting agency review all information you submit which is relevant to the disputed information.

To receive notification from the credit reporting agency when information you disputed is deleted from your credit file because it could not be verified, but is subsequently found to be complete and accurate and is reinserted into your credit file.

To file a brief statement with the credit reporting agency setting forth the nature of your dispute, if the reinvestigation does not resolve the dispute or it is found to be frivolous or irrelevant. Your statement may be limited by the credit reporting agency, provided you receive help from the agency in writing a clear summary of the dispute.

To request that the credit reporting agency, when a disputed item of information has been deleted or remains on file with a statement of dispute, to provide notification to any person you designate who, within the past two years, received a copy of your consumer report for employment purposes, or who, within the past six months, received a copy of your consumer report for any other purpose.

To receive the results of the reinvestigation of disputed information within five business days following completion of the reinvestigation.

To request the credit reporting agency to provide you with a description of the procedure used to determine the accuracy and completeness of the information disputed, including the name, business address, and telephone number of the person or business contacted during the reinvestigation.

To receive disclosure of the information in your credit file without charge, if requested within 60 days following our receipt of a notice denying you credit, employment, insurance, or other benefit, or notification from a debt collection agency stating that your credit may be or has been impaired. No charges will be imposed for any reinvestigation of disputed information, deletion of information found to be inaccurate, or for assisting you in filing your statement of dispute.

No charge will be imposed following deletion of information, or filing your statement of dispute, for notifying persons who previously received your consumer report. If you have not been denied credit, employment, insurance, or other benefit, the credit reporting agency may charge a fee not exceeding $10.50 for disclosure and all subsequent handling as listed here.

To receive, from a user of consumer reports (such as creditor), which has taken adverse action regarding you based on your credit report, (a) notice of the action taken, and (b) the name, address and telephone number of the credit reporting agency that furnished the report. Notice of adverse action must be in writing, except verbal notice may be given if the business is regulated by the Washington Utilities and Transportation Commission, or involves an application for the rental and leasing of residential real estate.

To bring legal action against a credit reporting agency for failure to comply with its obligations under this law, if you do so within two years after the agency fails to comply (unless the credit reporting agency materially and willfully fails to comply, in which case you may file legal action anytime within two years after you learn the agency has done so).

Notice of Right to Add a Security Freeze
You may request that a security freeze be placed on your credit report by sending a request in writing by mail. The security freeze on your credit report will prohibit TALX Corporation from releasing your credit report without your express authorization. The security freeze is designed to prevent the release of your credit report without your consent. However, you should be aware that using a security freeze to take control over who is allowed access to the personal and financial information in your credit report may delay, interfere with or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, insurance, government services or payments, rental housing, employment, investment, license, cellular telephone, utilities, digital signature, internet credit card transaction or other services, including an extension of credit at point of sale. When you place a security freeze on your credit report, you will be provided a personal identification number or password to use if you choose to remove the security freeze from your credit report or to authorize the temporary release of your credit report for a specific period of time while the security freeze is in place. To provide that authorization, you must contact TALX Corporation and provide all the following:

1. Proper identification.
2. The unique personal identification number or password provided by the credit reporting agency.
3. The proper information regarding the specific period of time for which the credit report is to be available.

TALX Corporation will remove the security freeze from your credit file within 3 business days after receiving the above information.

TALX Corporation will authorize the temporary release of your credit report not later than 3 business days after receiving the above information via your written request and within 15 minutes when your request is received via telephone or internet.

A security freeze does not apply to certain persons, including a person, or collection agencies acting on behalf of a person, with whom you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. A security freeze does not apply to the use of your credit report for insurance underwriting purposes.

If you are actively seeking a new credit, loan, utility, or telephone account, you should understand that the procedures involved in lifting security freeze may slow your own applications for credit. You should plan ahead and lift a freeze, either completely if you are shopping around or specifically for a certain creditor, with enough advance notice before you apply for new credit to enable the lifting to take effect.

How to Freeze Your Report

A security freeze request may be sent via mail to:

Equifax Workforce Solutions
Attn: Employment Data Freeze
3470 Rider Trail South
Earth City, MO 63045

You may also send a freeze request to:
Email: TWNFreeze@equifax.com
Phone: 1-866-222-5880
Fax: 877-879-8182

We will provide you with confirmation of the placement of your freeze. Please note that although some state laws may allow us to charge a fee, TALX Corporation never charges any fees to place or remove a security freeze.

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street NW, Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street NW, Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.

- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

    - a person has taken adverse action against you because of information in your credit report;
    - you are the victim of identity theft and place a fraud alert in your file;
    - your file contains inaccurate information as a result of fraud;
    - you are on public assistance;
    - you are unemployed but expect to apply for employment within 60 days.

  In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.

- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.

- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).

- The following FCRA right applies with respect to nationwide consumer reporting agencies**:**

  Consumers Have the Right To Obtain a Security Freeze

  You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

  As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over $10 billion and their affiliates b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	a. Consumer Financial Protection Bureau 1700 G Street, NW Washington, DC 20552 b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, NW Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act. c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations d. Federal Credit Unions	a. Office of the Comptroller of the Currency Customer Assistance Group P.O. Box 53570 Houston, TX 77052 b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480 c. Division of Depositor and Consumer Protection National Center for Consumer and Depositor Assistance Federal Deposit Insurance Corporation 1100 Walnut Street, Box #11 Kansas City, MO 64106 d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Office of Aviation Consumer Protection Department of Transportation 1200 New Jersey Avenue, SE Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Public Assistance, Governmental Affairs, and Compliance Surface Transportation Board 395 E Street, SW Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Division Regional Office
6. Small Business Investment Companies	Associate Administrator, Office of Capital Access United States Small Business Administration 409 Third Street, SW, Suite 8200 Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, NE Washington, DC 20549
8. Institutions that are members of the Farm Credit System	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, NW Washington, DC 20580 (877) 382-4357

Form **1040** Department of the Treasury—Internal Revenue Service
U.S. Individual Income Tax Return 2023
OMB No. 1545-0074 | IRS Use Only—Do not write or staple in this space.

For the year Jan. 1–Dec. 31, 2023, or other tax year beginning , 2023, ending , 20 | See separate instructions.

Your first name and middle initial	Last name	Your social security number
Lukasz	Koprowski	865 47 9593
If joint return, spouse's first name and middle initial	Last name	Spouse's social security number

Home address (number and street). If you have a P.O. box, see instructions.		Apt. no.
10485 NE 6th St		2421
City, town, or post office. If you have a foreign address, also complete spaces below.	State	ZIP code
Bellevue	WA	980046890
Foreign country name	Foreign province/state/county	Foreign postal code

Presidential Election Campaign Check here if you, or your spouse if filing jointly, want $3 to go to this fund. Checking a box below will not change your tax or refund. ☐ You ☐ Spouse

Filing Status Check only one box.
- ☒ Single
- ☐ Married filing jointly (even if only one had income)
- ☐ Married filing separately (MFS)
- ☐ Head of household (HOH)
- ☐ Qualifying surviving spouse (QSS)

If you checked the MFS box, enter the name of your spouse. If you checked the HOH or QSS box, enter the child's name if the qualifying person is a child but not your dependent:

Digital Assets At any time during 2023, did you: (a) receive (as a reward, award, or payment for property or services); or (b) sell, exchange, or otherwise dispose of a digital asset (or a financial interest in a digital asset)? (See instructions.) ☐ Yes ☒ No

Standard Deduction **Someone can claim:** ☐ You as a dependent ☐ Your spouse as a dependent
☐ Spouse itemizes on a separate return or you were a dual-status alien

Age/Blindness **You:** ☐ Were born before January 2, 1959 ☐ Are blind **Spouse:** ☐ Was born before January 2, 1959 ☐ Is blind

Dependents (see instructions): If more than four dependents, see instructions and check here ☐

(1) First name Last name	(2) Social security number	(3) Relationship to you	(4) Child tax credit	(4) Credit for other dependents
			☐	☐
			☐	☐
			☐	☐
			☐	☐

Income
Attach Form(s) W-2 here. Also attach Forms W-2G and 1099-R if tax was withheld.
If you did not get a Form W-2, see instructions.
Attach Sch. B if required.

1a	Total amount from Form(s) W-2, box 1 (see instructions)			1a	402,453.
b	Household employee wages not reported on Form(s) W-2			1b	
c	Tip income not reported on line 1a (see instructions)			1c	
d	Medicaid waiver payments not reported on Form(s) W-2 (see instructions)			1d	
e	Taxable dependent care benefits from Form 2441, line 26			1e	
f	Employer-provided adoption benefits from Form 8839, line 29			1f	
g	Wages from Form 8919, line 6			1g	
h	Other earned income (see instructions)			1h	0.
i	Nontaxable combat pay election (see instructions)	1i			
z	Add lines 1a through 1h			1z	402,453.
2a	Tax-exempt interest	2a	0.	2b	b Taxable interest 778.
3a	Qualified dividends	3a	2,216.	3b	b Ordinary dividends 11,048.
4a	IRA distributions	4a		4b	b Taxable amount
5a	Pensions and annuities	5a		5b	b Taxable amount
6a	Social security benefits	6a		6b	b Taxable amount
c	If you elect to use the lump-sum election method, check here (see instructions) ☐				
7	Capital gain or (loss). Attach Schedule D if required. If not required, check here ☐			7	-3,000.
8	Additional income from Schedule 1, line 10			8	
9	Add lines 1z, 2b, 3b, 4b, 5b, 6b, 7, and 8. This is your **total income**			9	411,279.
10	Adjustments to income from Schedule 1, line 26			10	
11	Subtract line 10 from line 9. This is your **adjusted gross income**			11	411,279.
12	**Standard deduction or itemized deductions** (from Schedule A)			12	13,850.
13	Qualified business income deduction from Form 8995 or Form 8995-A			13	
14	Add lines 12 and 13			14	13,850.
15	Subtract line 14 from line 11. If zero or less, enter -0-. This is your **taxable income**			15	397,429.

Standard Deduction for—
- Single or Married filing separately, $13,850
- Married filing jointly or Qualifying surviving spouse, $27,700
- Head of household, $20,800
- If you checked any box under *Standard Deduction*, see instructions.

Tax and Credits

16	**Tax** (see instructions). Check if any from Form(s): 1 ☐ 8814 2 ☐ 4972 3 ☐	16	110,551.
17	Amount from Schedule 2, line 3	17	
18	Add lines 16 and 17	18	110,551.
19	Child tax credit or credit for other dependents from Schedule 8812	19	
20	Amount from Schedule 3, line 8	20	5.
21	Add lines 19 and 20	21	5.
22	Subtract line 21 from line 18. If zero or less, enter -0-	22	110,546.
23	Other taxes, including self-employment tax, from Schedule 2, line 21	23	2,338.
24	Add lines 22 and 23. This is your **total tax**	24	112,884.

Payments

If you have a qualifying child, attach Sch. EIC.

25	Federal income tax withheld from:				
a	Form(s) W-2	25a	93,432.		
b	Form(s) 1099	25b			
c	Other forms (see instructions)	25c	2,003.		
d	Add lines 25a through 25c			25d	95,435.
26	2023 estimated tax payments and amount applied from 2022 return			26	
27	Earned income credit (EIC)	27			
28	Additional child tax credit from Schedule 8812	28			
29	American opportunity credit from Form 8863, line 8	29			
30	Reserved for future use	30			
31	Amount from Schedule 3, line 15	31			
32	Add lines 27, 28, 29, and 31. These are your **total other payments and refundable credits**			32	
33	Add lines 25d, 26, and 32. These are your **total payments**			33	95,435.

Refund

Direct deposit? See instructions.

34	If line 33 is more than line 24, subtract line 24 from line 33. This is the amount you **overpaid**			34	
35a	Amount of line 34 you want **refunded to you**. If Form 8888 is attached, check here ☐			35a	
b	Routing number XXXXXXXXX c Type: ☐ Checking ☐ Savings				
d	Account number XXXXXXXXXXXXXXXXX				
36	Amount of line 34 you want **applied to your 2024 estimated tax**	36			

Amount You Owe

37	Subtract line 33 from line 24. This is the **amount you owe**. For details on how to pay, go to *www.irs.gov/Payments* or see instructions			37	17,761.
38	Estimated tax penalty (see instructions)	38	312.		

Third Party Designee

Do you want to allow another person to discuss this return with the IRS? See instructions ☐ **Yes.** Complete below. ☒ **No**

Designee's name | Phone no. | Personal identification number (PIN)

Sign Here

Under penalties of perjury, I declare that I have examined this return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Joint return? See instructions. Keep a copy for your records.

Your signature	Date	Your occupation	If the IRS sent you an Identity Protection PIN, enter it here (see inst.)
		Software Engineer	
Spouse's signature. If a joint return, both must sign.	Date	Spouse's occupation	If the IRS sent your spouse an Identity Protection PIN, enter it here (see inst.)
Phone no. (425)529-3703	Email address		

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	PTIN	Check if: ☐ Self-employed
Firm's name Self-Prepared				Phone no.
Firm's address				Firm's EIN

Official Copy of Microsoft Corporation Earnings Statement

MICROSOFT CORPORATION EMPLOYEE PROFILE

Lukasz Koprowski 10485 NE 6th Street Apt 2421 Bellevue, WA 98004	Employee ID **00674033** SSN **XXX-XX-9593** Tax Status **Single/Married file sep** Pay Frequency **Semi-monthly** **Exempt Position** Base Rate **9,746.75**	State Tax Code **WA** State Allowance **0** State Adjustment **0.00** Federal Allowance **2** Federal Adjustment **0.00**	Check Number Check Date **Mar 31, 2025** Period Begin Date **Mar 16, 2025** Period End Date **Mar 31, 2025**

PAYMENT INFORMATION

Amount	Type	Bank Information
4,979.03	Direct Deposit	FIRST TECHNOLOGY FCU Checking - XXXXXXXXXXXXX4038

CURRENT / YEAR-TO-DATE

DESCRIPTION	RATE	HOURS	AMOUNT	TOTAL	YTD HOURS	YTD AMOUNT	YTD TOTAL
REGULAR HRS		86.67	9,746.75		520.02	58,480.50	
PERKS + TAXABLE						1,500.00	
GROSS PAY			9,746.75	**9,746.75**		**59,980.50**	**59,980.50**
401K (PRE-TAX)			-779.74			-4,678.44	
AD&D INSURANCE			-5.62			-33.72	
STOCK AWARD INCOME						25,906.98	
DISABILITY INS			27.57			165.42	
HSA EMPLOYEE CONT			-83.33			-499.98	
TOTAL ADJUSTMENT TO EARNINGS			-841.12	**-841.12**		**20,860.26**	**20,860.26**
TAXABLE EARNINGS				**8,905.63**			**80,840.76**
FEDERAL INCOME TAX			-1,694.09			-18,785.16	
SOCIAL SECURITY TAX			-602.11			-5,311.89	
MEDICARE TAX			-140.82			-1,242.30	
TAXES WITHHELD			-2,437.02	**-2,437.02**		**-25,339.35**	**-25,339.35**
ESPP			-1,462.01			-8,772.06	
DISABILITY INS			-27.57			-165.42	
STOCK AWARD INCOME						-25,906.98	
STOCK AWARD TAXES						10,272.50	
TOTAL AFTER TAX DEDUCTIONS			-1,489.58	**-1,489.58**		**-24,571.96**	**-24,571.96**
NET PAY				**4,979.03**			**30,929.45**

PERSONAL TIME BALANCES

DESCRIPTION	HOURS
HOLISTIC HEALTH TIME OFF BALANCE	80.00

SPECIAL INFORMATION TABLE

DESCRIPTION	CURRENT	YEAR-TO-DATE
401K EMPLOYER MATCH	389.87	2,339.22
IMPUTED LIFE INSURANCE	26.08	156.48
HSA EMPLOYER LUMPSUM CONT.	0.00	500.00

Official Copy of Microsoft Corporation Earnings Statement
Payroll Department
One Microsoft Way
Redmond, WA 98052-6399
Ph: 425-882-8080
Microsoft Corporation Confidential

Official Copy of Microsoft Corporation Earnings Statement

MICROSOFT CORPORATION EMPLOYEE PROFILE

Lukasz Koprowski
10485 NE 6th Street
Apt 2421
Bellevue, WA 98004

Employee ID
00674033
SSN
XXX-XX-9593
Tax Status
Single/Married file sep
Pay Frequency
Semi-monthly
Exempt Position
Base Rate
9,746.75

State Tax Code
WA
State Allowance
0
State Adjustment
0.00
Federal Allowance
2
Federal Adjustment
0.00

Check Number
Check Date
Mar 14, 2025
Period Begin Date
Mar 01, 2025
Period End Date
Mar 15, 2025

PAYMENT INFORMATION

Amount	Type	Bank Information
4,979.03	Direct Deposit	FIRST TECHNOLOGY FCU Checking - XXXXXXXXXXXXX4038

CURRENT / YEAR-TO-DATE

DESCRIPTION	RATE	HOURS	AMOUNT	TOTAL	YTD HOURS	YTD AMOUNT	YTD TOTAL
REGULAR HRS		86.67	9,746.75		433.35	48,733.75	
PERKS + TAXABLE						1,500.00	
GROSS PAY			9,746.75	**9,746.75**		**50,233.75**	**50,233.75**
401K (PRE-TAX)			-779.74			-3,898.70	
AD&D INSURANCE			-5.62			-28.10	
STOCK AWARD INCOME			25,906.98			25,906.98	
DISABILITY INS			27.57			137.85	
HSA EMPLOYEE CONT			-83.33			-416.65	
TOTAL ADJUSTMENT TO EARNINGS			25,065.86	**25,065.86**		**21,701.38**	**21,701.38**
TAXABLE EARNINGS				**34,812.61**			**71,935.13**
FEDERAL INCOME TAX			-9,984.71			-17,091.07	
SOCIAL SECURITY TAX			-2,208.34			-4,709.78	
MEDICARE TAX			-516.47			-1,101.48	
TAXES WITHHELD			-12,709.52	**-12,709.52**		**-22,902.33**	**-22,902.33**
ESPP			-1,462.01			-7,310.05	
DISABILITY INS			-27.57			-137.85	
STOCK AWARD INCOME			-25,906.98			-25,906.98	
STOCK AWARD TAXES			10,272.50			10,272.50	
TOTAL AFTER TAX DEDUCTIONS			-17,124.06	**-17,124.06**		**-23,082.38**	**-23,082.38**
NET PAY				**4,979.03**			**25,950.42**

PERSONAL TIME BALANCES

DESCRIPTION	HOURS
HOLISTIC HEALTH TIME OFF BALANCE	80.00

SPECIAL INFORMATION TABLE

DESCRIPTION	CURRENT	YEAR-TO-DATE
401K EMPLOYER MATCH	389.87	1,949.35
IMPUTED LIFE INSURANCE	26.08	130.40
HSA EMPLOYER LUMPSUM CONT.	0.00	500.00

Official Copy of Microsoft Corporation Earnings Statement

MICROSOFT CORPORATION EMPLOYEE PROFILE

Lukasz Koprowski
10485 NE 6th Street
Apt 2421
Bellevue, WA 98004

Employee ID
00674033
SSN
XXX-XX-9593
Tax Status
Single/Married file sep
Pay Frequency
Semi-monthly
Exempt Position
Base Rate
9,746.75

State Tax Code
WA
State Allowance
0
State Adjustment
0.00
Federal Allowance
2
Federal Adjustment
0.00

Check Number
Check Date
Feb 28, 2025
Period Begin Date
Feb 16, 2025
Period End Date
Feb 28, 2025

PAYMENT INFORMATION

Amount	Type	Bank Information
4,979.04	Direct Deposit	FIRST TECHNOLOGY FCU Checking - XXXXXXXXXXXXX4038

CURRENT / YEAR-TO-DATE

DESCRIPTION	RATE	HOURS	AMOUNT	TOTAL	YTD HOURS	YTD AMOUNT	YTD TOTAL
REGULAR HRS		86.67	9,746.75		346.68	38,987.00	
PERKS + TAXABLE						1,500.00	
GROSS PAY			9,746.75	**9,746.75**		**40,487.00**	**40,487.00**
401K (PRE-TAX)			-779.74			-3,118.96	
AD&D INSURANCE			-5.62			-22.48	
DISABILITY INS			27.57			110.28	
HSA EMPLOYEE CONT			-83.33			-333.32	
TOTAL ADJUSTMENT TO EARNINGS			-841.12	**-841.12**		**-3,364.48**	**-3,364.48**
TAXABLE EARNINGS				**8,905.63**			**37,122.52**
FEDERAL INCOME TAX			-1,694.09			-7,106.36	
SOCIAL SECURITY TAX			-602.11			-2,501.44	
MEDICARE TAX			-140.81			-585.01	
TAXES WITHHELD			-2,437.01	**-2,437.01**		**-10,192.81**	**-10,192.81**
ESPP			-1,462.01			-5,848.04	
DISABILITY INS			-27.57			-110.28	
TOTAL AFTER TAX DEDUCTIONS			-1,489.58	**-1,489.58**		**-5,958.32**	**-5,958.32**
NET PAY				**4,979.04**			**20,971.39**

PERSONAL TIME BALANCES

DESCRIPTION	HOURS
HOLISTIC HEALTH TIME OFF BALANCE	80.00

SPECIAL INFORMATION TABLE

DESCRIPTION	CURRENT	YEAR-TO-DATE
401K EMPLOYER MATCH	389.87	1,559.48
IMPUTED LIFE INSURANCE	26.08	104.32
HSA EMPLOYER LUMPSUM CONT.	0.00	500.00

Official Copy of Microsoft Corporation Earnings Statement
Payroll Department
One Microsoft Way
Redmond, WA 98052-6399
Ph: 425-882-8080

First Tech federal credit union

Account Number 5261 0200 0250 1915

SUMMARY OF ACCOUNT ACTIVITY

Previous Balance	$94.71
- Payments	$94.71
- Other Credits	$0.00
+ Purchases	$62.12
+ Other Debits	$0.00
+ Cash Advances	$0.00
Past Due Amount	$0.00
Fees Charged	**$0.00**
Interest Charged	**$0.00**
New Balance	**$62.12**
Account Number Ending In	1915
Credit Limit	$15,000.00
Available Credit	$14,937.00
Cash Advance Credit Limit	$1,500.00
Available Credit for Cash Advance	$1,500.00
Statement Closing Date	03/18/2025
Days this Billing Cycle	32

PAYMENT INFORMATION

New Balance	$62.12
Minimum Payment Due (MPD)	**$25.00**
Payment Due Date	**4/12/2025**

Late Payment Warning: If we do not receive your minimum payment by the date listed above, you may have to pay up to a $25 late fee.

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance. For example:

If you make no additional charges using this card and each month you pay...	You will pay off the balance shown on this statement in about...	And you will end up paying an estimated total of...
Only the minimum payment	3 months	$63.00

If you would like information about credit counseling services, call (866) 791-4360.

TO CONTACT US

Please login to Online Banking at firsttechfed.com or call 855.855.8805

Send notice of billing errors to:
First Tech Federal Credit Union
PO Box 2100, Beaverton, OR 97075-2100

New Balance	Payment Due Date	Amount Past Due	Minimum Payment Due
$62.12	4/12/2025	$0.00	$25.00

See Reverse Side for Important Information and Billing Rights Summary

First Tech Federal Credit Union
PO Box 2100
Beaverton, OR 97075-2100

mastercard

Account Number 5261 0200 0250 1915

New Balance	$62.12
Payment Due Date	**4/12/2025**
Minimum Payment Due	**$25.00**

Please login to Online Banking at firsttechfed.com and securely update your address or call 855.855.8805 to change address.

+ 0208038 000009777 OEP201 00932311
LUKASZ KOPROWSKI
TWO LINCOLN TOWERS
10485 NE 6TH ST APT 2421
BELLEVUE WA 98004-6890

First Tech Federal Credit Union
PO Box 2780
Portland OR 97208-2780

5261020002501915000000250000000006212

First Tech federal credit union

mastercard

How To Compute The Purchase Balance Upon Which We Assess Interest Charges. To avoid incurring additional interest charges on the balance of Purchases reflected on each periodic statement and on any new Purchases appearing on my next statement, I must pay the New Balance shown on each periodic statement on or before the Payment Due Date. The interest charges for a billing cycle are computed by applying the Monthly Periodic Rate to the *average daily balance* of purchases, which is determined by dividing the sum of the daily balances for the billing cycle by the numbers of days in the cycle. Each daily balance is determined by subtracting from the Previous Balance (the outstanding balance on my account at the beginning of the cycle) any payments as received and credits as posted to my Account, and excluding any unpaid interest charges. We do not add in new purchases.

How To Compute The Advances Balance Upon Which Periodic Interest Charges Are Assessed. The interest charges on Cash Advances and Balance Transfers begin to accrue on the transaction date or the first day of the billing cycle in which it is posted to my Account, whichever is later. There is no "free ride" period (grace period). The interest charges for a billing cycle are computed by applying the Monthly Periodic Rate to the average daily balance during the billing cycle, which is determined by dividing the sum of the daily balances during the billing cycle by the number of days in the cycle. Each daily balance is determined by adding to the Previous Balance (the outstanding balance on my Account at the beginning of the billing cycle) any new Cash Advances or Balance Transfers made on the Account, and subtracting any payments as received or credits as posted to my Account, but excluding any unpaid interest charges.

Payment Crediting and Credit Balance. We credit mailed payments as of the date received, if the payment is: 1. Received by 5pm local time at the address shown on the remittance portion of your monthly statement. 2. Paid with a check drawn on US dollars on a US financial institution or a US dollar money order. 3. Sent in the return envelope with only the remittance portion of your statement accompanying it. Payments received by mail after 5pm local time at the remittance address on any day including the Payment Due Date, but that otherwise meets the above requirements, will be credited as of the next business day. Payments made online or by phone will be credited as of the date of receipt if made by 5pm local time. Credit for any other payments may be delayed up to, five days. Cash payments made with our tellers will only be accepted with valid identification.

Payment Allocation. Generally, your Minimum Payment will be applied first to interest, fees, and then to the balance with the highest ANNUAL PERCENTAGE RATE (APR) before balances with lower APRs. Payments made in excess of the Minimum Payment will be applied first to the balance with the highest APR, then to balances with lower APRs in descending order. If your revolving balances have the same APR, the Cash Advance balance will be paid first. If two promotional or protected balances have the same APR, the oldest balance will be paid first.

Annual Fee. If your account has been assessed an annual fee, you may avoid paying this annual fee by sending written notification of termination to the address indicated on this statement after the phrase **"PLEASE DIRECT BILLING AND OTHER INQUIRIES TO"** within 30 days (or a billing cycle if it's shorter) of the annual fee being reflected on this billing statement. You may use your card(s) during this 30-day period, but immediately thereafter must send your card(s), which you have cut in half to this same address.

Closing Date. The closing date is the last day of the billing cycle; all transactions received after the closing date will appear on your next statement.

BILLING RIGHTS SUMMARY

What To Do If You Find A Mistake On Your Statement. If you think there is an error on your statement, write to us at: First Tech Federal Credit Union, PO Box 2100, Beaverton, OR 97075-2100. In your letter please provide us the following information:

- Account information: Your name and account number
- Dollar amount: the dollar amount of the suspected error
- Description of problem: If you think there is an error on your bill, describe what you believe is wrong and why you believe it is wrong.

You must contact us:

- Within 60 days after the error appeared on your statement
- At least 3 business days before an automated payment is scheduled if you want to stop payment on the amount you think is wrong.

  You must notify us of any potential errors in writing. You may call us but if you do we are not required to investigate any potential errors and you may have to pay the amount in question.

  While we investigate whether or not there has been an error, the following are true:

- We cannot try to collect the amount in question, or report you as delinquent on that amount.
- The charge in question may remain on your statement, and we may continue to charge you interest on that amount. But, if we determine that we made a mistake, you will not have to pay the amount or any interest or other fees related to that amount.
- While you do not have to pay the amount in question, you are responsible for the remainder of your balance.
- We can apply any unpaid amount against your credit limit.

Your Rights If You Are Dissatisfied With Your Credit Card Purchases. If you are dissatisfied with the goods or services that you have purchased with your credit card and you have tried in good faith to correct the problem with the merchant, you may have the right not to pay the remaining amount due on the purchase. To use this right, all of the following must be true:

- The purchase must have been made in your home state or within 100 miles of your current mailing address, and the purchase price must have been more than $50. **Note:** Neither of these are necessary if your purchase was based on an advertisement we mailed to you, or if we own the company that sold you the goods or services.
- You must have used your credit card for the purchase. Purchases made with cash advances from an ATM or with a check that accesses your credit card account do not qualify.
- You must not yet have fully paid for the purchase.

If all of the criteria above are met and you are still dissatisfied with the purchase, contact us in writing at the address below. While we investigate, the same rules apply to the disputed amount as discussed above. After we finish our investigation, we will tell you our decision. At that point, if we think you owe an amount and you do not pay, we may report you as delinquent.

Negative Credit Reports. We may report information about your account to credit bureaus. Late payments, missed payments, or other defaults on your account may be reflected in your credit report.

PLEASE DIRECT BILLING AND OTHER INQUIRIES TO:

First Technology Federal Credit Union
PO Box 2100, Beaverton, OR 97075-2100

O1AB1148 - 12/05/2023
2419150 230908

First Tech federal credit union

TRANSACTIONS

Tran Date	Post Date	Description	Reference Number	Amount
Account 8830 LUKASZ KOPROWSKI				
02/16	02/16	PAYMENT - THANK YOU BEAVERTON OR	85132551FEHM6HXLY	-94.71
03/08	03/09	SP WOLF ESCAPE GAMES LONDON LN	8538390240003TBK7	25.00
03/09	03/10	SP WOLF ESCAPE GAMES LONDON LN	853839025EHM86484	37.12
		2503 28.67 826 1.294733170		

FEES

TOTAL FEES FOR THIS PERIOD	0.00

INTEREST CHARGED

03/18	03/18	Interest Charge on Purchases	0.00
03/18	03/18	Interest Charge on Cash Advances	0.00
		TOTAL INTEREST FOR THIS PERIOD	**0.00**

An amount preceded by a minus sign (-) is a credit or credit balance unless otherwise indicated.

2025 TOTALS YEAR-TO-DATE

Total Fees charged in 2025	$0.00
Total Interest charged in 2025	$1.05

TOTAL *FINANCE CHARGE* PAID IN 2024 $9.32

INTEREST CHARGE CALCULATION

Your **Annual Percentage Rate (APR)** is the annual interest rate on your account.

Type of Balance	Annual Percentage Rate (APR)	APR Expiration Date	Balance Subject to Interest Rate	INTEREST CHARGED
Purchases	15.000% (v)		$0.00	$0.00
Cash Advances	18.000% (v)		$0.00	$0.00

(v) = Variable Rate

Rewards

Points Prior To This Statement	153,514
Points Earned For This Statement	62
Bonus Points & Adjustments	0
ShopSPOT Rewards	0
Points Redeemed During This Statement	0
Total Points Available	153,576

First Tech federal credit union

Account Number 5261 0200 0250 1915

SUMMARY OF ACCOUNT ACTIVITY

Previous Balance	$1.05
- Payments	$0.00
- Other Credits	$0.00
+ Purchases	$93.66
+ Other Debits	$0.00
+ Cash Advances	$0.00
Past Due Amount	$1.05
Fees Charged	**$0.00**
Interest Charged	**$0.00**
New Balance	**$94.71**
Account Number Ending In	1915
Credit Limit	$15,000.00
Available Credit	$14,905.00
Cash Advance Credit Limit	$1,500.00
Available Credit for Cash Advance	$1,500.00
Statement Closing Date	02/14/2025
Days this Billing Cycle	28

PAYMENT INFORMATION

New Balance	$94.71
Minimum Payment Due (MPD)	**$26.05**
Payment Due Date	**3/12/2025**

Late Payment Warning: If we do not receive your minimum payment by the date listed above, you may have to pay up to a $25 late fee.

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance. For example:

If you make no additional charges using this card and each month you pay...	You will pay off the balance shown on this statement in about...	And you will end up paying an estimated total of...
Only the minimum payment	4 months	$97.00

If you would like information about credit counseling services, call (866) 791-4360.

TO CONTACT US

Please login to Online Banking at firsttechfed.com or call 855.855.8805

Send notice of billing errors to:
First Tech Federal Credit Union
PO Box 2100, Beaverton, OR 97075-2100

New Balance	Payment Due Date	Amount Past Due	Minimum Payment Due
$94.71	3/12/2025	$1.05	$26.05

See Reverse Side for Important Information and Billing Rights Summary

First Tech Federal Credit Union
PO Box 2100
Beaverton, OR 97075-2100

mastercard

Account Number 5261 0200 0250 1915

New Balance	$94.71
Payment Due Date	**3/12/2025**
Minimum Payment Due	**$26.05**

Please login to Online Banking at firsttechfed.com and securely update your address or call 855.855.8805 to change address.

+ 0913339 000009741 OEP201 00932311
LUKASZ KOPROWSKI
TWO LINCOLN TOWERS
10485 NE 6TH ST APT 2421
BELLEVUE WA 98004-6890

First Tech Federal Credit Union
PO Box 2780
Portland OR 97208-2780

52610200025019150000002605000000 9471

First Tech federal credit union

mastercard

How To Compute The Purchase Balance Upon Which We Assess Interest Charges. To avoid incurring additional interest charges on the balance of Purchases reflected on each periodic statement and on any new Purchases appearing on my next statement, I must pay the New Balance shown on each periodic statement on or before the Payment Due Date. The interest charges for a billing cycle are computed by applying the Monthly Periodic Rate to the *average daily balance* of purchases, which is determined by dividing the sum of the daily balances for the billing cycle by the numbers of days in the cycle. Each daily balance is determined by subtracting from the Previous Balance (the outstanding balance on my account at the beginning of the cycle) any payments as received and credits as posted to my Account, and excluding any unpaid interest charges. We do not add in new purchases.

How To Compute The Advances Balance Upon Which Periodic Interest Charges Are Assessed. The interest charges on Cash Advances and Balance Transfers begin to accrue on the transaction date or the first day of the billing cycle in which it is posted to my Account, whichever is later. There is no "free ride" period (grace period). The interest charges for a billing cycle are computed by applying the Monthly Periodic Rate to the average daily balance during the billing cycle, which is determined by dividing the sum of the daily balances during the billing cycle by the number of days in the cycle. Each daily balance is determined by adding to the Previous Balance (the outstanding balance on my Account at the beginning of the billing cycle) any new Cash Advances or Balance Transfers made on the Account, and subtracting any payments as received or credits as posted to my Account, but excluding any unpaid interest charges.

Payment Crediting and Credit Balance. We credit mailed payments as of the date received, if the payment is: 1. Received by 5pm local time at the address shown on the remittance portion of your monthly statement. 2. Paid with a check drawn on US dollars on a US financial institution or a US dollar money order. 3. Sent in the return envelope with only the remittance portion of your statement accompanying it. Payments received by mail after 5pm local time at the remittance address on any day including the Payment Due Date, but that otherwise meets the above requirements, will be credited as of the next business day. Payments made online or by phone will be credited as of the date of receipt if made by 5pm local time. Credit for any other payments may be delayed up to, five days. Cash payments made with our tellers will only be accepted with valid identification.

Payment Allocation. Generally, your Minimum Payment will be applied first to interest, fees, and then to the balance with the highest ANNUAL PERCENTAGE RATE (APR) before balances with lower APRs. Payments made in excess of the Minimum Payment will be applied first to the balance with the highest APR, then to balances with lower APRs in descending order. If your revolving balances have the same APR, the Cash Advance balance will be paid first. If two promotional or protected balances have the same APR, the oldest balance will be paid first.

Annual Fee. If your account has been assessed an annual fee, you may avoid paying this annual fee by sending written notification of termination to the address indicated on this statement after the phrase **"PLEASE DIRECT BILLING AND OTHER INQUIRIES TO"** within 30 days (or a billing cycle if it's shorter) of the annual fee being reflected on this billing statement. You may use your card(s) during this 30-day period, but immediately thereafter must send your card(s), which you have cut in half to this same address.

Closing Date. The closing date is the last day of the billing cycle; all transactions received after the closing date will appear on your next statement.

BILLING RIGHTS SUMMARY

What To Do If You Find A Mistake On Your Statement. If you think there is an error on your statement, write to us at: First Tech Federal Credit Union, PO Box 2100, Beaverton, OR 97075-2100. In your letter please provide us the following information:

- Account information: Your name and account number
- Dollar amount: the dollar amount of the suspected error
- Description of problem: If you think there is an error on your bill, describe what you believe is wrong and why you believe it is wrong.

You must contact us:

- Within 60 days after the error appeared on your statement
- At least 3 business days before an automated payment is scheduled if you want to stop payment on the amount you think is wrong.

  You must notify us of any potential errors in writing. You may call us but if you do we are not required to investigate any potential errors and you may have to pay the amount in question.

  While we investigate whether or not there has been an error, the following are true:

- We cannot try to collect the amount in question, or report you as delinquent on that amount.
- The charge in question may remain on your statement, and we may continue to charge you interest on that amount. But, if we determine that we made a mistake, you will not have to pay the amount or any interest or other fees related to that amount.
- While you do not have to pay the amount in question, you are responsible for the remainder of your balance.
- We can apply any unpaid amount against your credit limit.

Your Rights If You Are Dissatisfied With Your Credit Card Purchases. If you are dissatisfied with the goods or services that you have purchased with your credit card and you have tried in good faith to correct the problem with the merchant, you may have the right not to pay the remaining amount due on the purchase. To use this right, all of the following must be true:

- The purchase must have been made in your home state or within 100 miles of your current mailing address, and the purchase price must have been more than $50. **Note:** Neither of these are necessary if your purchase was based on an advertisement we mailed to you, or if we own the company that sold you the goods or services.
- You must have used your credit card for the purchase. Purchases made with cash advances from an ATM or with a check that accesses your credit card account do not qualify.
- You must not yet have fully paid for the purchase.

If all of the criteria above are met and you are still dissatisfied with the purchase, contact us in writing at the address below. While we investigate, the same rules apply to the disputed amount as discussed above. After we finish our investigation, we will tell you our decision. At that point, if we think you owe an amount and you do not pay, we may report you as delinquent.

Negative Credit Reports. We may report information about your account to credit bureaus. Late payments, missed payments, or other defaults on your account may be reflected in your credit report.

PLEASE DIRECT BILLING AND OTHER INQUIRIES TO:

First Technology Federal Credit Union
PO Box 2100, Beaverton, OR 97075-2100

First Tech federal credit union

TRANSACTIONS

Tran Date	Post Date	Description	Reference Number	Amount
Account 8830 LUKASZ KOPROWSKI				
01/19	01/20	BODYFIT DOWNERS GROVE IL	12302020K00XZBMNJ	93.66

FEES

	TOTAL FEES FOR THIS PERIOD	**0.00**

INTEREST CHARGED

02/14	02/14	Interest Charge on Purchases	0.00
02/14	02/14	Interest Charge on Cash Advances	0.00
		TOTAL INTEREST FOR THIS PERIOD	**0.00**

An amount preceded by a minus sign (-) is a credit or credit balance unless otherwise indicated.

2025 TOTALS YEAR-TO-DATE

Total Fees charged in 2025	$0.00
Total Interest charged in 2025	$1.05

TOTAL *FINANCE CHARGE* PAID IN 2024 $9.32

INTEREST CHARGE CALCULATION

Your **Annual Percentage Rate (APR)** is the annual interest rate on your account.

Type of Balance	Annual Percentage Rate (APR)	APR Expiration Date	Balance Subject to Interest Rate	INTEREST CHARGED
Purchases	15.250% (v)		$0.00	$0.00
Cash Advances	18.000% (v)		$0.00	$0.00

(v) = Variable Rate

Rewards

Points Prior To This Statement	153,326
Points Earned For This Statement	94
Bonus Points & Adjustments	94
ShopSPOT Rewards	0
Points Redeemed During This Statement	0
Total Points Available	153,514

First Tech federal credit union

Account Number 5261 0200 0250 1915

SUMMARY OF ACCOUNT ACTIVITY	
Previous Balance	$267.36
- Payments	$398.64
- Other Credits	$0.00
+ Purchases	$0.00
+ Other Debits	$0.00
+ Cash Advances	$131.28
Past Due Amount	$0.00
Fees Charged	**$0.00**
Interest Charged	**$1.05**
New Balance	**$1.05**
Account Number Ending In	1915
Credit Limit	$15,000.00
Available Credit	$14,998.00
Cash Advance Credit Limit	$1,500.00
Available Credit for Cash Advance	$1,500.00
Statement Closing Date	01/17/2025
Days this Billing Cycle	30

PAYMENT INFORMATION	
New Balance	$1.05
Minimum Payment Due (MPD)	**$1.05**
Payment Due Date	**2/12/2025**

Late Payment Warning: If we do not receive your minimum payment by the date listed above, you may have to pay up to a $25 late fee.

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance. For example:

If you make no additional charges using this card and each month you pay...	You will pay off the balance shown on this statement in about...	And you will end up paying an estimated total of...
Only the minimum payment	1 month	$1.00

If you would like information about credit counseling services, call (866) 791-4360.

TO CONTACT US

Please login to Online Banking at firsttechfed.com or call 855.855.8805

Send notice of billing errors to:
First Tech Federal Credit Union
PO Box 2100, Beaverton, OR 97075-2100

New Balance	Payment Due Date	Amount Past Due	Minimum Payment Due
$1.05	2/12/2025	$0.00	$1.05

See Reverse Side for Important Information and Billing Rights Summary

First Tech Federal Credit Union
PO Box 2100
Beaverton, OR 97075-2100

mastercard

Account Number 5261 0200 0250 1915

New Balance	$1.05
Payment Due Date	**2/12/2025**
Minimum Payment Due	**$1.05**

Please login to Online Banking at firsttechfed.com and securely update your address or call 855.855.8805 to change address.

+ 0905983 000010103 OEP201 00932311
LUKASZ KOPROWSKI
TWO LINCOLN TOWERS
10485 NE 6TH ST APT 2421
BELLEVUE WA 98004-6890

First Tech Federal Credit Union
PO Box 2780
Portland OR 97208-2780

526102000250191500000001050000000105

First Tech federal credit union

mastercard

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- The purchase must have been made in your home state or within 100 miles of your current mailing address, and the purchase price must have been more than $50. **Note:** Neither of these are necessary if your purchase was based on an advertisement we mailed to you, or if we own the company that sold you the goods or services.
- You must have used your credit card for the purchase. Purchases made with cash advances from an ATM or with a check that accesses your credit card account do not qualify.
- You must not yet have fully paid for the purchase.

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First Technology Federal Credit Union
PO Box 2100, Beaverton, OR 97075-2100

First Tech federal credit union

TRANSACTIONS

Tran Date	Post Date	Description	Reference Number	Amount
Account 8830 LUKASZ KOPROWSKI				
12/20	12/22	07498 667-7498	1542202PK0097S2D8	131.28
		2412 20220.00 392 0.006492581		
01/07	01/07	PAYMENT - THANK YOU BEAVERTON OR	851325507EHM65P14	-398.64

FEES

TOTAL FEES FOR THIS PERIOD	**0.00**

INTEREST CHARGED

01/17	01/17	Interest Charge on Purchases	0.00
01/17	01/17	Interest Charge on Cash Advances	1.05
		TOTAL INTEREST FOR THIS PERIOD	**1.05**

An amount preceded by a minus sign (-) is a credit or credit balance unless otherwise indicated.

2025 TOTALS YEAR-TO-DATE

Total Fees charged in 2025	$0.00
Total Interest charged in 2025	$1.05

TOTAL *FINANCE CHARGE* PAID IN 2024 $9.32

INTEREST CHARGE CALCULATION

Your **Annual Percentage Rate (APR)** is the annual interest rate on your account.

Type of Balance	Annual Percentage Rate (APR)	APR Expiration Date	Balance Subject to Interest Rate	INTEREST CHARGED
Purchases	15.250% (v)		$0.00	$0.00
Cash Advances	18.000% (v)		$70.01	$1.05

(v) = Variable Rate

Rewards

Points Prior To This Statement	153,326
Points Earned For This Statement	0
Bonus Points & Adjustments	0
ShopSPOT Rewards	0
Points Redeemed During This Statement	0
Total Points Available	153,326


WA USA WASHINGTON
DRIVER LICENSE
FEDERAL LIMITS APPLY
4d LIC# WDL3947F183B
9 CLASS
1 TARASILA
2 ELIZA MARIA
3 DOB 07/22/1990
4a ISS 07/25/2023
8 10485 NE 6TH ST APT 2421
BELLEVUE WA 98004-6887
15 SEX F
16 HGT 5'-05"
12 RESTRICTIONS
B
18 EYES BRO
17 WGT 128 lb
9a END NONE
4b EXP 07/22/2031
20 R072523981344
Tarasila
5 DD WDL3947F183BR072523981344
REV 11/12/2019

EQUIFAX

The Work Number®
Employment Data Report

01/12/2025

Dear ELIZA,

Your Employment Data Report includes all employment and income data in your file and a list of all verifiers who have requested your data in the past 24 months. An important document titled "A Summary of Your Rights Under the Fair Credit Reporting Act" is included below. Great care has been taken to report this information correctly. If you would like to dispute your data, please visit https://theworknumber.com/solutions/consumers/employee-data-dispute.

The information provided in this document is an unofficial report, intended for personal use by the employee-recipient only. Using this document for consumer verification purposes is not an authorized use of this document and does not meet industry verification standards. If someone is asking you to provide verification of employment or income, please direct them to www.theworknumber.com. If you need further assistance or wish to dispute any information in your Employment Data Report, please contact our Client Service Center at 866-222-5880 Monday through Friday 8am-7pm CT or go to https://theworknumber.com/solutions/consumers/employee-data-dispute. Please reference case number 971753189481. If you wish, you may also contact your employer(s) at the address indicated in each employment record. Certain fields within The Work Number verifications may be unavailable if the employer did not report the information; if the information provided by the employer was determined to be inaccurate, incomplete or unverifiable; or if applicable laws or regulations prevent the disclosure of the information.

Sincerely,
The Work Number Service Team

Attachment
MM, MS

Verifiers who have procured or attempted to procure your data in the past 24 months

Date of Request:	11/10/2024
Organization Name	American Express
Date of Request:	11/29/2023
Organization Name	American Express
Date of Request:	06/05/2023
Organization Name	American Express
Date of Request:	03/21/2023
Organization Name	American Express

List of Employers

Additional information for each employer is included below.

Microsoft — Section 1

Employment Status: Active

Original Hire Date: 03/29/2016

Section 1

Employer Information for Microsoft

Source: ADP, Inc, Microsoft

Employee Information

Employee Name	ELIZA TARASILA
Date of Birth	07/22/1990
SSN	XXX XX 3103
Employee Address	1 Microsoft Way , Redmond , WA , 98052-6399
Employee Phone Number	

Employer Information

Employer Name	Microsoft
Employment Status	Active
Information Current as of	01/15/2025
Employer Code	10328
Employer Address	1 Microsoft Way , Redmond , WA , 98052-6399
Job Title	PRINCIPAL SOFTWARE ENG MGR
Total Time with Employer	
FEIN	911144442
Division	
Work Location (Job Site)	
Union Affiliation	
Rate of Pay	$220461.00 Annual

Average Hours per Pay Period	88.00
Original Hire Date	03/29/2016
Most Recent Start Date	08/21/2017
Date of Termination	
Reason for Termination	

Yearly Income Summary

	2025	2024	2023	2022
Base Pay	$9185.88	$212127.68	$212633.09	$187658.08
Overtime	$0.00	$0.00	$0.00	$0.00
Commission				
Bonuses	$0.00	$56600.00	$54800.00	$48300.00
Other				
Holiday				
Pension				
Shift Differential				
Severance				
Stock (Vested)				
Sick				
Vacation				

Tips				
Total Pay	$9185.88	$268727.68	$267433.09	$235958.08

	2021	2020	2019	2018
Base Pay	$170443.36	$156739.36	$143847.04	$135391.76
Overtime	$0.00	$0.00	$0.00	
Commission				
Bonuses	$45700.00	$30000.00	$19400.00	$17700.00
Other				
Holiday				
Pension				
Shift Differential				
Severance				
Stock (Vested)				
Sick				
Vacation				
Tips				
Total Pay	$216143.36	$186739.36	$163247.04	$153091.76

	2017

Base Pay	$48497.70
Overtime	
Commission	
Bonuses	$9200.00
Other	
Holiday	
Pension	
Shift Differential	
Severance	
Stock(Vested)	
Sick	
Vacation	
Tips	
Total Pay	$57697.70

Historical Pay Period Summary

As Of Date	Gross Pay YTD	Calculated Income
01/15/2025	$9,185.88	
12/31/2024	$268,727.68	$9,185.88
12/13/2024	$259,541.80	$9,185.88

11/29/2024	$250,355.92	$9,185.88
11/15/2024	$241,170.04	$9,185.88
10/31/2024	$231,984.16	$9,185.88
10/15/2024	$222,798.28	$9,185.88
09/30/2024	$213,612.40	$9,185.88
09/13/2024	$204,426.52	$65,785.88
08/30/2024	$138,640.64	$8,665.04
08/15/2024	$129,975.60	$8,665.04
07/31/2024	$121,310.56	$8,665.04
07/15/2024	$112,645.52	$8,665.04
06/28/2024	$103,980.48	$8,665.04
06/14/2024	$95,315.44	$8,665.04
05/31/2024	$86,650.40	$8,665.04
05/15/2024	$77,985.36	$8,665.04
04/30/2024	$69,320.32	$8,665.04
04/15/2024	$60,655.28	$8,665.04
03/29/2024	$51,990.24	$8,665.04
03/15/2024	$43,325.20	$8,665.04
02/29/2024	$34,660.16	$8,665.04
02/15/2024	$25,995.12	$8,665.04
01/31/2024	$17,330.08	$8,665.04

01/12/2024	$8,665.04	
12/29/2023	$267,433.09	$8,665.04
12/15/2023	$258,768.05	$8,665.04
11/30/2023	$250,103.01	$8,665.04
11/15/2023	$241,437.97	$8,665.04
10/31/2023	$232,772.93	$8,665.04
10/13/2023	$224,107.89	$8,665.04
09/29/2023	$215,442.85	$8,665.04
09/15/2023	$206,777.81	$63,465.04
08/31/2023	$143,312.77	$8,252.42
08/15/2023	$135,060.35	$8,252.42
07/31/2023	$126,807.93	$8,252.42
07/14/2023	$118,555.51	$8,252.42
06/30/2023	$110,303.09	$8,252.42
06/15/2023	$102,050.67	$8,252.42
05/31/2023	$93,798.25	$8,252.42
05/15/2023	$85,545.83	$8,252.42
04/28/2023	$77,293.41	$8,252.42
04/14/2023	$69,040.99	$19,526.47
03/31/2023	$49,514.52	$8,252.42
03/15/2023	$41,262.10	$8,252.42

02/28/2023	$33,009.68	$8,252.42
02/15/2023	$24,757.26	$8,252.42
01/31/2023	$16,504.84	$8,252.42
01/13/2023	$8,252.42	
12/30/2022	$235,958.08	$8,252.42
12/15/2022	$227,705.66	$8,252.42
11/30/2022	$219,453.24	$8,252.42
11/15/2022	$211,200.82	$8,252.42
10/31/2022	$202,948.40	$8,252.42
10/14/2022	$194,695.98	$8,252.42
09/30/2022	$186,443.56	$8,252.42
09/15/2022	$178,191.14	$56,552.42
08/31/2022	$121,638.72	$7,602.42
08/15/2022	$114,036.30	$7,602.42
07/29/2022	$106,433.88	$7,602.42
07/15/2022	$98,831.46	$7,602.46
06/30/2022	$91,229.00	$7,603.00
06/15/2022	$83,626.00	$7,601.80
05/31/2022	$76,024.20	$7,602.42
05/13/2022	$68,421.78	$7,602.42

04/29/2022	$60,819.36	$7,602.42
04/15/2022	$53,216.94	$7,602.42
03/31/2022	$45,614.52	$7,602.42
03/15/2022	$38,012.10	$7,602.42
02/28/2022	$30,409.68	$7,602.42
02/15/2022	$22,807.26	$7,602.42
01/31/2022	$15,204.84	$7,602.42
01/14/2022	$7,602.42	
12/31/2021	$216,143.36	$7,602.42
12/15/2021	$208,540.94	$7,602.42
11/30/2021	$200,938.52	$7,602.42
11/15/2021	$193,336.10	$7,602.42
10/29/2021	$185,733.68	$7,602.42
10/15/2021	$178,131.26	$7,602.42
09/30/2021	$170,528.84	$7,602.42
09/15/2021	$162,926.42	$41,802.42
08/31/2021	$121,124.00	$6,851.50
08/13/2021	$114,272.50	$6,851.50
07/30/2021	$107,421.00	$8,351.50
07/15/2021	$99,069.50	$6,851.50
06/30/2021	$92,218.00	$6,851.50

06/15/2021	$85,366.50	$6,851.50
05/28/2021	$78,515.00	$6,851.50
05/14/2021	$71,663.50	$6,851.50
04/30/2021	$64,812.00	$6,851.50
04/15/2021	$57,960.50	$6,851.50
03/31/2021	$51,109.00	$6,851.50
03/15/2021	$44,257.50	$16,851.50
02/26/2021	$27,406.00	$6,851.50
02/12/2021	$20,554.50	$6,851.50
01/29/2021	$13,703.00	$6,851.50
01/15/2021	$6,851.50	
12/31/2020	$186,739.36	$6,851.50
12/15/2020	$179,887.86	$6,851.50
11/30/2020	$173,036.36	$6,851.50
11/13/2020	$166,184.86	$6,851.50
10/30/2020	$159,333.36	$6,851.50
10/15/2020	$152,481.86	$6,851.50
09/30/2020	$145,630.36	$6,851.50
09/15/2020	$138,778.86	$36,851.50
08/31/2020	$101,927.36	$6,370.46
08/14/2020	$95,556.90	$6,370.46

07/31/2020	$89,186.44	$6,370.46
07/15/2020	$82,815.98	$6,370.46
06/30/2020	$76,445.52	$6,370.46
06/15/2020	$70,075.06	$6,370.46
05/29/2020	$63,704.60	$6,370.46
05/15/2020	$57,334.14	$6,370.46
04/30/2020	$50,963.68	$6,370.46
04/15/2020	$44,593.22	$6,370.46
03/31/2020	$38,222.76	$6,370.46
03/13/2020	$31,852.30	$6,370.46
02/28/2020	$25,481.84	$6,370.46
02/14/2020	$19,111.38	$6,370.46
01/31/2020	$12,740.92	$6,370.46
01/15/2020	$6,370.46	
12/31/2019	$163,247.04	$6,370.46
12/13/2019	$156,876.58	$6,370.46
11/29/2019	$150,506.12	$6,370.46
11/15/2019	$144,135.66	$6,370.46
10/31/2019	$137,765.20	$6,370.46
10/15/2019	$131,394.74	$6,370.46

09/30/2019	$125,024.28	$6,370.46
09/13/2019	$118,653.82	$25,770.46
08/30/2019	$92,883.36	$5,805.21
08/15/2019	$87,078.15	$5,805.21
07/31/2019	$81,272.94	$5,805.21
07/15/2019	$75,467.73	$5,805.21
06/28/2019	$69,662.52	$5,805.21
06/14/2019	$63,857.31	$5,805.21
05/31/2019	$58,052.10	$5,805.21
05/15/2019	$52,246.89	$5,805.21
04/30/2019	$46,441.68	$5,805.21
04/15/2019	$40,636.47	$5,805.21
03/29/2019	$34,831.26	$5,805.21
03/15/2019	$29,026.05	$5,805.21
02/28/2019	$23,220.84	$5,805.21
02/15/2019	$17,415.63	$5,805.21
01/31/2019	$11,610.42	$5,805.21
01/15/2019	$5,805.21	
12/31/2018	$153,091.76	$5,805.21
12/14/2018	$147,286.55	$5,805.21
11/30/2018	$141,481.34	$5,805.21

11/15/2018	$135,676.13	$5,805.21
10/31/2018	$129,870.92	$5,805.21
10/15/2018	$124,065.71	$5,805.21
09/28/2018	$118,260.50	$5,805.21
09/14/2018	$112,455.29	$23,505.21
08/31/2018	$88,950.08	$5,559.38
08/15/2018	$83,390.70	$5,559.38
07/31/2018	$77,831.32	

Pay Period Income Detail - 01/15/2025

Total Gross Earnings	$9185.88
Pension	
Other Income	

Pay Period Withholding Detail - 01/15/2025

Federal Tax	
State Tax	
Local Tax	
Social Security	
Medicare	
Retirement/401k	
Cafeteria Plan	

Garnishments	
Other Withholding	

Pay Increase Information

Next Projected Date of Pay Increase	
Next Projected Amount of Pay Increase	
Last Date of Pay Increase	
Last Amount of Pay Increase	

Income & Deductions

Average Hours Per Pay Period	88.00
Pay Cycle	Semi-monthly
Payroll Deduction for All Insurance Coverage	

Workers' Compensation

Receiving Workers' Compensation	
Carrier	
Date of Inquiry	
Date of Award	
Claim Number	
Claim Pending	

Employer Level Disclaimer

VOI:

SPECIAL INFORMATION ABOUT THIS EMPLOYER:
If the message "Data Not Provided" is displayed in the Federal Employer ID Number (FEIN) field for the verification above, please use 06-

1679907, which this employer has identified as the corporate level FEIN associated with their account. The Work Number is in the process of adding individual record level information to the FEIN field in the verification. If there is a number displayed in FEIN field from the above verification and it differs from the one appearing in this disclaimer message, please use the number from the FEIN field in the verification, as it is employee-specific.

Average Hours Per Pay Period represents the Weekly Working Hours for the current Pay period.

Microsoft Corporation sends data on a daily basis and is current to as of date.

For additional data, please reference ER codes 15505 (Microsoft Licensing, GP), 15506 (Microsoft Operations Licensing Corp), 15507 (Microsoft Online, Inc).

Microsoft Corporation acquired Nuance Communications.? For data on this population prior?to August 1st?2023, please refer to TWN ER Code: 27783.

This is a global message and is provided on every verification for your information and convenience. Garnishment requests should be sent to:

Microsoft Corporation
Attn: US Payroll Operations
One Lone Tree Road
Fargo, ND 58104

VOE:

SPECIAL INFORMATION ABOUT THIS EMPLOYER:
If the message "Data Not Provided" is displayed in the Federal Employer ID Number (FEIN) field for the verification above, please use 06-1679907, which this employer has identified as the corporate level FEIN associated with their account. The Work Number is in the process of adding individual record level information to the FEIN field in the verification. If there is a number displayed in FEIN field from the above verification and it differs from the one appearing in this disclaimer message, please use the number from the FEIN field in the verification, as it is employee-specific.

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One Lone Tree Road
Fargo, ND 58104

State of Washington - Notice to Consumers

Note: The terms "consumer report", "credit report" and "credit file" as may be used in this notice are intended to reference your Employment Data Report issued by TALX Corporation, a provider of The Work Number®. The term "consumer reporting agency" or similar terms in this notice refer to TALX Corporation, a provider of The Work Number. Please note that The Work Number does not provide traditional credit information, but state law may include the employment and income data provided by The Work Number within its definition of a consumer report.

Washington's Fair Credit Reporting Act requires agencies (such as TALX Corporation) to provide you a summary of your rights and remedies under the law when providing you with a written copy of your credit report. You have a right:

To request a credit reporting agency to disclose all information in its file on you at the time of your request, including disclosure of the sources of the information.

To the identification of each person or business which obtained your report for employment purposes during the two years prior to your request, and each person or business which obtained your report for any other purpose within six months prior to your request, including those inquiries in connection with a credit transaction you did not initiate. Identification will include the name of the person or trade name under which the person conducts business, and, if you request, that person's or business' address.

To receive credit file disclosures during normal business hours and on reasonable notice (1) in person, if you appear in person and furnish proper identification, (2) by telephone, if you make written request with proper identification and pay for any toll charges, or (3) by any other reasonable means available to the credit reporting agency and authorized by you. For in-person disclosure, you may be accompanied by one other person of your choosing, although you may be required to furnish written permission for your credit file to be discussed in the other person's presence. If a credit score is disclosed as part of your credit report, you will be provided an explanation of the meaning of the credit score.

To see an explanation of how you may exercise rights and remedies under this law, including the name, address, and phone number of the agency responsible for enforcing this law. If you believe that a law regulating consumer credit reporting has been violated, you may file a complaint with the Washington State Attorney General's Office, Consumer Protection Division, 800 5th Ave. Suite 2000, Seattle, WA. 98104-3188, 1 800 551 4636, http://www.atg.wa.gov/FileAComplaint.aspx

To notify the credit reporting agency if you dispute the completeness or accuracy of any item of information in your credit report, and to dispute the completeness or accuracy of any item of information in your credit report, and to have disputed items reinvestigated without charge, and the current status of the disputed information recorded in your credit file within 30 business days from the date the credit reporting agency receives your dispute. You will be notified if the agency receives your dispute. You will be notified if the agency stops reinvestigating disputed information upon determining the dispute is frivolous or irrelevant, including failure on your part to provide sufficient information relative to the dispute. Such notice will be in writing within five business days after the determination that the dispute is frivolous or irrelevant.

To have the credit reporting agency review all information you submit which is relevant to the disputed information.

To receive notification from the credit reporting agency when information you disputed is deleted from your credit file because it could not be verified, but is subsequently found to be complete and accurate and is reinserted into your credit file.

To file a brief statement with the credit reporting agency setting forth the nature of your dispute, if the reinvestigation does not resolve the dispute or it is found to be frivolous or irrelevant. Your statement may be limited by the credit reporting agency, provided you receive help from the agency in writing a clear summary of the dispute.

To request that the credit reporting agency, when a disputed item of information has been deleted or remains on file with a statement of dispute, to provide notification to any person you designate who, within the past two years, received a copy of your consumer report for employment purposes, or who, within the past six months, received a copy of your consumer report for any other purpose.

To receive the results of the reinvestigation of disputed information within five business days following completion of the reinvestigation.

To request the credit reporting agency to provide you with a description of the procedure used to determine the accuracy and completeness of the information disputed, including the name, business address, and telephone number of the person or business contacted during the reinvestigation.

To receive disclosure of the information in your credit file without charge, if requested within 60 days following our receipt of a notice denying you credit, employment, insurance, or other benefit, or notification from a debt collection agency stating that your credit may be or has been impaired. No charges will be imposed for any reinvestigation of disputed information, deletion of information found to be inaccurate, or for assisting you in filing your statement of dispute.

No charge will be imposed following deletion of information, or filing your statement of dispute, for notifying persons who previously received your consumer report. If you have not been denied credit, employment, insurance, or other benefit, the credit reporting agency may charge a fee not exceeding $10.50 for disclosure and all subsequent handling as listed here.

To receive, from a user of consumer reports (such as creditor), which has taken adverse action regarding you based on your credit report, (a) notice of the action taken, and (b) the name, address and telephone number of the credit reporting agency that furnished the report. Notice of adverse action must be in writing, except verbal notice may be given if the business is regulated by the Washington Utilities and Transportation Commission, or involves an application for the rental and leasing of residential real estate.

To bring legal action against a credit reporting agency for failure to comply with its obligations under this law, if you do so within two years after the agency fails to comply (unless the credit reporting agency materially and willfully fails to comply, in which case you may file legal action anytime within two years after you learn the agency has done so).

Notice of Right to Add a Security Freeze

You may request that a security freeze be placed on your credit report by sending a request in writing by mail. The security freeze on your credit report will prohibit TALX Corporation from releasing your credit report without your express authorization. The security freeze is designed to prevent the release of your credit report without your consent. However, you should be aware that using a security freeze to take control over who is allowed access to the personal and financial information in your credit report may delay, interfere with or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, insurance, government services or payments, rental housing, employment, investment, license, cellular telephone, utilities, digital signature, internet credit card transaction or other services, including an extension of credit at point of sale. When you place a security freeze on your credit report, you will be provided a personal identification number or password to use if you choose to remove the security freeze from your credit report or to authorize the temporary release of your credit report for a specific period of time while the security freeze is in place. To provide that authorization, you must contact TALX Corporation and provide all the following:

1. Proper identification.
2. The unique personal identification number or password provided by the credit reporting agency.
3. The proper information regarding the specific period of time for which the credit report is to be available.

TALX Corporation will remove the security freeze from your credit file within 3 business days after receiving the above information.

TALX Corporation will authorize the temporary release of your credit report not later than 3 business days after receiving the above information via your written request and within 15 minutes when your request is received via telephone or internet.

A security freeze does not apply to certain persons, including a person, or collection agencies acting on behalf of a person, with whom you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. A security freeze does not apply to the use of your credit report for insurance underwriting purposes.

If you are actively seeking a new credit, loan, utility, or telephone account, you should understand that the procedures involved in lifting security freeze may slow your own applications for credit. You should plan ahead and lift a freeze, either completely if you are shopping around or specifically for a certain creditor, with enough advance notice before you apply for new credit to enable the lifting to take effect.

How to Freeze Your Report

A security freeze request may be sent via mail to:

Equifax Workforce Solutions
Attn: Employment Data Freeze
3470 Rider Trail South
Earth City, MO 63045

You may also send a freeze request to:
Email: TWNFreeze@equifax.com
Phone: 1-866-222-5880
Fax: 877-879-8182

We will provide you with confirmation of the placement of your freeze. Please note that although some state laws may allow us to charge a fee, TALX Corporation never charges any fees to place or remove a security freeze.

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street NW, Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street NW, Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.

- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

    - a person has taken adverse action against you because of information in your credit report;
    - you are the victim of identity theft and place a fraud alert in your file;
    - your file contains inaccurate information as a result of fraud;
    - you are on public assistance;
    - you are unemployed but expect to apply for employment within 60 days.

    In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.

- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.

- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).

- The following FCRA right applies with respect to nationwide consumer reporting agencies**:**

  CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

  You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

  As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over $10 billion and their affiliates b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	a. Consumer Financial Protection Bureau 1700 G Street, NW Washington, DC 20552 b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, NW Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act. c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations d. Federal Credit Unions	a. Office of the Comptroller of the Currency Customer Assistance Group P.O. Box 53570 Houston, TX 77052 b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480 c. Division of Depositor and Consumer Protection National Center for Consumer and Depositor Assistance Federal Deposit Insurance Corporation 1100 Walnut Street, Box #11 Kansas City, MO 64106 d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Office of Aviation Consumer Protection Department of Transportation 1200 New Jersey Avenue, SE Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Public Assistance, Governmental Affairs, and Compliance Surface Transportation Board 395 E Street, SW Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Division Regional Office
6. Small Business Investment Companies	Associate Administrator, Office of Capital Access United States Small Business Administration 409 Third Street, SW, Suite 8200 Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, NE Washington, DC 20549
8. Institutions that are members of the Farm Credit System	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, NW Washington, DC 20580 (877) 382-4357

Form **1040** Department of the Treasury—Internal Revenue Service
U.S. Individual Income Tax Return **2023** OMB No. 1545-0074 IRS Use Only—Do not write or staple in this space.

For the year Jan. 1–Dec. 31, 2023, or other tax year beginning , 2023, ending , 20 See separate instructions.

Your first name and middle initial	Last name	Your social security number
Eliza M	Tarasila	874 41 3103
If joint return, spouse's first name and middle initial	Last name	Spouse's social security number

Home address (number and street). If you have a P.O. box, see instructions.	Apt. no.
10485 NE 6th St	2421

City, town, or post office. If you have a foreign address, also complete spaces below.	State	ZIP code
Bellevue	WA	980046890

Foreign country name	Foreign province/state/county	Foreign postal code

Presidential Election Campaign Check here if you, or your spouse if filing jointly, want $3 to go to this fund. Checking a box below will not change your tax or refund. ☐ You ☐ Spouse

Filing Status Check only one box.
☒ Single
☐ Married filing jointly (even if only one had income)
☐ Married filing separately (MFS)
☐ Head of household (HOH)
☐ Qualifying surviving spouse (QSS)
If you checked the MFS box, enter the name of your spouse. If you checked the HOH or QSS box, enter the child's name if the qualifying person is a child but not your dependent:

Digital Assets At any time during 2023, did you: (a) receive (as a reward, award, or payment for property or services); or (b) sell, exchange, or otherwise dispose of a digital asset (or a financial interest in a digital asset)? (See instructions.) ☐ Yes ☒ No

Standard Deduction **Someone can claim:** ☐ You as a dependent ☐ Your spouse as a dependent
☐ Spouse itemizes on a separate return or you were a dual-status alien

Age/Blindness **You:** ☐ Were born before January 2, 1959 ☐ Are blind **Spouse:** ☐ Was born before January 2, 1959 ☐ Is blind

Dependents (see instructions): If more than four dependents, see instructions and check here ☐

(1) First name Last name	(2) Social security number	(3) Relationship to you	(4) Child tax credit	(4) Credit for other dependents
			☐	☐
			☐	☐
			☐	☐
			☐	☐

Income

Attach Form(s) W-2 here. Also attach Forms W-2G and 1099-R if tax was withheld. If you did not get a Form W-2, see instructions.

1a	Total amount from Form(s) W-2, box 1 (see instructions)			1a	363,387.
b	Household employee wages not reported on Form(s) W-2			1b	
c	Tip income not reported on line 1a (see instructions)			1c	
d	Medicaid waiver payments not reported on Form(s) W-2 (see instructions)			1d	
e	Taxable dependent care benefits from Form 2441, line 26			1e	
f	Employer-provided adoption benefits from Form 8839, line 29			1f	
g	Wages from Form 8919, line 6			1g	
h	Other earned income (see instructions)			1h	0.
i	Nontaxable combat pay election (see instructions)	1i			
z	Add lines 1a through 1h			1z	363,387.
2a	Tax-exempt interest	2a	b Taxable interest	2b	3,021.
3a	Qualified dividends	3a 5,847.	b Ordinary dividends	3b	5,980.
4a	IRA distributions	4a	b Taxable amount	4b	
5a	Pensions and annuities	5a	b Taxable amount	5b	
6a	Social security benefits	6a	b Taxable amount	6b	
c	If you elect to use the lump-sum election method, check here (see instructions) ☐				
7	Capital gain or (loss). Attach Schedule D if required. If not required, check here ☐			7	
8	Additional income from Schedule 1, line 10			8	
9	Add lines 1z, 2b, 3b, 4b, 5b, 6b, 7, and 8. This is your **total income**			9	372,388.
10	Adjustments to income from Schedule 1, line 26			10	
11	Subtract line 10 from line 9. This is your **adjusted gross income**			11	372,388.
12	**Standard deduction or itemized deductions** (from Schedule A)			12	13,850.
13	Qualified business income deduction from Form 8995 or Form 8995-A			13	6.
14	Add lines 12 and 13			14	13,856.
15	Subtract line 14 from line 11. If zero or less, enter -0-. This is your **taxable income**			15	358,532.

Attach Sch. B if required.

Standard Deduction for—
- Single or Married filing separately, $13,850
- Married filing jointly or Qualifying surviving spouse, $27,700
- Head of household, $20,800
- If you checked any box under *Standard Deduction*, see instructions.

Tax and Credits

16	**Tax** (see instructions). Check if any from Form(s): 1 ☐ 8814 2 ☐ 4972 3 ☐			16	96,211.
17	Amount from Schedule 2, line 3			17	
18	Add lines 16 and 17			18	96,211.
19	Child tax credit or credit for other dependents from Schedule 8812			19	
20	Amount from Schedule 3, line 8			20	
21	Add lines 19 and 20			21	
22	Subtract line 21 from line 18. If zero or less, enter -0-			22	96,211.
23	Other taxes, including self-employment tax, from Schedule 2, line 21			23	2,015.
24	Add lines 22 and 23. This is your **total tax**			24	98,226.

Payments

25	Federal income tax withheld from:				
a	Form(s) W-2	25a	82,831.		
b	Form(s) 1099	25b			
c	Other forms (see instructions)	25c	1,673.		
d	Add lines 25a through 25c			25d	84,504.
26	2023 estimated tax payments and amount applied from 2022 return			26	
27	Earned income credit (EIC) No	27			
28	Additional child tax credit from Schedule 8812	28			
29	American opportunity credit from Form 8863, line 8	29			
30	Reserved for future use	30			
31	Amount from Schedule 3, line 15	31			
32	Add lines 27, 28, 29, and 31. These are your **total other payments and refundable credits**			32	
33	Add lines 25d, 26, and 32. These are your **total payments**			33	84,504.

If you have a qualifying child, attach Sch. EIC.

Refund

34	If line 33 is more than line 24, subtract line 24 from line 33. This is the amount you **overpaid**			34	
35a	Amount of line 34 you want **refunded to you**. If Form 8888 is attached, check here ☐			35a	
b	Routing number X X X X X X X X X **c** Type: ☐ Checking ☐ Savings				
d	Account number X X X X X X X X X X X X X X X X X				
36	Amount of line 34 you want **applied to your 2024 estimated tax**	36			

Direct deposit? See instructions.

Amount You Owe

37	Subtract line 33 from line 24. This is the **amount you owe**. For details on how to pay, go to *www.irs.gov/Payments* or see instructions			37	13,919.
38	Estimated tax penalty (see instructions)	38	197.		

Third Party Designee

Do you want to allow another person to discuss this return with the IRS? See instructions ☐ **Yes.** Complete below. ☒ **No**

Designee's name | Phone no. | Personal identification number (PIN)

Sign Here

Under penalties of perjury, I declare that I have examined this return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Joint return? See instructions. Keep a copy for your records.

Your signature	Date	Your occupation	If the IRS sent you an Identity Protection PIN, enter it here (see inst.)
		Software Engineer	
Spouse's signature. If a joint return, **both** must sign.	Date	Spouse's occupation	If the IRS sent your spouse an Identity Protection PIN, enter it here (see inst.)
Phone no. (425)529-3704	Email address		

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	PTIN	Check if: ☐ Self-employed
Firm's name Self-Prepared			Phone no.	
Firm's address			Firm's EIN	

Official Copy of Microsoft Corporation Earnings Statement

MICROSOFT CORPORATION EMPLOYEE PROFILE

Eliza Tarasila
10485 NE 6th Street
AP 2421
Bellevue, WA 98004

Employee ID
01005141
SSN
XXX-XX-3103
Tax Status
Single/Married file sep
Pay Frequency
Semi-monthly
Exempt Position
Base Rate
9,185.88

State Tax Code
WA
State Allowance
0
State Adjustment
0.00
Federal Allowance
2
Federal Adjustment
0.00

Check Number
Check Date
Mar 31, 2025
Period Begin Date
Mar 16, 2025
Period End Date
Mar 31, 2025

PAYMENT INFORMATION

Amount	Type	Bank Information
4,302.19	Direct Deposit	FIRST TECHNOLOGY FCU Checking - XXXXXXXXXXXXX4285

CURRENT / YEAR-TO-DATE

DESCRIPTION	RATE	HOURS	AMOUNT	TOTAL	YTD HOURS	YTD AMOUNT	YTD TOTAL
REGULAR HRS		86.67	9,185.88		520.02	55,115.28	
PERKS + TAXABLE						1,500.00	
GROSS PAY			9,185.88	**9,185.88**		**56,615.28**	**56,615.28**
401K (PRE-TAX)			-1,286.02			-7,716.12	
AD&D INSURANCE			-2.65			-15.90	
STOCK AWARD INCOME			11,656.80			34,031.01	
DISABILITY INS			26.11			156.66	
HSA EMPLOYEE CONT			-83.33			-499.98	
TOTAL ADJUSTMENT TO EARNINGS			10,310.91	**10,310.91**		**25,955.67**	**25,955.67**
TAXABLE EARNINGS				**19,496.79**			**82,570.95**
FEDERAL INCOME TAX			-5,163.74			-19,821.86	
SOCIAL SECURITY TAX			-1,290.24			-5,608.04	
MEDICARE TAX			-301.75			-1,311.56	
TAXES WITHHELD			-6,755.73	**-6,755.73**		**-26,741.46**	**-26,741.46**
ESPP			-1,377.88			-8,267.28	
DISABILITY INS			-26.11			-156.66	
STOCK AWARD INCOME			-11,656.80			-34,031.01	
STOCK AWARD TAXES			4,621.92			13,493.87	
TOTAL AFTER TAX DEDUCTIONS			-8,438.87	**-8,438.87**		**-28,961.08**	**-28,961.08**
NET PAY				**4,302.19**			**26,868.41**

PERSONAL TIME BALANCES

DESCRIPTION	HOURS
HOLISTIC HEALTH TIME OFF BALANCE	80.00

SPECIAL INFORMATION TABLE

DESCRIPTION	CURRENT	YEAR-TO-DATE
401K EMPLOYER MATCH	643.01	3,858.06
IMPUTED LIFE INSURANCE	27.54	165.24
HSA EMPLOYER LUMPSUM CONT.	0.00	500.00

Official Copy of Microsoft Corporation Earnings Statement
Payroll Department
One Microsoft Way
Redmond, WA 98052-6399
Ph: 425-882-8080

Official Copy of Microsoft Corporation Earnings Statement

MICROSOFT CORPORATION EMPLOYEE PROFILE

Eliza Tarasila
10485 NE 6th Street
AP 2421
Bellevue, WA 98004

Employee ID
01005141
SSN
XXX-XX-3103
Tax Status
Single/Married file sep
Pay Frequency
Semi-monthly
Exempt Position
Base Rate
9,185.88

State Tax Code
WA
State Allowance
0
State Adjustment
0.00
Federal Allowance
2
Federal Adjustment
0.00

Check Number

Check Date
Mar 14, 2025
Period Begin Date
Mar 01, 2025
Period End Date
Mar 15, 2025

PAYMENT INFORMATION

Amount	Type	Bank Information
4,302.20	Direct Deposit	FIRST TECHNOLOGY FCU Checking - XXXXXXXXXXXXX4285

CURRENT / YEAR-TO-DATE

DESCRIPTION	RATE	HOURS	AMOUNT	TOTAL	YTD HOURS	YTD AMOUNT	YTD TOTAL
REGULAR HRS		86.67	9,185.88		433.35	45,929.40	
PERKS + TAXABLE						1,500.00	
GROSS PAY			9,185.88	**9,185.88**		**47,429.40**	**47,429.40**
401K (PRE-TAX)			-1,286.02			-6,430.10	
AD&D INSURANCE			-2.65			-13.25	
STOCK AWARD INCOME			22,374.21			22,374.21	
DISABILITY INS			26.11			130.55	
HSA EMPLOYEE CONT			-83.33			-416.65	
TOTAL ADJUSTMENT TO EARNINGS			21,028.32	**21,028.32**		**15,644.76**	**15,644.76**
TAXABLE EARNINGS				**30,214.20**			**63,074.16**
FEDERAL INCOME TAX			-8,593.88			-14,658.12	
SOCIAL SECURITY TAX			-1,954.72			-4,317.80	
MEDICARE TAX			-457.15			-1,009.81	
TAXES WITHHELD			-11,005.75	**-11,005.75**		**-19,985.73**	**-19,985.73**
ESPP			-1,377.88			-6,889.40	
DISABILITY INS			-26.11			-130.55	
STOCK AWARD INCOME			-22,374.21			-22,374.21	
STOCK AWARD TAXES			8,871.95			8,871.95	
TOTAL AFTER TAX DEDUCTIONS			-14,906.25	**-14,906.25**		**-20,522.21**	**-20,522.21**
NET PAY				**4,302.20**			**22,566.22**

PERSONAL TIME BALANCES

DESCRIPTION	HOURS
HOLISTIC HEALTH TIME OFF BALANCE	80.00

SPECIAL INFORMATION TABLE

DESCRIPTION	CURRENT	YEAR-TO-DATE
401K EMPLOYER MATCH	643.01	3,215.05
IMPUTED LIFE INSURANCE	27.54	137.70
HSA EMPLOYER LUMPSUM CONT.	0.00	500.00

Official Copy of Microsoft Corporation Earnings Statement

MICROSOFT CORPORATION EMPLOYEE PROFILE

Eliza Tarasila 10485 NE 6th Street AP 2421 Bellevue, WA 98004	Employee ID **01005141** SSN **XXX-XX-3103** Tax Status **Single/Married file sep** Pay Frequency **Semi-monthly** **Exempt Position** Base Rate **9,185.88**	State Tax Code **WA** State Allowance **0** State Adjustment **0.00** Federal Allowance **2** Federal Adjustment **0.00**	Check Number Check Date **Feb 28, 2025** Period Begin Date **Feb 16, 2025** Period End Date **Feb 28, 2025**

PAYMENT INFORMATION

Amount	Type	Bank Information
4,302.19	Direct Deposit	FIRST TECHNOLOGY FCU Checking - XXXXXXXXXXXXX4285

CURRENT / YEAR-TO-DATE

DESCRIPTION	RATE	HOURS	AMOUNT	TOTAL	YTD HOURS	YTD AMOUNT	YTD TOTAL
REGULAR HRS		86.67	9,185.88		346.68	36,743.52	
PERKS + TAXABLE						1,500.00	
GROSS PAY			9,185.88	**9,185.88**		**38,243.52**	**38,243.52**
401K (PRE-TAX)			-1,286.02			-5,144.08	
AD&D INSURANCE			-2.65			-10.60	
DISABILITY INS			26.11			104.44	
HSA EMPLOYEE CONT			-83.33			-333.32	
TOTAL ADJUSTMENT TO EARNINGS			-1,345.89	**-1,345.89**		**-5,383.56**	**-5,383.56**
TAXABLE EARNINGS				**7,839.99**			**32,859.96**
FEDERAL INCOME TAX			-1,433.56			-6,064.24	
SOCIAL SECURITY TAX			-567.52			-2,363.08	
MEDICARE TAX			-132.73			-552.66	
TAXES WITHHELD			-2,133.81	**-2,133.81**		**-8,979.98**	**-8,979.98**
ESPP			-1,377.88			-5,511.52	
DISABILITY INS			-26.11			-104.44	
TOTAL AFTER TAX DEDUCTIONS			-1,403.99	**-1,403.99**		**-5,615.96**	**-5,615.96**
NET PAY				**4,302.19**			**18,264.02**

PERSONAL TIME BALANCES

DESCRIPTION	HOURS
HOLISTIC HEALTH TIME OFF BALANCE	80.00

SPECIAL INFORMATION TABLE

DESCRIPTION	CURRENT	YEAR-TO-DATE
401K EMPLOYER MATCH	643.01	2,572.04
IMPUTED LIFE INSURANCE	27.54	110.16
HSA EMPLOYER LUMPSUM CONT.	0.00	500.00

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Payroll Department
One Microsoft Way
Redmond, WA 98052-6399
Ph: 425-882-8080

First Tech federal credit union
P.O. BOX 2100 BEAVERTON OR 97075-2100

+ 0202854 000114961 OEP201 0932475
ELIZA-MARIA TARASILA
10485 NE 6TH ST APT 2421
BELLEVUE WA 98004-6890

K005C0

Membership Savings 9331414210

Trans Date	Effect. Date	Description	Amount	Balance
	02/01	**Starting Balance**		**5.19**

There are no transactions for this period.

Truth in Savings Disclosure:
For Period 02/01 through 02/28
Annual Percentage Yield Earned: 0.00%
Dividends Earned Year-to-Date: $0.00

Dividend Rewards Checking 9331414285

Beginning Balance:	**16,719.49**
Deposits:	8,604.38
Debits & Checks:	3,504.99
Service Charges:	0.00
Dividends Paid:	0.00
Ending Balance:	**21,818.88**

Total Number of Checks Paid: 0

DEPOSITS

Trans Date	Effect. Date	Description	Amount
02/12	02/12	ACH Deposit MICROSOFT - EDIPAYMENT	4,302.19
02/26	02/26	ACH Deposit MICROSOFT - EDIPAYMENT	4,302.19
		Total Deposits:	**8,604.38**

First Tech federal credit union

Dividend Rewards Checking 9331414285 - *Continued*

MISCELLANEOUS DEBITS

Trans Date	Effect. Date	Description	Amount
02/03	02/03	ACH Debit Wise Inc 66467042 - WISE	-150.00
02/10	02/10	Descriptive Withdrawal OLB External Transfer	-3,000.00
02/13	02/13	ACH Debit Wise Inc 67137524 - WISE	-300.00
02/24	02/24	ACH Debit AMEX EPAYMENT ER AM - ACH PMT	-54.99
		Total Miscellaneous Debits:	**3,504.99**

Truth in Savings Disclosure:
For Period 02/01 through 02/28
Annual Percentage Yield Earned: 0.00%
Dividends Earned Year-to-Date: $0.00

Instant Access Savings 9331414236

Trans Date	Effect. Date	Description	Amount	Balance
	02/01	**Starting Balance**		**0.48**

There are no transactions for this period.

Truth in Savings Disclosure:
For Period 02/01 through 02/28
Annual Percentage Yield Earned: 0.00%
Dividends Earned Year-to-Date: $0.00

YOUR BILLING RIGHTS
KEEP THIS NOTICE FOR FUTURE USE

This notice contains important information about your rights and our responsibilities under the Fair Credit Billing Act.

Notify Us in Case of Errors or Questions About Your Statement.
If you think your statement is wrong, or if you need more information about a transaction on your statement, write us on a separate sheet at First Tech Federal Credit Union, PO Box 2100, Beaverton, OR 97075-2100. Write to us as soon as possible. We must hear from you no later than 60 days after we sent you the first statement in which the error or problem appeared. You can telephone us, but doing so will not preserve your rights.

In your letter, give us the following information:

- Your name and account number.
- The dollar amount of the suspected error.
- Describe the error and explain, if you can, why you believe there is an error.
- If you need more information, describe the item you are not sure about.

If you have authorized us to pay your loan automatically from your savings account, you can stop the payment on any amount you think is incorrect. To stop the payment, we must receive your letter three business days before the automatic payment is scheduled to occur.

Your Rights and Our Responsibilities After We Receive Your Written Notice.
We must acknowledge your letter within 30 days, unless we have corrected the error by then. Within 90 days, we must either correct the error or explain why we believe the statement is correct.

After we receive your letter, we cannot try to collect any amount you question, or report you as delinquent. We can continue to send your periodic statements for the amount you question, including finance charges, and we can apply any unpaid amount against your credit limit. You do not have to pay any questioned amount while we are investigating, but you are still obligated to pay the portion of your outstanding balance that is not in question.

If we find that we made a mistake on your statement, you will not have to pay any finance charges related to any questioned amount. If we didn't make a mistake, you may have to pay finance charges, and you will have to make up any missed payments on the questioned amount. In either case, we will send you a statement of the amount you owe and the date that it is due.

If you fail to pay the amount that we think you owe, we may report you as delinquent. However, if our explanation does not satisfy you and you write to us within 10 days telling us that you still refuse to pay, we must tell anyone we report to that you have a question on about your statement. And, we must tell you the name of anyone we reported you to. We must tell anyone we report you to that the matter has been settled between us when it finally is.

If we don't follow these rules, we can't collect the first $50 of the questioned amount, even if your statement was correct.

4005G2

ELECTRONIC FUNDS TRANSFER ERROR RESOLUTION NOTICE

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We will investigate your complaint and will correct any error promptly. If we take more 10 business days to do this, we will credit your account for the amount you think is in error, so that you will have use of the money during the time it takes us to complete our investigation.

First Tech federal credit union
P.O. BOX 2100 BEAVERTON OR 97075-2100

+ 0909580 000114659 OEP201 0932475
ELIZA-MARIA TARASILA
10485 NE 6TH ST APT 2421
BELLEVUE WA 98004-6890

Membership Savings 9331414210

Trans Date	Effect. Date	Description	Amount	Balance
	01/01	**Starting Balance**		**5.19**

There are no transactions for this period.

Truth in Savings Disclosure:

For Period 01/01 through 01/31
Annual Percentage Yield Earned: 0.00%
Dividends Earned Year-to-Date: $0.00

Dividend Rewards Checking 9331414285

Beginning Balance:	**31,789.97**
Deposits:	9,659.64
Debits & Checks:	24,730.12
Service Charges:	0.00
Dividends Paid:	0.00
Ending Balance:	**16,719.49**

Total Number of Checks Paid: **0**

DEPOSITS

Trans Date	Effect. Date	Description	Amount
01/15	01/15	ACH Deposit MICROSOFT - EDIPAYMENT	5,357.44
01/29	01/29	ACH Deposit MICROSOFT - EDIPAYMENT	4,302.20
		Total Deposits:	**9,659.64**

Dividend Rewards Checking 9331414285 - *Continued*

MISCELLANEOUS DEBITS

Trans Date	Effect. Date	Description	Amount
01/09	01/09	Descriptive Withdrawal OLB External Transfer	-3,000.00
01/09	01/09	ACH Debit AMEX EPAYMENT ER AM - ACH PMT	-136.17
01/13	01/13	ACH Debit Wise Inc 65526895 - WISE	-300.00
01/16	01/16	Withdrawal Transfer To ******4038 nov dec Japan	-20,649.00
01/16	01/16	ACH Debit NORDSTROM TELECHK 800-697-9263 - PAYMENT	-145.20
01/23	01/23	ACH Debit AMEX EPAYMENT ER AM - ACH PMT	-379.75
01/30	01/30	ACH Debit Wise Inc 66328191 - WISE	-120.00
		Total Miscellaneous Debits:	**24,730.12**

Truth in Savings Disclosure:

For Period 01/01 through 01/31
Annual Percentage Yield Earned: 0.00%
Dividends Earned Year-to-Date: $0.00

Instant Access Savings 9331414236

Trans Date	Effect. Date	Description	Amount	Balance
	01/01	**Starting Balance**		**0.48**

There are no transactions for this period.

Truth in Savings Disclosure:

For Period 01/01 through 01/31
Annual Percentage Yield Earned: 0.00%
Dividends Earned Year-to-Date: $0.00

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4007G2

If we find that we made a mistake on your statement, you will not have to pay any finance charges related to any questioned amount. If we didn’t make a mistake, you may have to pay finance charges, and you will have to make up any missed payments on the questioned amount. In either case, we will send you a statement of the amount you owe and the date that it is due.

If you fail to pay the amount that we think you owe, we may report you as delinquent. However, if our explanation does not satisfy you and you write to us within 10 days telling us that you still refuse to pay, we must tell anyone we report to that you have a question on about your statement. And, we must tell you the name of anyone we reported you to. We must tell anyone we report you to that the matter has been settled between us when it finally is.

If we don’t follow these rules, we can’t collect the first $50 of the questioned amount, even if your statement was correct.

ELECTRONIC FUNDS TRANSFER ERROR RESOLUTION NOTICE

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- Your name and account number.
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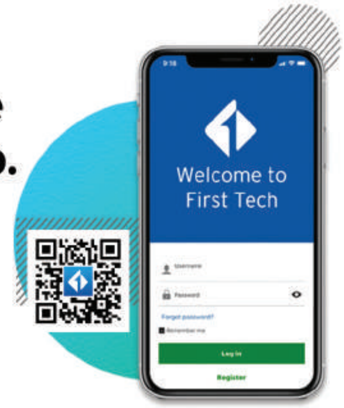
- The dollar amount of the suspected error.

We will investigate your complaint and will correct any error promptly. If we take more 10 business days to do this, we will credit your account for the amount you think is in error, so that you will have use of the money during the time it takes us to complete our investigation.

First Tech
federal credit union
P.O. BOX 2100 BEAVERTON OR 97075-2100

+ 0901090 000119641 0EP201 0932475
ELIZA-MARIA TARASILA
10485 NE 6TH ST APT 2421
BELLEVUE WA 98004-6890



Membership Savings 9331414210

Trans Date	Effect. Date	Description	Amount	Balance
	12/01	**Starting Balance**		**5.19**

There are no transactions for this period.

Truth in Savings Disclosure:
For Period 12/01 through 12/31
Annual Percentage Yield Earned: 0.00%
Dividends Earned Year-to-Date: $0.00

Dividend Rewards Checking 9331414285

Beginning Balance:	**21,447.14**
Deposits:	14,178.31
Debits & Checks:	3,835.48
Service Charges:	0.00
Dividends Paid:	0.00
Ending Balance:	**31,789.97**

Total Number of Checks Paid: **0**

DEPOSITS

Trans Date	Effect. Date	Description	Amount
12/13	12/13	ACH Deposit MICROSOFT - EDIPAYMENT	7,089.19
12/31	12/31	ACH Deposit MICROSOFT - EDIPAYMENT	7,089.12
		Total Deposits:	**14,178.31**

Dividend Rewards Checking 9331414285 - *Continued*

MISCELLANEOUS DEBITS

Trans Date	Effect. Date	Description	Amount
12/09	12/09	Descriptive Withdrawal OLB External Transfer	-3,000.00
12/09	12/09	ACH Debit Wise Inc 63698382 - WISE	-500.00
12/23	12/23	ACH Debit AMEX EPAYMENT ER AM - ACH PMT	-35.48
12/23	12/23	ACH Debit Wise Inc 64448689 - WISE	-300.00
		Total Miscellaneous Debits:	**3,835.48**

Summary of Overdraft and Returned Item Fees		
	Total for This Period	**Total Year-to-Date**
Total Overdraft Fees	0.00	33.00
Total Returned Item Fees	0.00	0.00

Truth in Savings Disclosure:
For Period 12/01 through 12/31
Annual Percentage Yield Earned: 0.00%
Dividends Earned Year-to-Date: $1.20

Instant Access Savings 9331414236

Trans Date	Effect. Date	Description	Amount	Balance
	12/01	**Starting Balance**		**0.48**

There are no transactions for this period.

Truth in Savings Disclosure:
For Period 12/01 through 12/31
Annual Percentage Yield Earned: 0.00%
Dividends Earned Year-to-Date: $0.00

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4004O2

If we find that we made a mistake on your statement, you will not have to pay any finance charges related to any questioned amount. If we didn't make a mistake, you may have to pay finance charges, and you will have to make up any missed payments on the questioned amount. In either case, we will send you a statement of the amount you owe and the date that it is due.

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In case of errors or questions about your electronic transfer, telephone us at 855.855.8805 or write us at PO Box 2100, Beaverton, OR 97075-2100 if you think your statement is wrong or if you need more information about a transfer on the statement. We must hear from you no later than 60 days after we sent you the first statement in which the error or problem appeared. Please provide us the following information:

- Your name and account number.
- Describe the error or the transfer you are unsure about, and explain as clearly as you can why you believe there is an error or why you need more information.
- The dollar amount of the suspected error.

We will investigate your complaint and will correct any error promptly. If we take more 10 business days to do this, we will credit your account for the amount you think is in error, so that you will have use of the money during the time it takes us to complete our investigation.

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