

APPLICATION FOR RENTAL

Rental Application for **The Copper**

Notice: All adult applicants (18 years or older) must complete a separate application for rental.

APPLICANT INFORMATION			
LAST NAME Veintimilla		FIRST NAME Lucas	M.I. P.
SSN ***-**-****		BIRTH DATE 8/11/2004	PHONE - TYPE (845) 702-7801 - Mobile
EMAIL lucaspveintimilla@gmail.com			
EMERGENCY CONTACT			
NAME Maria Veintimilla		ADDRESS 309 Crystal Hill Lane, Poughkeepsie, 40 12603	
PHONE (917) 797 - 8338	EMAIL ADDRESS veinti613@gmail.com	RELATIONSHIP mother	
CURRENT ADDRESS			
STREET ADDRESS 225 Cherry Street, Apt. 61K		CITY New York	STATE NY
MOVE IN DATE		MOVE OUT DATE current	MONTHLY RENT \$5,600.00 / Mo.
EMPLOYMENT & INCOME INFORMATION			
OCCUPATION Luxury Retail Client Advisor		EMPLOYER/COMPANY Louis Vuitton	
SUPERVISOR Katie Morone		SUPERVISOR PHONE (201) 496 - 4812	SALARY \$4,000.00/Mo.
EMPLOYER ADDRESS 1000 3rd Ave		CITY New York	STATE NY
OCCUPATION Brand Ambassador		EMPLOYER/COMPANY Drink GLOW	
SUPERVISOR Kevin Kouyoumijan		SUPERVISOR PHONE (323) 645 - 2578	SALARY \$50,000.00/Yr.
EMPLOYER ADDRESS 9233 Charles Smith Avenue		CITY Rancho Cucamonga	STATE CA
OCCUPATION Internet Personality & Influencer (5M+)		EMPLOYER/COMPANY Instagram, TikTok, YouTube, Facebook, Snapchat, Twitter	
SUPERVISOR		SUPERVISOR PHONE	SALARY \$3,000.00/Mo.
EMPLOYER ADDRESS 225 Cherry St. Apt 61K		CITY New York	STATE NY
BACKGROUND INFORMATION			
Have you ever filed for bankruptcy? NO		Have you ever willfully refused to pay rent when due? NO	
Have you ever been evicted from a tenancy or left owing money? NO		Have you ever been convicted of a crime? NO	
SUPPLEMENTAL QUESTIONS			
Will the tenant be receiving stove knob covers from property? ☒ No, I do not want stove knob covers for my stove. There is no child under age six residing in my apartment.			
Window Guards: ☒ No children 10 years of age or younger live in my apartment			
Were you referred by a broker? NO			

I (we) have seen the actual apartment for which I (we) are applying?:

NO

NEW YORK CITY TENANT FAIR CHANCE ACT

Pursuant to the laws of the federal government, New York State, and NYC Admin. Code § 20-807 et seq., we are required to provide you with the following disclosure:

- 1) The application information you provide will be used by this community's owner or designated agent (the "Owner") to obtain a tenant screening report on you, and the Owner may use this report to determine your suitability for housing.
- 2) If your application is denied or other adverse action is taken against you on the basis of information contained in the tenant screening report, the Owner must tell you that such action was taken and provide you with the contact information of the screening company that provided the tenant screening report.
- 3) You may obtain a free copy of the report and dispute inaccurate or incorrect information on the report directly with the screening company at: Attn: On-Site c/o RealPage, 2201 Lakeside Boulevard, Richardson, TX 75082; 1-877-222-0384; www.on-site.com/renter-relations/.
- 4) You are entitled to one free tenant screening report from each national consumer reporting agency annually, in addition to a credit report which can be obtained from www.annualcreditreport.com.

APPLICATION CONSENT

I hereby warrant that all statements set forth above are true.

I understand that a consumer report and/or an investigative consumer report may be requested in connection with my prospective or continuing housing or guarantor application with **The Copper** through RP On-Site LLC (On-Site). I understand that these reports may include information concerning my character, employment and income verification, general reputation, personal characteristics, public records information, criminal records information, education, qualifications, motor vehicle record, mode of living, credit and indebtedness information, and any other information which may reflect upon my potential for tenancy or guarantor status gathered from any individual, organization, entity, agency, or other source which may have knowledge concerning any such items of information.

I understand that **The Copper** may require income and employment verification in connection with my application. I further understand that income and employment verification require access to my employment, income, and payroll related information. I authorize and consent to the access to, use, and release of such information by On-Site, Trans Union LLC, and other applicable credit bureaus for the purpose of providing the verification services in relation to my application and during the course of any ongoing lease obligation arising from such application.

I understand that if an investigative consumer report is requested about me, I have the right to make a written request to **The Copper**, within a reasonable period of time, for complete and accurate disclosure of the nature and scope of the investigation requested.

I consent to the delivery of all notices or disclosures required by law via any medium so chosen by **The Copper** or On-Site, including but not limited to email or other electronic transmission. I understand that all notices shall be deemed received upon being sent.

By submitting this application, I certify that I have read and fully understand the disclosures and my rights detailed above and authorize On-Site to obtain, for the purpose of determining my eligibility for initial or continued tenancy or guarantor status, a consumer report and/or investigative consumer report and to disclose all information obtained by On-Site to **The Copper**, its affiliates, and assigns now and in the future. I also certify that I have read and fully understand my rights under the FCRA available at <https://www.on-site.com/resources/consent/fcraDisclosuresConsent.pdf>.

I understand that, upon written request, I will be informed whether or not a consumer report or an investigative consumer report was requested and, if such a report was requested, informed of the name and address of the credit reporting agency that furnished the report. With regard to "investigative consumer reports", I further understand that when I receive the name and address of the consumer reporting agency, I may request a copy of such report by contacting such agency. I acknowledge that I have received and read Article 23-A of the New York Correction Law (<https://www.on-site.com/resources/consent/correctionLawArticle23a.pdf>)

☒ Application consent was digitally accepted by Lucas P. Veintimilla



Signed by Lucas P. Veintimilla

Sat Jul 5 2025 11:42:17 PM EDT

Key: E57A0649; IP Address: 68.173.54.85

Lucas P. Veintimilla (Applicant)

Date

The following charge(s) will appear on your card statement as "ClickPay"

Application Fee - Charge Details

Name on Card	Account Number	Reference Number	Authorized
Lucas Veintimilla	XXXXXXXXXXXX0044	15979785	\$21.50

This card has been authorized for the amount above and will be charged when the application is processed.

California Required Notices

This report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records, and information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of the report.

An investigative consumer reporting agency shall provide a consumer seeking to obtain a copy of a report or making a request to review a file, a written notice in simple, plain English and Spanish setting forth the terms and conditions of his or her right to receive all disclosures, as provided in CA Civil Code Section 1786.26.

This report was prepared using software provided by RP On-Site LLC, which can be contacted at: 2201 Lakeside Blvd., Richardson, TX 75082; 1-877-222-0384; or <https://www.on-site.com/request-rental-report-or-submit-dispute/>.

Avisos obligatorios en el estado de California

El presente informe no garantiza la exactitud ni la veracidad de la información con respecto al tema de investigación, sino únicamente que es una copia exacta de los registros públicos y es posible que la información generada como consecuencia del robo de identidad, incluidos los registros de antecedentes delictivos, se haya asociado por error con el consumidor objeto del presente informe.

Una agencia de investigación de verificación de crédito proporcionará al consumidor que desee obtener una copia de un informe o que solicite la revisión de un archivo un aviso por escrito en inglés y español, escrito en un lenguaje simple y claro, que establezca los términos y condiciones de su derecho a recibir todas las divulgaciones conforme a la Sección 1786.26 del Código Civil de California.

Este informe se preparo con el software proporcionado pro RP On-Site LLC, que puede contractarse en: 2201 Lakeside Blvd., Richardson, TX 75082; 1-877-222-0384; or <https://www.on-site.com/request-rental-report-or-submit-dispute/>.

Rental Report for Lucas P. Veintimilla**The property's screening criteria result****PENDING**

There is screening pending and no overall recommendation yet. Any scores are preliminary, and do not necessarily reflect the final recommendation.

Score for Lucas P. Veintimilla: 690

		Importance	Result
AI Score		Pass/Fail	👍
No Credit		Pass/Conditional	👍
Total annual income to rent ratio exceeds 40.0		Pass/Fail	PENDING
May have been through a bankruptcy		Pass/Fail	👍
No unpaid rental collections		Pass/Fail	👍
Employment verification must not be Verified False		Pass/Fail	PENDING
Bank Verifications			PENDING
Bank verification must not be Verified False or Any Negative Reference		Pass/Fail	PENDING
Bank verification must not be Unable to Verify		Pass/Fail	PENDING
Criminal and Other Public Records: Felony Convictions		Pass/Fail	👍
Total Considered Felony Convictions	None	Pass/Fail	👍
Alcohol	None ever	Pass/Fail	👍
Bad Check	None ever	Pass/Fail	👍
Criminal Other	None ever	Pass/Fail	👍
Drug Manufacture Distribution	None ever	Pass/Fail	👍
Drug Marijuana Use	None ever	Pass/Fail	👍



Rental Report for Lucas P. Veintimilla, 7/7/2025 for W.42D at The Copper

Drug Meth Manufacture	None ever	Pass/Fail	
Drug Use	None ever	Pass/Fail	
Fraud	None ever	Pass/Fail	
Government Obstruction	None ever	Pass/Fail	
Kidnapping	None ever	Pass/Fail	
Property Destruction	None ever	Pass/Fail	
Property Other	None ever	Pass/Fail	
Property Theft	None ever	Pass/Fail	
Prostitution	None ever	Pass/Fail	
Sex Offense Coerced	None ever	Pass/Fail	
Sex Offense Willful	None ever	Pass/Fail	
Society Other	None ever	Pass/Fail	
Violent Fatal	None ever	Pass/Fail	
Violent Non Fatal	None ever	Pass/Fail	
Weapons	None ever	Pass/Fail	
Wildlife	None ever	Pass/Fail	
Criminal and Other Public Records: Misdemeanor Convictions		Pass/Fail	
Total Considered Misdemeanor Convictions	None	Pass/Fail	
Alcohol	None ever	Pass/Fail	
Bad Check	None ever	Pass/Fail	
Criminal Other	None ever	Pass/Fail	
Drug Manufacture Distribution	None ever	Pass/Fail	
Drug Marijuana Use	None ever	Pass/Fail	
Drug Meth Manufacture	None ever	Pass/Fail	
Drug Use	None ever	Pass/Fail	
Fraud	None ever	Pass/Fail	
Government Obstruction	None ever	Pass/Fail	
Kidnapping	None ever	Pass/Fail	
Property Destruction	None ever	Pass/Fail	
Property Other	None ever	Pass/Fail	
Property Theft	None ever	Pass/Fail	
Prostitution	None ever	Pass/Fail	
Sex Offense Coerced	None ever	Pass/Fail	
Sex Offense Willful	None ever	Pass/Fail	
Society Other	None ever	Pass/Fail	
Violent Fatal	None ever	Pass/Fail	
Violent Non Fatal	None ever	Pass/Fail	
Weapons	None ever	Pass/Fail	
Wildlife	None ever	Pass/Fail	
Is not a registered sex offender		Pass/Fail	

Credit Quick Summary		
Total annual income (reported by Applicant)	\$134,000.00	
Total verified annual income	Pending	
Total verified combined annual income to rent ratio	Pending (based on rent of \$4,821.89)	
Total number of accounts	23	
Accounts with no late payments	23 (0 unpaid past due)	
Accounts paid 30-59 days past due	0 (0 unpaid past due)	
Accounts paid 60-89 days past due	0 (0 unpaid past due)	
Accounts paid more than 90 days past due	0 (0 unpaid past due)	
Total outstanding balance	\$3,724.00 (\$0.00 past due)	
Outstanding revolving debt	\$3,724.00 (9% of limit) (\$0.00 past due)	
Outstanding loan balance	\$0.00 (\$0.00 past due)	
Bankruptcies, foreclosures, and legal items	0	
Collection total balance (includes past due)	\$0.00	
Rental History records found	0	

Identity	From Application	From Equifax
Name:	Lucas P. Veintimilla	LUCAS PAOLO VEINTIMILLA
SSN:	***_**_****	***_**_****
Birth Date:	8/**/2004	8/**/2004

Addresses	From Application	From Equifax
	225 Cherry Street, Apt. 61K New York, NY 10002 - US	225 CHERRY ST. 61K NEW YORK, NY 10002 (Applicant) Reported 7/2025 309 CRYSTAL HILL LN. POUGHKEEPSIE, NY 12603 (Applicant) Reported 6/2025 1 MANHATTAN PL. 62K NEW YORK, NY 10007 (Applicant) Reported 5/2025

Employment	From Application	From Equifax
Applicant:	Luxury Retail Client Advisor Louis Vuitton \$4,000.00/Mo. Brand Ambassador Drink GLOW \$50,000.00/Yr. Internet Personality & Influencer (5M+) Instagram, TikTok, YouTube, Facebook, Snapchat, Twitter \$3,000.00/Mo. Total annual Income: \$134,000.00	OPERATIONS SUPERVISOR

Employment Verifications				
From RealPage				

Requested For Lucas P. Veintimilla Requested Date 7/7/2025	Employer Louis Vuitton	Position Held Luxury Retail Client Advisor	Annual Salary \$48,000.00	Supervisor Katie Morone (201) 496 - 4812
	Results Pending			
Comments From On-Site.com				



Rental Report for Lucas P. Veintimilla, 7/7/2025 for W.42D at The Copper

7/8 2:54 PM EDT (VOL) - We called applicant at (845) 702-7801 to obtain most recent employment letter or last 2 consecutive pay stubs. Since he just started with the company, he can provide 2 consecutive pay stubs and an offer letter. We provided our email osm_nyverifications@realpage.com.

7/8 2:41 PM EDT (VOL) - Employer uses a verification service called "The Work Number" - Company Code (15282). Please ask the applicant to visit www.theworknumber.com and obtain verification of employment/salary.

7/8 2:41 PM EDT (VOL) -

Company Name: Louis Vuitton

Job Title: Luxury Retail Client Advisor

Requested For Lucas P. Veintimilla Requested Date 7/7/2025	Employer Drink GLOW	Position Held Brand Ambassador	Annual Salary \$50,000.00	Supervisor Kevin Kouyoumijan (323) 645 - 2578
	Results Pending			

Comments From On-Site.com

7/8 2:43 PM EDT (VOL) - We called applicant at (845) 702-7801 to obtain most recent employment letter or last 2 consecutive pay stubs. He only has a contract with the owner and an offer letter. He will send it over to our email. We provided our email address osm_nyverifications@realpage.com.

Company Name: Drink GLOW

Job Title: Brand Ambassador

Requested For Lucas P. Veintimilla Requested Date 7/7/2025	Employer Instagram, TikTok, YouTube, Facebook, Snapchat, Twitter	Position Held Internet Personality & Influencer (5M+)	Annual Salary \$36,000.00	Supervisor
	Results Pending			

Comments From On-Site.com

7/8 2:44 PM EDT (VOL) - We called the applicant at (845) 702-7801 to provide his last 2 years of personal tax returns. He said he only get paid through Zell or Cash app. He will send it over for review. We provided our email osm_nyverifications@realpage.com.

Company Name: Instagram, TikTok, YouTube, Facebook, Snapchat, Twitter

Job Title: Internet Personality & Influencer (5M+)

Bank Verifications

From RealPage

Requested For Lucas P. Veintimilla Requested Date 7/7/2025	Bank Name	Account Number	Results Pending	Account Type Checking
	Current Balance \$0.00			

Comments From On-Site.com

7/8 2:52 PM EDT (VOL) - We called the applicant at (845) 702-7801 to obtain personal bank statement within the last 60 days.

Criminal and Other Public Records

Requested For Lucas P. Veintimilla	Period Searched 7/7/2018 - 7/7/2025	Requested 7/7/2025	Returned 7/7/2025
Results No Records Found			

National Sex Offender Registry History

Requested For Lucas P. Veintimilla	Date Requested 7/7/2025	Date Returned 7/7/2025
Results No Records Found		

Restricted Person Search

Requested For
Lucas P. VeintimillaRequested
7/7/2025Returned
7/7/2025Results
No Records Found

Risk Models

From RealPage

Risk Model Name RealPage AI Score (Applicant)	Score 690	Score Factors Tradeline scoring Debt-to-income ratio Credit Score Rental Payment History
Description RealPage AI Score uses machine-learning and data patterns in credit score, debt/liability types, trade lines, rental payment history, and renter behavior to achieve reduced bad debt. The RealPage AI Score range is between 1 and 1000 (the higher the score, the less risky the consumer).		

From Equifax

Risk Model Name Credit Score (Applicant)	Score 647	Score Factors Lack of sufficient credit history Lack of sufficient relevant real estate account information Balances on bankcard or revolving accounts too high compared to credit limits You have too many inquiries on your credit report.
Description This credit score is a widely used risk model that uses credit report data to predict the likelihood of default. The credit score range is between 300 and 850 (the higher the score, the less risky the consumer).		

Credit Accounts

From Equifax

Account Name TBOM MIL (Applicant)	Opened 5/2024	Last Active 5/2025	30-59	60-89	90+	Past Due	Balance \$1,121.00
	Monthly Payment \$56.00	High Credit \$1,121.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History 00000000000000 6/254/252/2512/2410/248/246/24						
Account Name TD BANK (Applicant)	Opened 12/2023	Last Active 5/2025	30-59	60-89	90+	Past Due	Balance \$982.00
	Monthly Payment \$35.00	High Credit \$1,079.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History 0000000000000000 6/254/252/2512/2410/248/246/244/242/24						
Account Name TBOM CCIMC (Applicant)	Opened 2/2024	Last Active 5/2025	30-59	60-89	90+	Past Due	Balance \$774.00
	Monthly Payment \$54.00	High Credit \$774.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History 000000000000000000 6/254/252/2512/2410/248/246/244/24						

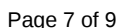


Rental Report for Lucas P. Veintimilla, 7/7/2025 for W.42D at The Copper

Account Name AMERICAN EXPRESS (Applicant)	Opened 5/2024	Last Active 5/2025	30-59	60-89	90+	Past Due	Balance \$720.00
	Monthly Payment \$40.00	High Credit \$1,912.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 6/25 4/25 2/25 12/24 10/24 8/24 6/24						
Account Name CAPITAL ONE BANK USA (Applicant)	Opened 1/2002	Last Active 5/2025	30-59	60-89	90+	Past Due	Balance \$73.00
	Monthly Payment \$25.00	High Credit \$7,550.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History 0 6/25 4/25 2/25 12/24 10/24 8/24 6/24 4/24 2/24 12/23 10/23 8/23						
Account Name WEBBANK/ATLS/IMAGINE (Applicant)	Opened 6/2024	Last Active 5/2025	30-59	60-89	90+	Past Due	Balance \$40.00
	Monthly Payment \$35.00	High Credit \$525.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 6/25 4/25 2/25 12/24 10/24 8/24						
Account Name CITICARDS CBNA (Applicant)	Opened 5/2024	Last Active 4/2025	30-59	60-89	90+	Past Due	Balance \$13.00
	Monthly Payment \$13.00	High Credit \$6,946.00	Type REVOLVING	Comments CONSUMER DISPUTES AFTER RESOLUTION Rate/Status 1: Pays account as agreed			
	Payment History 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 5/25 3/25 1/25 11/24 9/24 7/24						
Account Name AMERICAN EXPRESS (Applicant)	Opened 2/2024	Last Active 4/2025	30-59	60-89	90+	Past Due	Balance \$1.00
	Monthly Payment \$1.00	High Credit \$770.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History 0 5/25 3/25 1/25 11/24 9/24 7/24 5/24 3/24						
Account Name JPMCB CARD SERVICES (Applicant)	Opened 11/2000	Last Active 5/2025	30-59	60-89	90+	Past Due	Balance \$0.00
	Monthly Payment	High Credit \$4,452.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History 0 6/25 4/25 2/25 12/24 10/24 8/24 6/24 4/24 2/24 12/23 10/23 8/23						

Rental Report for Lucas P. Veintimilla, 7/7/2025 for W.42D at The Copper

Account Name CITICARDS CBNA (Applicant)	Opened 6/2024	Last Active 4/2025	30-59	60-89	90+	Past Due	Balance \$0.00
	Monthly Payment	High Credit \$3,549.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History						
	00000000000000 5/253/251/2511/249/247/24						
Account Name THD/CBNA (Applicant)	Opened 3/2022	Last Active 11/2024	30-59	60-89	90+	Past Due	Balance \$0.00
	Monthly Payment	High Credit \$2,075.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History						
	0000000000000000000000000000 6/254/252/2512/2410/248/246/244/242/2412/2310/238/23						
Account Name CAPITAL ONE BANK USA (Applicant)	Opened 8/2023	Last Active 12/2024	30-59	60-89	90+	Past Due	Balance \$0.00
	Monthly Payment	High Credit \$987.00	Type REVOLVING	Comments ACCOUNT CLOSED BY CREDIT GRANTOR Rate/Status 1: Pays account as agreed			
	Payment History						
	0000000000000000000000000000 6/254/252/2512/2410/248/246/244/242/2412/2310/23						
Account Name TBOM/FORTIVA MC (Applicant)	Opened 5/2024	Last Active 6/2025	30-59	60-89	90+	Past Due	Balance \$0.00
	Monthly Payment	High Credit \$464.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History						
	000000000000000000000000 7/255/253/251/2511/249/247/24						
Account Name THD/CBNA (Applicant)	Opened 8/2023	Last Active 10/2023	30-59	60-89	90+	Past Due	Balance \$0.00
	Monthly Payment	High Credit \$442.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed			
	Payment History						
	0000000000000000000000000000 5/253/251/2511/249/247/245/243/241/2411/239/23						
Account Name STEP/EVOLVE B&T. (Applicant)	Opened 6/2021	Last Active 10/2024	30-59	60-89	90+	Past Due	Balance \$0.00
	Monthly Payment	High Credit \$240.00	Type OPEN ACCOUNT	Comments Rate/Status 1: Pays account as agreed			
	Payment History						
	00000000000000000000000000000000 7/255/253/251/2511/249/247/245/243/241/2411/239/23						



Rental Report for Lucas P. Veintimilla, 7/7/2025 for W.42D at The Copper

Account Name SYNCB/AMAZON PLCC (Applicant)	Opened 1/2024	Last Active 3/2024	30-59	60-89	90+	Past Due	Balance \$0.00																																	
	Monthly Payment	High Credit \$174.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed																																				
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6/25	4/25	2/25	12/24	10/24	8/24	6/24	4/24	2/24																																
Account Name SYNOVUS/FIRST PROGRE (Applicant)	Opened 2/2024	Last Active 4/2024	30-59	60-89	90+	Past Due	Balance \$0.00																																	
	Monthly Payment	High Credit \$168.00	Type REVOLVING	Comments CONSUMER DISPUTES THIS ACCOUNT INFORMATION Rate/Status 1: Pays account as agreed																																				
	Payment History <table><tr><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr><tr><td>6/25</td><td>4/25</td><td>2/25</td><td>12/24</td><td>10/24</td><td>8/24</td><td>6/24</td><td>4/24</td><td colspan="8"></td></tr></table>							0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6/25	4/25	2/25	12/24	10/24	8/24	6/24	4/24								
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Account Name AMERICAN EXPRESS (Applicant)	Opened 2/2024	Last Active	30-59	60-89	90+	Past Due	Balance \$0.00																																	
	Monthly Payment	High Credit \$138.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed																																				
	Payment History <table><tr><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr><tr><td>5/25</td><td>3/25</td><td>1/25</td><td>11/24</td><td>9/24</td><td>7/24</td><td>5/24</td><td>3/24</td><td colspan="8"></td></tr></table>							0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5/25	3/25	1/25	11/24	9/24	7/24	5/24	3/24								
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Account Name DISCOVER CARD (Applicant)	Opened 10/2023	Last Active 1/2024	30-59	60-89	90+	Past Due	Balance \$0.00																																	
	Monthly Payment	High Credit \$96.00	Type REVOLVING	Comments ACCOUNT CLOSED BY CREDIT GRANTOR Rate/Status 1: Pays account as agreed																																				
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Account Name AMERICAN EXPRESS (Applicant)	Opened 6/2024	Last Active	30-59	60-89	90+	Past Due	Balance \$0.00																																	
	Monthly Payment	High Credit \$79.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed																																				
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Account Name CREDIT ONE BANK (Applicant)	Opened 4/2024	Last Active 1/2025	30-59	60-89	90+	Past Due	Balance \$0.00																																	
	Monthly Payment	High Credit \$47.00	Type REVOLVING	Comments ACCOUNT CLOSED BY CREDIT GRANTOR Rate/Status 1: Pays account as agreed																																				
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Rental Report for Lucas P. Veintimilla, 7/7/2025 for W.42D at The Copper

Account Name CURRENT (Applicant)	Opened 1/2024	Last Active	30-59	60-89	90+	Past Due	Balance \$0.00																											
	Monthly Payment	High Credit \$0.00	Type OPEN ACCOUNT	Comments Rate/Status 1: Pays account as agreed																														
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Account Name SYNCB/CARE CREDIT (Applicant)	Opened 10/2023	Last Active 3/2024	30-59	60-89	90+	Past Due	Balance													
	Monthly Payment \$225.00	High Credit \$8,730.00	Type REVOLVING	Comments Rate/Status 1: Pays account as agreed																
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Previous Credit Inquiries	
From Equifax	
7/2024	WEBBANK/ATLS/IMAGINE (Applicant)
6/2024	CBNA (Applicant)
5/2024	TBOM/FORTIVA MC (Applicant)
5/2024	CAPITAL ONE BANK USA (Applicant)
1/2024	WELLS FARGO CARD SER (Applicant)
9/2023	US BANCORP (Applicant)
9/2023	COMENITYCAPITAL/ALPH (Applicant)



Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552 b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act. c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations d. Federal Credit Unions	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050 b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480 c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106 d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357

A Summary of Your Additional Rights in New York

You have a right to place a "security freeze" on your credit report, which will prohibit a consumer credit reporting agency from releasing information in your credit report without your express authorization. A security freeze must be requested in writing by certified or overnight mail. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent.

To place a security freeze on your credit report, you must contact each of these credit reporting agencies:

Equifax Security Freeze

P.O. Box 105788

Atlanta, GA 30348

(800) 685-1111

<https://www.freeze.equifax.com>

Experian Security Freeze

P.O. Box 9554

Allen, TX 75013

(888) 397-3742

<https://www.experian.com/freeze/center.html>

TransUnion LLC

P.O. Box 2000

Chester, PA 19022-2000

(888) 909-8872

www.transunion.com/personal-credit/credit-disputes/credit-freezes.page

However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit mortgage, government services or payments, insurance, rental housing, employment, investment, license, cellular phone, utilities, digital signature, Internet credit card transaction, or other services, including an extension of credit at point of sale. When you place a security freeze on your credit report, you will be provided a personal identification number or password to use if you choose to remove the freeze on your credit report or authorize the release of your credit report to a specific party or for a period of time after the freeze is in place. To provide that authorization you must contact the consumer credit reporting agency and provide all of the following:

1. The personal identification number or password;
2. Proper identification to verify your identity;
3. The proper information regarding the party or parties who are to receive the credit report or the period of time for which the report shall be available to users of the credit report; and
4. Payment of any applicable fee.

A consumer reporting agency must authorize the release of your credit report no later than three business days after receiving the above information.

A security freeze does not apply to circumstances in which you have an existing account relationship and a copy of your report is requested by your existing creditor or its agents or affiliates for certain types of account review, collection, fraud control or similar activities.

If you are actively seeking credit, you should understand that the procedures involved in lifting a security freeze may slow your application for credit. You should plan ahead and lift a freeze, either completely if you are shopping around, or specifically for a certain creditor, before applying for new credit.

Additional rights under your state's law, which are also in the federal Fair Credit Reporting Act, are explained in the enclosed Summary of Your Rights under the Fair Credit Reporting Act.

NEW YORK STATE

LEARNER PERMIT

USA



UNDER 21

Mark J. Schneider
Commissioner of Motor Vehicles

ID **734 812 991**

Class **D**

Sex **M** Eyes **BLU**

Height **5'-09"**

DOB **08/11/2004**

Issued **08/11/2022**

Expires **08/11/2026**

E **NONE**

R **NONE**

Lucas Veintimilla

VEINTIMILLA
LUCAS, PAOLO

309 CRYSTAL HILL LN
POUGHKEEPSIE, NY 12603

U18 UNTIL
AUG 22

U21 UNTIL
AUG 25

AUG 04





★ macys bloomingdale's BLUEMERCURY

June 11, 2025

Lucas Veintimilla
225 Cherry St.
Apt. 61K
New York, NY 10002
New York
United States
lucaspveintimilla@gmail.com

Lucas - Congratulations on your job offer!

**This letter has important and helpful information about your job offer.
Please print or save it for your records and reference.**

What's Next?

Please review the details of your job offer and the next steps outlined below, then select "Accept" or "Decline" at the bottom of this page.

OFFER DETAILS

Below are the details of your offer:

COMPANY: Bloomingdale's

JOB OFFER FOR: Colleague, Sales Salary Plus - Union

POSITION APPLIED TO: Sales Associate - Louis Vuitton Shoes, Full Time - 59th Street

LOCATION: Bloomingdale's - 59th Street

ADDRESS: 1000 Third Avenue, BLM 72001 72040, New York, NY 10022, New York, United States

PAY RATE: \$26 per hour. You will be paid for onboarding and training.

START DATE: June 15, 2025

During onboarding, you will receive schedule details for this position. You'll also learn how to use scheduling tools to expand your availability, enter days off, as well as pick up and switch shifts.

All offers are conditional upon successful completion of pre-employment screening, including rehire eligibility, prior contact with internal security, and where applicable, criminal history screening.

**The entity that will employ you is not Macy's, Inc. but an affiliate, subsidiary or division of Macy's, Inc. Please note during your employment you may receive information that contains the logo or title Macy's, Inc. This does not change the identity of your employer but simply notes that this information may be provided to one or more affiliates, subsidiaries and/or divisions in the Macy's organization.*

NEXT STEPS

You will receive up to three VERY IMPORTANT emails shortly. If you don't see these emails, you might need to rescue them from your Spam folder.

- First will be a request for additional information to finish accepting your job offer from jobs@macysbluemercurybloomingtonjobs.com.
- Once you've provided the necessary information, you'll get an email with your employee ID number and password instructions from DBaasAdmin@macys.com.

YOUR FIRST DAY

What to Bring



Documentation: Federal law requires us to verify that all new hires are authorized to work in the United States by completing Form I-9. (In some states we also use E-Verify.) Refer to this list of [Form I-9 Acceptable Documents](#), which lists the various documents you may use to establish identity and employment authorization. Please review this information and bring your choice of original Form I-9 documentation with you to onboarding. Be sure to provide the required documentation promptly, or we won't be able to complete your employment.



Direct Deposit: The easiest and fastest way to receive your paycheck is to have it deposited directly into your bank account. Bring your bank account and routing number with you on your first day so you can designate where to deposit your pay. You can find your account and routing number on your personal check or in your banking app. If you need help finding your account and routing number, please contact your banking institution prior to your first day. You may also choose the Skylight Program to access your full pay with no bank account - and no fees. The Skylight Program also gives you access to Skylight Network Checks. You can request a Skylight card in the location on your first day.

What to Wear



At Macy's, Inc. we always want to make a great impression on our customers. Please dress appropriately in professional attire for your first day. You can view our dress code for [Bloomingdale's](#) by clicking this link.

This position requires union affiliation in a timely manner. Your hiring manager will be able to share additional

details on your first day.

PERKS

Total Rewards don't stop at your paycheck. There are many perks to working at Macy's, Inc. - including our colleague discount! On your first day, you will receive the opportunity to apply for a Credit Card or a Pre-Pay card which will allow you to receive up to a 20% discount on clothing, accessories, furniture, and most cosmetics. (Did someone say shopping spree?) Some colleagues* are eligible for a quarterly Path to Growth incentive. Talk to your People Leader for Path to Growth details and eligibility. Finally, since we know you're going to love it here, we also offer a referral bonus* so you can refer friends and family to earn unlimited extra cash. **eligibility at affiliated locations may vary*

On behalf of our entire team, congratulations!

ENDORSEMENT SERVICES AGREEMENT

THIS ENDORSEMENT SERVICES AGREEMENT (this “**Agreement**”) is made and entered into as of **October 29, 2023** (the “**Effective Date**”) by and between the undersigned (“**Talent**”) and GLOW BEVERAGES, INC. (the “**Company**”) in connection with the promotion, advertisement and endorsement of the Company’s brand of “Glow” beverages (collectively, the “**Brand**”) and the Brand associated marks, together with any mutually agreed upon product line extensions under the Brand occurring during the Term (as hereinafter defined) (the “**Products**”).

GRANT OF LIKENESS: During the Term, Talent hereby grants to the Company the rights to utilize Talent’s name, nickname, images, likeness, endorsement, voice, picture and photograph, facsimile signature, avatar, biographical data and statements (collectively, the “**Likeness**”) solely to promote and market the Company and the Products in the Territory (as hereinafter defined) in all forms of advertising, promotion and marketing (the “**Materials**”) for distribution through, including, but not limited to, all types of print, POS billboards or displays, press releases, packaging, event promotional materials, television, cinema, outdoor signage, internet (including, without limitation, on the Company’s website and social media platforms/accounts), new media (including, but not limited to, distribution via mobile technology and podcasts) and radio.

TERRITORY: The Territory is worldwide, as well as the world-wide-web and other internet media (collectively, the “**Territory**”).

TALENT OBLIGATIONS: Talent will provide the Company with the services set forth on Section 1 of Schedule I attached hereto (the “**Services**”) and Talent will render such Services from the Effective Date through the second (2nd) anniversary of the Effective Date (the “**Termination Date**”). Talent shall perform the Services in accordance with the terms of this Agreement, applicable law, and the Company’s directives.

TALENT COMPENSATION: In full and final consideration of the Services rendered by Talent hereunder, the Company agrees to provide Talent with the compensation set forth on Section 2 of Schedule I (the “**Compensation**”).

TERM: The term of this Agreement shall commence on the Effective Date, and shall continue thereafter until the Termination Date unless sooner terminated in accordance with the terms and conditions set forth herein (the “**Term**”).

ENTIRE AGREEMENT: This Agreement, including Exhibit A attached hereto (Terms and Conditions) and the attached Schedule, constitutes the entire agreement between Talent and the Company with respect to the subject matter hereof, and all prior and concurrent oral agreements and all prior written agreements with respect to such subject matter shall be deemed replaced and superseded by this Agreement. No supplement, modification or amendment of this Agreement shall be binding unless executed in writing by authorized representatives of both parties.

(signature page to follow)

This Endorsement Services Agreement shall not be binding or effective until fully executed by both Glow Beverages, Inc. and Lucas Veintimilla .

IN WITNESS WHEREOF, the parties hereto have executed this Endorsement Services Agreement as of the Effective Date.

AGREED AND ACCEPTED BY:

Company:

Talent:

GLOW BEVERAGES, INC.

Lucas Veintimilla

By: *Kev Kouyoumjian*

By: *Lucas Veintimilla*

Name: Kev Kouyoumjian

Name: Lucas Veintimilla

Title: President

Address: 225 Cherry St One Manhattan Square
Apt #62K

Email: kevk@glowbeverages.com

New York, NY

10002, USA

Email: lucaspveintimilla@gmail.com

EXHIBIT A

TERMS AND CONDITIONS

1. Intellectual Property. All uses of Talent's Likeness must be approved by Talent prior to the Company's use of the same; provided that, such approval shall not be unreasonably withheld, conditioned or delayed, and shall be deemed granted if Talent or Talent's agent does not object in writing (via email being sufficient) to the applicable Materials within three (3) days after Talent's (or Talent's agent's) confirmed receipt thereof; and provided further, however, that Talent's consent shall not be required for the Company to repost any of the Social Posts (as hereinafter defined) on the Company's website or social media platforms. In the event Talent (or Talent's agent) objects, Talent must provide reasonable written guidelines regarding how such Materials may be amended for use. Once any Materials are approved, such approval shall be irrevocable.

2. Confidentiality. Neither party shall disclose (or permit any third party to disclose) the financial or other material terms of this Agreement, with the exception only of either party's agents, attorneys, accountants, representatives or employees (collectively, "**Representatives**") who have a need to know such information in order to enable such party to perform its obligations hereunder. In addition, the parties and their respective Representatives shall not disclose any information provided by any party during the Term hereof (or which were disclosed during the negotiation of this Agreement) that the disclosing party reasonably deems proprietary in nature. Each party shall be responsible for any breach of this Section 2 by any such Representative. Notwithstanding the forgoing, a party is permitted to disclose the financial or other material terms of this Agreement as required by law or court order, or in connection with litigating the terms of this Agreement.

3. Representations and Warranties. Each party represents and warrants to the other party that it has the full right and legal authority to enter into and fully perform this Agreement in accordance with its terms without violating the rights of any other person. In addition, Talent further represents, warrants and covenants that (a) it has the full right and legal authority to license the Likeness to the Company pursuant to the terms of this Agreement, (b) it will promote the Company, the Brand and the Products and perform the Services in good faith and in compliance with all applicable local, state and federal laws and regulations, including, with respect to the Social Posts, any Federal Trade Commission requirements relating to disclosure of affiliation or partnership, and the terms of this Agreement, and (c) there is no contract or understanding (and there will be no contract or understanding during the Term) with any other person or entity to which Talent is a party that would prevent or otherwise materially interfere with Talent's performance of the obligations contained herein. Any breach of the provisions of this Section is a material breach of this Agreement.

4. Indemnification.

A. The Company will indemnify and hold Talent harmless from any and all claims, suits, actions, liabilities, losses, damages, expenses (including, but not limited to, legal expenses and reasonable outside attorneys' fees), judgments and penalties (collectively, "**Losses**") actually incurred by Talent that arise out of the Company's negligence, wrongful act, or any breach, in whole or in part, of the representations, warranties, and/or obligations set forth in this Agreement.

B. Talent agrees to indemnify and hold harmless the Company and its respective parent and affiliate companies, subsidiaries, joint ventures, bottlers and retailers, and each of their respective successors, assignees, licensees and employees (collectively, "**Company Affiliated Parties**") from any and all Losses actually incurred by a party (or its related entities) that arise out of Talent's (i) negligence, (ii) wrongful acts, (iii) any breach, in whole or in part, of the representations, warranties, and/or obligations set forth in this Agreement, (iv) unauthorized use of the Brand marks, or (v) unauthorized health claims or assertions made by Talent regarding the Products.

5. Limitation of Liability. IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, PUNITIVE OR SPECIAL DAMAGES, WHETHER BY COMMON LAW OR STATUTE, ARISING HEREFROM OR RELATED HERETO IN ANY CAUSES OF ACTION OF ANY KIND, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOST PROFITS.

6. Relationship of the Parties. Nothing contained herein will be construed to place the parties in a relationship of partners, joint venturers, principal-agent or employer-employee, and no party will have any power to obligate or bind the other whatsoever, except as specifically provided by the terms of this Agreement.

7. Choice of Law. This Agreement shall be governed by and interpreted in accordance with the laws of the State of Delaware, without regard to its conflicts of law provisions. All disputes arising under or in connection with this Agreement shall be subject to the exclusive personal jurisdiction and venue of the federal and state courts located in or around Los Angeles County, California. By executing this Agreement, the Parties hereby expressly consent to the personal jurisdiction and venue of such courts and expressly waive any and all challenges to the same, including, without limitation, forum non conveniens.

8. Termination. Talent may terminate this Agreement in the event the Company commits a material breach of this Agreement which remains uncured for a period of thirty (30) days after the Company's receipt of written notice of such breach. The Company may terminate this Agreement at any time upon notice to Talent, either for cause or without Cause. The following shall be deemed grounds from termination with "Cause": (a) Talent breaches the exclusivity provisions of this Agreement as set forth in Section 1 of Schedule 1; (b) Talent materially breaches any other portion of this Agreement and, to the extent such breach can be cured, has not cured such breach to Company's satisfaction within thirty (30) days of receipt of notice of such breach; (c) Talent or its Representatives (before or during the Term) commits any act in public or utters any statement to the media which is (i) recklessly and negligently made and materially harms the name or reputation of the Company and/or any of the Products or (ii) intended to harm the name and/or reputation of the Company or any of the Products; (d) during the Term, Talent takes any action or makes any statement that brings Talent into public disrepute, contempt, scandal or ridicule, or that shocks or offends the public generally, or that reflects unfavorably on the Company and/or the Products, or that reduces the commercial value of the Company's association with Talent, or Talent has, prior to the Term, engaged in any of the foregoing behavior and information about the same becomes public during the Term; (e) Talent engages in illegal use of narcotics, or is indicted for any offense classified as a felony or any crime of moral turpitude (unless the indictment is dismissed within forty-five (45) days thereafter); or (f) Talent becomes deceased during the Term. Further, in the event that Talent is unable or unwilling to fulfill Talent's obligations hereunder due to Talent's illness, injury, accident, significant facial or bodily disfigurement or alteration, weight gain, other material alteration in Talent's physical appearance or condition, or a permanent or temporary incapacity (collectively, "**Incapacity**"), then the Company may suspend Talent's Services and Compensation during the continuation of the Incapacity, and terminate this Agreement if the Incapacity continues for more than ninety (90) consecutive days. In the event this Agreement is terminated for any or no reason by either party, the Company shall only be responsible for providing the portion of the Compensation already earned as of the date of such termination, as determined by the Company in its sole but reasonable discretion, subject to the terms of the Restricted Stock Agreement (as hereinafter defined).

9. Unique Services. Talent acknowledges that certain of the rights and privileges granted to Company hereunder are of a special, unique, unusual, extraordinary and intellectual character, which provides a peculiar value, the loss of which cannot reasonably or adequately be compensated for in damages in an

action at law, and therefore, in the event of any actual or threatened breach of any of the provisions hereof, beyond any applicable notice or cure period, if any, the Company shall be entitled to seek such specific performance, as well as injunctive and other equitable relief to remedy or prevent such actual or threatened breach. The foregoing provisions shall not constitute a waiver by Company of any right which the other may have to damages or other relief and shall be in addition to such rights. In addition, due to the unique nature of the Services, Talent shall not be permitted to assign or delegate any of its rights or obligations under this Agreement to any third party without the Company's prior written consent, which may be withheld in its sole discretion. Notwithstanding anything to the contrary set forth in this Exhibit or in the attached Agreement or Schedule I, any attempted assignment by Talent in violation of this Section 9 shall be deemed a material breach of this Agreement, and constitute grounds for immediate termination for Cause by the Company, without notice and without opportunity to cure.

10. Notice. All written notices required to be given hereunder shall be delivered via U.S. Mail, express courier, or confirmed E-Mail, to such locations, telephone numbers, and addresses as each of Talent and the Company have provided herein or as otherwise notified to the other party in writing from time to time; provided, however, all notices delivered to the Company shall also require a copy be sent to: The Giannuzzi Group, LLP, 411 West 14th Street, 4th Floor, New York, New York 10014, Attn: Ryan Lewendon, Esq., Email: ryan@gglaw.us.

11. Miscellaneous. Section headings are included in this Agreement solely for convenience and are not intended to be full or accurate descriptions of the contents thereof. In the event any provision or part of this Agreement is found to be invalid or unenforceable, only that particular provision or part so found, and not the entire Agreement, will be inoperative. The failure of either party to enforce any provision of this contract shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this contract. No waiver shall be effective unless in writing and signed by the waiving party. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Counterparts may be delivered via electronic mail (including pdf or any electronic signature complying with the U.S. federal ESIGN Act of 2000, e.g., www.docusign.com) or other transmission method, and any counterpart so delivered shall be deemed to have been duly and validly delivered and be valid and effective for all purposes.

12. Survival. Sections 2 through 12 of this Exhibit A shall survive expiration or earlier termination of this Agreement.

SCHEDULE I

Section 1 – Talent Obligations

Exclusivity:

1. During the Term and for a period of thirty (30) days thereafter, Talent will not authorize the use of the Likeness nor will Talent render services or participate in any way in any commercial or other advertising, publicity or marketing activity for any Beverage Products (as hereinafter defined), other than the Products.
2. For the purposes hereof, “**Beverage Products**” means all non-alcoholic beverages (i.e., anything consumed by drinking), whether or not such beverages (i) contain nutritive, food, or dairy ingredients, OR (ii) are in a frozen form. This definition applies without regard to the beverage’s labeling or marketing. Powders, syrups, grounds (such as for coffee), herbs (such as for tea), concentrates, and all other beverage bases from which Beverage Products can be made are deemed to be included in this definition, as are non alcoholic beverages sold as “shots” or “supplements”.

Obligations:

1. From time to time during the Term and promptly upon the Company’s reasonable request, Talent or its agent shall provide the Company with pictures, photographs and other images, reasonably acceptable to the Company, incorporating Talent’s Likeness and, in connection therewith, the Company shall be permitted to utilize these materials to promote, advertise and market the Company and the Products in accordance with the terms of this Agreement.
2. During the Term, Talent acknowledges and agrees that the following Services shall be performed by Talent to the satisfaction of the Company and in accordance with the terms of this Agreement, in conjunction with the Company’s promotion, marketing and advertising of the Products and/or Brand:

A. Social Posts.

- I. During the Term, Talent shall use good faith reasonable efforts to use his or her social media platforms (e.g., Facebook, Instagram, TikTok, Twitter, YouTube, Tumblr, Pinterest, as applicable) to organically promote the Products with a frequency that would not reasonably be considered awkward, inappropriate or inauthentic considering the circumstances; provided, however, that during each month of the Term, Talent shall create, initiate and thereafter participate in at least **one (1) post on TikTok, one (1) Instagram “grid” post (i.e., a permanent post rather than a story), and four (4) Instagram stories** (which will not be taken down during the standard 24-hour period), in any case, endorsing the Products, tagging Company’s social media accounts (“@drinkglow”) and including links with references to Company, its brands, products, hashtags, programs, etc., on Talent’s personal social media accounts (collectively, the “**Social Posts**”).
- II. In the event Talent maintains more than one account on any social media platform, Talent shall provide Company with the opportunity to choose from which account(s) Talent posts the content described herein.
- III. Company may participate with Talent’s Social Posts using Company’s social channels (i.e., Company may respond to, comment on, Retweet, “share” and otherwise interact with such posts and “whitelist” (promote) such posts) and promote them with paid media, in each case, with a frequency and to the extent determined by Company in its sole discretion. To facilitate Company’s promotion of Talent’s Social Posts, Talent agrees to like and/or follow Company’s social media accounts as requested by Company and provide Company with ad access to the social media accounts from which Talent posts the content described herein.

IV. During the Term, Talent will follow all Company social channels from Talent's personal accounts and use best efforts to "Like" and/or favorite posts from Company's social channels from Talent's personal accounts upon reasonable request from Company.

B. *Be the Brand.* In addition, Talent agrees at all appropriate times during the Term to utilize commercially reasonable efforts to display and consume the Products in the presence of others, including, without limitation members of the media and the general public, in all aspects of Talent's personal and professional engagements, including, but not limited to, televised and print interviews, press conferences, radio/podcast commentating and interviews, social engagements, health and fitness interviews, charitable events, photo/video shoots and additional activities as requested by Company from time to time.

Section 2 – Compensation

1. In consideration of the rights and services granted to Company by Talent hereunder for the Term, Company shall, upon the Effective Date, grant to Talent **2,701** shares of Common Stock of the Company (the "**Shares**"), which Shares shall vest in twenty-four (24) monthly installments, as provided in the Restricted Stock Agreement. The terms and conditions applicable to the Shares, including, without limitation, the vesting and conditions of termination thereof, shall be governed by the terms and conditions of (A) Company's 2021 Stock Option and Grant Plan (the "**Plan**") and (B) the Restricted Stock Grant Agreement attached hereto as Exhibit B and fully incorporated herein (the "**Restricted Stock Agreement**"). In the event of any conflict or ambiguity between the terms of the Restricted Stock Agreement and the terms of this Agreement, the terms of the Restricted Stock Agreement shall govern.

Exhibit B

Restricted Stock Agreement
(attached)

**RESTRICTED STOCK GRANT AGREEMENT
UNDER THE GLOW BEVERAGES, INC.
2021 STOCK OPTION AND GRANT PLAN**

Name of Grantee: Lucas Veintimilla (the “Grantee”)
Shares Granted: 2,701 (the “Shares”)
Grant Date: October 29, 2023 (the “Grant Date”)
Grant Date Value: \$18.51 per Share

This Restricted Stock Grant Agreement (this “**Agreement**”) is made by and between Glow Beverages, Inc., a Delaware corporation (together with its successors and assigns, the “**Company**”), and the Grantee, and sets forth the terms and conditions of the grant of the Shares to the Grantee under the Company’s 2021 Stock Option and Grant Plan, adopted as of May 5, 2022, as amended from time to time (the “**Plan**”). This Agreement represents a Restricted Stock Award under the Plan.

The Grantee hereby agrees with each of the provisions set forth herein, in the Plan and in the Stockholders’ Agreement (as defined in the Plan), and acknowledges that each such provision is a material condition of the Company’s issuance of the Shares and incorporated herein by reference. Capitalized terms utilized herein but not otherwise defined herein shall have their respective meanings, each as set forth in the Plan.

In consideration for the Shares, the Grantee hereby agrees to provide the services set forth in that certain Endorsement Services Agreement by and between the Company and the Grantee, dated as of **October 29, 2023** (the “**Endorsement Agreement**”).

1. **Definitions.** All capitalized terms used herein and not otherwise defined herein shall have the respective meanings set forth in the Plan. For the purposes of this Agreement, the following terms shall have the following respective meanings:

(a) “**Affiliate**” shall mean with respect to a Person, a Person that directly or indirectly, through one or more intermediaries, controls, is controlled by, or is under common control with the first mentioned Person. A Person shall be deemed to control another Person if such First Person possesses, directly or indirectly, the power to direct, or cause the direction of, the management and policies of the Second Person, whether through the ownership of voting securities, by contract, or otherwise.

(b) “**Bankruptcy**” shall mean (i) the filing of a voluntary petition under any bankruptcy or insolvency law, or a petition for the appointment of a receiver or the making of an assignment for the benefit of creditors with respect to the Grantee or any Permitted Transferee, as the case may be, or (ii) the Grantee or any Permitted Transferee, as the case may be, being subjected involuntarily to such a petition or assignment or to an attachment or other legal or equitable interest with respect to the Grantee’s or such Permitted Transferee’s assets, which involuntary petition or assignment or attachment is not discharged within sixty (60) days after its date, and (iii) the Grantee or any Permitted Transferee being subject to a transfer of the Shares by operation of law (including by divorce, even if not insolvent), except by reason of death.

- (c) “**Cause**” shall have the meaning set forth in the Endorsement Agreement.
- (d) “**Fair Market Value**” shall have the meaning set forth in the Plan.
- (e) “**Permitted Transferees**” shall have the meaning set forth in the Stockholders’ Agreement.
- (f) “**Person**” shall mean any individual, corporation, partnership (limited or general), limited liability company, limited liability partnership, association, trust, joint venture, unincorporated organization or any similar entity.
- (g) “**Restricted Shares**” shall mean the Shares that have not vested pursuant to Section 2.
- (h) “**Sale Event**” shall have the meaning set forth in the Plan.
- (i) “**Service Relationship**” shall mean any relationship as an employee, part time employee, director, other key person (including consultants) or service provider of the Company or any Subsidiary or any successor entity such that, for example, a Service Relationship shall be deemed to continue without interruption in the event the Grantee’s status changes from full-time employee to part-time employee or consultant.
- (j) “**Shares**” shall mean the shares of the common stock of the Company, par value \$0.00001 per share, being granted to the Grantee on the Grant Date under this Agreement and any additional shares of common stock or other securities or other property received by the Grantee in respect of such Shares, as a dividend on, or otherwise on account of, such Shares.
- (k) “**Subsidiary**” shall have the meaning set forth in the Plan.
- (l) “**Vested Shares**” shall mean the Shares that have vested pursuant to Section 2.

2. Grant and Vesting of Shares.

- (a) The Company hereby grants to the Grantee the Shares set forth above, in each, case subject to the terms and conditions of this Agreement.
- (b) So long as the Grantee’s Service Relationship has not been terminated, the Shares shall vest and become Vested Shares in twenty-four (24) monthly installments of **2,701** Shares beginning on the Grant Date.

Notwithstanding anything herein to the contrary, upon the closing of a Sale Event prior to the termination of the Grantee’s Service Relationship, all Restricted Shares (i.e., Shares that have not vested) shall be deemed automatically vested in full.

- (c) Except as may otherwise be provided by the Committee, if the Grantee’s Service Relationship is terminated, for any reason or no reason at all, the Restricted Shares shall no longer vest in accordance with Section 2(b), and all Restricted Shares will be automatically canceled and deemed null and void without further action on the part of the Company or the Grantee.

3. Record Owner.

The Grantee and any Permitted Transferees of the Grantee shall be deemed to be the record owners of the Shares and shall be entitled to receive all dividends and any other distributions declared on Shares solely with respect to the Vested Shares in accordance with the Stockholders' Agreement. For the avoidance of doubt, the Company is under no duty or obligation to declare any dividends or to make any distributions.

4. Joinder to Stockholders' Agreement.

Subject to the terms, conditions and restrictions set forth in this Agreement, the Grantee hereby agrees that, upon execution of this Agreement, it shall become a party to the Stockholders' Agreement as a "Stockholder" thereunder.

5. Grantee Representations and Covenants.

(a) The Company is relying upon the following express representations and warranties of the Grantee:

(i) The Grantee is acquiring and will hold the Shares for investment for the Grantee's account only and not with a view to, or for resale in connection with, any "distribution" thereof within the meaning of the Securities Act of 1933 (as amended, the "**Act**").

(ii) The Grantee has been advised that the Shares have not been registered under the Act on the ground that no distribution or public offering of the securities is to be effected (it being understood, however, that the securities are being offered and sold in reliance on the exemption provided under Rule 701 under the Act), nor have the Shares been registered under the applicable securities laws of any state or other jurisdiction, and in this respect the Company is relying in part on the Grantee's representations set forth in this Section 5. The Grantee further acknowledges and understands that the Company is under no obligation hereunder to register the Shares.

(iii) The Grantee has been advised that neither the offer nor sale of the Shares hereunder, nor the Shares themselves, have been registered under the Act or registered or qualified under the applicable securities laws of any state or other jurisdiction and the Shares are being issued to the Grantee by reason of and in reliance upon a specific exemption from the registration provisions of the Act and exemptions from registration or qualification provisions of applicable securities laws of any state or other jurisdiction that depend upon, among other things, the bona fide nature of the investment intent as expressed herein and the truth and accuracy of the Grantee's representations, warranties, agreements, acknowledgments and understandings as set forth herein.

(iv) The Grantee has been advised that no public market now exists for any of the securities issued by the Company and that there can be no assurance that a public market will ever exist for the Shares.

(v) The Grantee must, and is able to, bear the economic risk of his, her or its investment in the Shares for an indefinite period of time and can afford a complete loss of the Grantee's investment in the Shares.

(vi) The Grantee is sophisticated in financial matters and has such knowledge and experience in financial and business matters as to be capable of evaluating the risks and benefits of this investment in the Shares.

(vii) The Grantee is, as of the Grant Date, and is expected to be through the vesting period specified in Section 2, an “accredited investor” as such term is defined under Rule 501 of the Act.

(viii) The Company has made available to the Grantee the Stockholders’ Agreement, the Plan and all other documents that have been reasonably requested relating to the Company, the Shares and the issuance of the Shares, and the Grantee has had an opportunity to ask questions and receive answers concerning the Company and the terms and conditions of the offering and sale of the Shares pursuant to this Agreement and has had full access to such other information concerning the Company and the Shares as the Grantee has deemed necessary or desirable.

(ix) The Grantee is not subject to any of the “bad actor” disqualifications described in Rule 506(d)(1)(i) through (viii) under the Act. If this representation and warranty becomes inaccurate, incomplete or changes in any way, Grantee agrees that it shall advise the Company to that effect and shall furnish any information that may be appropriate as a result of any development, including the passage of time and any new relationships that may develop on the future.

(b) The Grantee covenants that the Grantee has the full right, power, capacity and authority to enter into and fully perform its obligations under the Stockholders’ Agreement, the Endorsement Agreement and this Agreement.

The provisions of this Section 5 shall survive the termination of this Agreement.

6. Restrictions on Transfer of Shares.

(a) Except as otherwise provided in the Stockholders’ Agreement, none of the Restricted Shares may be transferred without the prior consent of the Board. In addition, none of the Shares issued to Grantee under this Agreement shall be sold, assigned, transferred, pledged, hypothecated, given away or in any other manner disposed of or encumbered, whether voluntarily or by operation of law, unless such transfer is in compliance with all applicable securities laws (including, without limitation, the Act), such disposition is in accordance with the terms and conditions of the Stockholders’ Agreement and such disposition does not cause the Company to become subject to the reporting requirements of the Exchange Act. Any attempted disposition of Vested Shares not in accordance with the terms and conditions of the Stockholders’ Agreement shall be null and void, and the Company shall not reflect on its records any change in record ownership of any Vested Shares as a result of any such disposition, shall otherwise refuse to recognize any such disposition and shall not in any way give effect to any such disposition of any Vested Shares.

(b) The Grantee agrees, if requested by the Company and any underwriter engaged by the Company, not to sell or otherwise transfer or dispose of any securities of the Company (including, without limitation, pursuant to Rule 144 under the Act) held by him or her for (i) 180 days following the effective date of the relevant registration statement filed under the act in connection with the

Company's Initial Public Offering, or (ii) 90 days following the effective date of the relevant registration statement in connection with any other public offering of Stock, as the Company and such underwriter shall specify reasonably and in good faith. Notwithstanding the foregoing, if: (x) during the last 17 days of the foregoing 180-day period or 90-day period, as applicable, the Company issues an earnings release or material news, or a material event relating to the Company occurs; or (y) prior to the expiration of the 180-day period or 90-day period, as applicable, the Company announces that it will release earnings results during the 16-day period beginning on the last day of the period, then the restrictions described above shall continue to apply until the expiration of an 18-day period beginning on the issuance of the earnings release or the occurrence of the material news or material event. In addition, the Grantee agrees, if requested by the underwriter engaged by the Company, to execute a separate letter reflecting the agreement set forth in this Section 6(b).

7. Company Repurchase Right of Vested Shares.

(a) Right of Repurchase. Notwithstanding anything to the contrary in the Stockholders' Agreement, the Company shall have the right (the "**Repurchase Right**") upon the occurrence of any of the events specified in Section 7(b) below (the "**Repurchase Event**") to repurchase from the Grantee (or any Permitted Transferee) some or all (as determined by the Company) of the Vested Shares held by the Grantee (or any Permitted Transferee) at the Repurchase Price (as hereinafter defined). The Repurchase Right may be exercised by the Company within twelve (12) months following the date of the events specified in Section 7(b) below (the "**Repurchase Period**"). The Repurchase Right shall be exercised by the Company by giving the Grantee or any Permitted Transferee written notice on or before the last day of the Repurchase Period of its intention to exercise the Repurchase Right, and, together with such notice, tendering to the Grantee or any Permitted Transferee an amount equal to the Fair Market Value of the Vested Shares, determined as provided in Section 7(c) (the "**Repurchase Price**"). The Company may assign the Repurchase Right to one or more persons or entities. Upon such notification, the Grantee and any Permitted Transferees shall promptly surrender to the Company the certificate(s) representing the Vested Shares so repurchased, duly endorsed for transfer, free and clear of any liens or encumbrances. Upon the Company's or its assignee's receipt of the certificates from the Grantee or any Permitted Transferees (or at such later date as is determined necessary by the Board to avoid any breach by the Company of any agreement to which it is a party), the Company or its assignee(s) shall deliver to the Grantee or any Permitted Transferee, as applicable, a check for the Repurchase Price of the Vested Shares being purchased; provided, however, that the Company may pay the Repurchase Price for such Vested Shares by offsetting and canceling any indebtedness then owed by the Grantee to the Company. The Repurchase Right shall terminate in accordance with Section 11(a)(ii).

(b) Company's Right to Exercise Repurchase Right. The Company shall have the Repurchase Right in the event that any of the following events shall occur:

(i) The Company's termination of the Grantee's Service Relationship for Cause;

(ii) The Grantee's termination of the Service Relationship within ninety (90) days after the occurrence of an event that would be grounds for termination for Cause; or

(iii) The Grantee's Service Relationship with Company ceases for any reason (with or without Cause) and, following a termination described in this Section 7(b)(iii), the Grantee thereafter commences providing services to another company in the business of producing products that the Board reasonably deem to be competitive with the Company's products (whether as a founder, employee, consultant and/or otherwise).

(c) Determination of Fair Market Value. The Fair Market Value of the Vested Shares shall be, for purposes of this Section 7, determined by the Board as of the date the Board elects to exercise its repurchase rights in connection with a Repurchase Event.

8. Escrow Arrangement.

(a) Escrow. In order to carry out the provisions of Section 6 of this Agreement more effectively, the Company may hold any Shares in escrow together with separate stock powers executed by the Grantee in blank for transfer, and any Permitted Transferee shall, as an additional condition to any transfer of the Shares, execute a like stock power as to such Shares. The Company shall not dispose of the Shares except as otherwise provided in this Agreement. At such time as any Shares are no longer subject to the Company's first refusal and drag along rights, as applicable, the Company shall, at the written request of the Grantee, deliver to the Grantee (or the relevant Permitted Transferee) a certificate representing such Shares with the balance of the Shares to be held in escrow pursuant to this Section 8.

(b) Remedy. Without limitation of any other provision of this Agreement or other rights, in the event that the Grantee, any Permitted Transferees or any other person or entity is required to sell the Grantee's Shares pursuant to the provisions of Section 6 of this Agreement and in the further event that he, she or it refuses or for any reason fails to deliver to the Company or its designated purchaser of such Shares the certificate or certificates evidencing such Shares together with a related stock power, the Company or such designated purchaser may deposit the applicable purchase price for such Shares with a bank designated by the Company, or with the Company's independent public accounting firm, as agent or trustee, or in escrow, for the Grantee, any Permitted Transferees or other person or entity, to be held by such bank or accounting firm for the benefit of and for delivery to him, her, them or it, and/or, in its discretion, pay such purchase price by offsetting any indebtedness then owed by the Grantee as provided above. Upon any such deposit and/or offset by the Company or its designated purchaser of such amount and upon notice to the person or entity who was required to sell the Shares to be sold pursuant to the provisions of Section 6, such Shares shall at such time be deemed to have been sold, assigned, transferred and conveyed to such purchaser, the holder thereof shall have no further rights thereto (other than the right to withdraw the payment thereof held in escrow, if applicable), and the Company shall record such transfer in its stock transfer book or in any appropriate manner.

9. Legend.

Any certificate(s) representing the Shares shall carry all legends required by the Stockholders' Agreement.

10. Withholding Taxes; Tax Consequences.

(a) The Grantee acknowledges and agrees that the Company or any Subsidiary has the right to deduct from payments of any kind otherwise due to the Grantee any federal, state or local taxes of any kind required by law to be withheld with respect to the Grantee's compensation or other payments from the Company or the Grantee's ownership interest in the Company, including wages, bonuses, dividends, the receipt or exercise of equity options and/or the receipt or vesting of restricted equity. In the event the Company does not make such deductions or withholdings, the Grantee shall indemnify the Company for any amounts paid with respect to any such taxes, together with any interest or other amounts payable in connection therewith.

(b) The Grantee understands that the Grantee (and not the Company) shall be responsible for the Grantee's own federal, state, local or foreign tax liability that may arise as a result of the grant and vesting of Restricted Shares. The Grantee is relying solely on the advice of the Grantee's tax advisors and the Grantee's own determinations, and not on any statements or representations of the Company or any of its agents or representatives with regard to all such tax matters.

(c) The Grantee acknowledges that (i) it is the Grantee's sole responsibility to timely file the election under Section 83(b) of the Code (should the Grantee so choose) and (ii) neither the Company nor its representatives will make this or any other filing on the Grantee's behalf.

11. Miscellaneous Provisions.

(a) Disclaimer of Rights; Termination.

(i) No provision in this Agreement shall be construed to confer upon the Grantee the right to continue the Service Relationship, or to interfere in any way with the right and authority of the Company or any of its Affiliates to either to increase or decrease the compensation of the Grantee at any time, or to terminate the Service Relationship between the Grantee and the Company or any of its Affiliates in accordance with the terms and conditions set forth herein and in the Endorsement Agreement.

(ii) The Company's Repurchase Right under Section 7 and the restrictions on transfer of Shares under Section 6 shall terminate upon the closing of the Company's Initial Public Offering or upon consummation of any Sale Event, in either case as a result of which shares of the Company (or successor entity) of the same class as the Shares are registered under Section 12 of the Exchange Act and publicly traded on any national securities exchange.

(b) Equitable Relief. The parties hereto agree and declare that legal remedies may be inadequate to enforce the provisions of this Agreement and that equitable relief, including specific performance and injunctive relief, may be used to enforce the provisions of this Agreement.

(c) Adjustments for Changes in Capital Structure. If, as a result of any reorganization, recapitalization, reincorporation, reclassification, stock dividend, stock split, reverse stock split or other similar change in the Common Stock, the outstanding shares of Common Stock are increased or decreased or are exchanged for a different number or kind of shares of the Company's stock, the restrictions contained in this Agreement shall apply with equal force to additional and/or substitute securities, if any, received by the Grantee in exchange for, or by virtue of his or her ownership of, Restricted Shares, and Grantee's Shares shall be proportionately adjusted.

(d) Change and Modifications. This Agreement may not be orally changed, modified or terminated, nor shall any oral waiver of any of its terms be effective. This Agreement may be changed, modified or terminated only by an agreement in writing signed by the Company and the Grantee.

(e) Governing Law. This Agreement shall be governed by and construed in accordance with the General Corporation Law of the State of Delaware, without regard to conflict of law principles that would result in the application of any law other than the law of the State of Delaware.

(f) Headings. The headings are intended only for convenience in finding the subject matter and do not constitute part of the text of this Agreement and shall not be considered in the interpretation of this Agreement.

(g) Saving Clause. If any provision(s) of this Agreement shall be determined to be illegal or unenforceable, such determination shall in no manner affect the legality or enforceability of any other provision hereof.

(h) Notices. All notices, requests, consents or other communications given hereunder shall be in writing (which shall include email transmission) and shall be given by (i) hand delivery, (ii) first class mail, (iii) nationally-recognized courier service or (iv) by email, at the following locations, or at such other address or email address for a party as such party may hereafter specify by written (including email) notice to the other party:

If to the Company, to:

Glow Beverages, Inc.
9233 Charles Smith Ave, Suite 201
Rancho Cucamonga, CA 91730
Attn: John Larson
Email: john@glowbeverages.com

with a copy (which shall not constitute notice) to:

Giannuzzi Lewendon, LLP
411 West 14th Street, 4th Floor
New York, New York 10014
Attn: Ryan Lewendon, Esq.
Email: ryan@gllaw.us

If to the Grantee, to the address on the signature page to this Agreement.

Each such notice, request, consent or other communication shall be effective upon receipt (or refusal of receipt).

(i) Benefit and Binding Effect. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto, their respective successors, permitted assigns, and legal representatives. The Company has the right to assign this Agreement, and such assignee shall become entitled to all the rights of the Company hereunder to the extent of such assignment.

(j) Dispute Resolution. Except as provided below, any dispute arising out of or relating to this Agreement or the breach, termination or validity hereof shall be finally settled by binding arbitration conducted expeditiously in accordance with the J.A.M.S./Endispute Comprehensive Arbitration Rules and Procedures. The arbitration shall be governed by the United States Arbitration Act, 9 U.S.C. §§1-16, and judgment upon the award rendered by the arbitrator may be entered by any court having jurisdiction thereof. The place of arbitration shall be Los Angeles, California.

The parties covenant and agree that the arbitration shall commence within sixty (60) days of the date on which a written demand for arbitration is filed by any party hereto. In connection with the arbitration proceeding, the arbitrator shall have the power to order the production of documents by each party and any third-party witnesses. In addition, each party may take up to three (3) depositions as of right, and the arbitrator may in his, her or its discretion allow additional depositions upon good cause shown by the moving party. However, the arbitrator shall not have the power to order the answering of interrogatories or the response to requests for admission. In connection with any arbitration, each party shall provide to the other, no later than seven (7) business days before the date of the arbitration, the identity of all persons that may testify at the arbitration and a copy of all documents that may be introduced at the arbitration or considered or used by a party's witness or expert. The arbitrator's decision and award shall be made and delivered within six (6) months of the selection of the arbitrator. The arbitrator's decision shall set forth a reasoned basis for any award of damages or finding of liability. The arbitrator shall not have power to award damages in excess of actual compensatory damages and shall not multiply actual damages or award punitive damages or any other damages that are specifically excluded under this Agreement, and each party hereby irrevocably waives any claim to such damages.

The parties covenant and agree that they will participate in the arbitration in good faith. This Section 10(j) applies equally to requests for temporary, preliminary or permanent injunctive relief, except that in the case of temporary or preliminary injunctive relief any party may proceed in court without prior arbitration for the limited purpose of avoiding immediate and irreparable harm.

Each of the parties hereto (i) hereby irrevocably submits to the jurisdiction of any United States District Court of competent jurisdiction for the purpose of enforcing the award or decision in any such proceeding, and (ii) hereby waives, and agrees not to assert, by way of motion, as a defense or otherwise, in any such suit, action or proceeding, any claim that it is not subject personally to the jurisdiction of the above-named courts, that its property is exempt or immune from attachment or execution (except as protected by applicable law), that the suit, action or proceeding is brought in an inconvenient forum, that the venue of the suit, action or proceeding is improper or that this Agreement or the subject matter hereof may not be enforced in or by such court, and hereby waives and agrees not to seek any review by any court of any other jurisdiction which may be called upon to grant an enforcement of the judgment of any such court. Each of the parties hereto hereby consents to service of process by registered mail at the address to which notices are to be given. Each of the parties hereto agrees that its, his or her submission to jurisdiction and its, his or her consent to service of process by mail is made for the express benefit of the other parties hereto. Final judgment against any party hereto in any such action, suit or proceeding may be enforced in other jurisdictions by suit, action or proceeding on the judgment, or in any other manner provided by or pursuant to the laws of such other jurisdiction.

(k) Counterparts. For the convenience of the parties and to facilitate execution, this Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same document.

SIGNATURE PAGE FOLLOWS

IN WITNESS WHEREOF, the parties have duly executed this Restricted Stock Grant Agreement as of the date first above written.

COMPANY:

GLOW BEVERAGES, INC.

Kev Kouyoumjian

Name: **Kev Kouyoumjian**

Title: President

(Grantee signature page and Exhibits to follow)

The foregoing Restricted Stock Grant Agreement is hereby accepted and the terms and conditions thereof hereby agreed to by the undersigned as of the date first above written. In addition, the undersigned hereby confirms and acknowledges his, her or its receipt of the Glow Beverages, Inc. 2021 Stock Option and Grant Plan, attached hereto as Exhibit B.

GRANTEE:

Lucas Veintimilla

Lucas Veintimilla

Notice Address:

225 Cherry St One Manhattan Square Apt #62K New York

NY 10002, USA

Exhibit A

Form of Election under Section 83(b) of the Code
(attached)

ELECTION UNDER SECTION 83(b) OF
THE INTERNAL REVENUE CODE OF 1986, AS AMENDED

The undersigned hereby makes an election pursuant to Section 83(b) of the Internal Revenue Code of 1986, as amended, with respect to the property described below and supplies the following information in accordance with the regulations promulgated thereunder:

1. The name, address and social security number of the undersigned:

Name:

Address:

Social Security No./EIN :

2. Description of property with respect to which the election is being made:

_____ Shares of commons stock of Glow Beverages, Inc., a Delaware Corporation
(the “**Company**”).

3. The date on which the property was transferred is _____

4. The taxable year to which this election relates is calendar year 20__.

5. Nature of restrictions to which the property is subject:

The Shares are subject to the provisions of a Restricted Stock Grant Agreement between the undersigned and the Company and are subject to forfeiture under the terms thereof.

6. The fair market value of the property at the time of transfer (determined without regard to any lapse restriction) was \$_____ per Share, for a total of \$_____.

7. The amount paid by taxpayer for the property was \$_____.

8. A copy of this statement has been furnished to the Company.

Dated: _____

Taxpayer's Signature

Taxpayer's Printed Name

Exhibit B

GLOW BEVERAGES, INC 2021 STOCK OPTION AND GRANT PLAN
(attached)

Signature Certificate

Reference number: WPYUH-UFJE3-FKLZN-VMJKG

Signer	Timestamp	Signature
Lucas Veintimilla Email: lucaspveintimilla@gmail.com Sent: 29 Oct 2023 01:10:46 UTC Viewed: 29 Oct 2023 23:41:05 UTC Signed: 29 Oct 2023 23:42:31 UTC Recipient Verification: ✓ Email verified 29 Oct 2023 23:41:05 UTC		 IP address: 68.173.54.85 Location: New York, United States
 Email: kevk@glowbeverages.com Sent: 29 Oct 2023 01:10:46 UTC Viewed: 30 Oct 2023 19:17:09 UTC Signed: 30 Oct 2023 19:17:22 UTC Recipient Verification: ✓ Email verified 30 Oct 2023 19:17:09 UTC		 IP address: 12.70.234.138 Location: Valencia, United States

Document completed by all parties on:
30 Oct 2023 19:17:22 UTC

Page 1 of 1



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 40,000+ companies worldwide.



EARNINGS STATEMENT ONLY - NON NEGOTIABLE

BLOOMINGDALES LLC, DBA Bloomingdale's and Forty Carrots 28-07 Jackson Avenue Long Island City, New York 11101			1-800-234-MACY 311240040			Period Date 06/15/25 - 06/21/25 Payment Date 06/27/25 Payroll Name Weekly Payroll Check/Advice Number 30848550038		
Lucas Veintimilla 60663628 06/27/25		72001 Bloomingdale's - 59th Street Stores - Women's Shoes - Bloom				Basis of Pay Base + Commission Hourly Associate		
Tax Withholding Information								
Type		Marital Status			Allowances		Additional Amount	
FEDERAL_2020		Single or Married filing separately			N/A		0.00	
NY		Single or Head of household			0		0.00	
Summary								
Gross Earnings		Pretax Deductions		Tax Deductions		After Tax Deduction		Net Pay
Current		676.00		0.00		142.21		533.79
Year to Date		676.00		0.00		142.21		533.79
Earnings								
Description	Start Date	End Date	Hrs/Unit	x	Rate	x	Factor	=
Non Sell - 1st Train Worked			13.00		26.00		1.00	338.00
New Hire Training Pay Worked			13.00		26.00		1.00	338.00
Pretax Deductions								
Description			Current		YTD			
Total			338.00		338.00			
Tax Deductions								
Description			Current		YTD			
FIT Withheld			41.92		41.92			
Social Security EE W/H			41.91		41.91			
Medicare EE W/H			9.80		9.80			
SIT W/H - NY			26.19		26.19			
FLI EE W/H - NY			2.62		2.62			
SDI EE W/H - NY			0.60		0.60			
City W/H - New York			19.17		19.17			
Total			142.21		142.21			
After Tax(AT) Deductions								
Description			Current		YTD			
Total								
**For food service associates, tip and/or allowance may be applied toward minimum wage								
**Pay for overtime worked is displayed as two separate earnings: straight and premium. For example, if you worked one hour of overtime, you will receive one hour as "Overtime Straight" at 100% of your hourly rate and the same one hour as "Overtime Premium" at 50% of the greater of your hourly or regular rate. These earnings, when combined, equal your overtime pay (at time and a half). For non-commission associates, the hourly rate is your normal hourly rate; for Base + associates, it is your base rate; and for Draw v. Commission associates, it is your standard hourly rate (for CA associates only) or your hourly draw rate (for all associates outside CA). Your regular rate is defined in the Fair Labor Standards Act.								
For colleagues working in New York City or any jurisdiction that currently offers Sick-Safe or other Paid Leave, please refer to MTO (or UKG if Bluemercury) for your Earned Sick-Time/Paid Leave Time Act accrual/balance/use information.								
Net Pay Distribution								
Check/Deposit Number		Bank Routing Number		Account Type		Currency		Payment Amount
30848550038		026013673		CHECKING		USD		533.79



Lucas Veintimilla
225 Cherry St
Apt 61K
New York NY 10002-5622

Thanks for saving with Capital One 360®

Here's your **June 2025** bank statement.

STATEMENT PERIOD
Jun 1 - Jun 30, 2025

\$1,052.62 TOTAL ENDING BALANCE
IN ALL ACCOUNTS

Account Summary

ACCOUNT NAME	Jun 1	Jun 30
360 Checking...6721	\$218.57	\$1,048.46
360 Performance Savings...6986	\$105.32	\$4.16
All Accounts	\$323.89	\$1,052.62

Cashflow Summary

+ \$0.24	INTEREST EARNED THIS PERIOD
- \$0.00	OVERDRAFT AND RETURN ITEM FEES THIS PERIOD
- \$0.00	FINANCE CHARGES THIS PERIOD

360 Checking - 36296376721

0.10%

ANNUAL PERCENTAGE YIELD
(APY) EARNED

\$0.12

YTD INTEREST AND BONUSES

30

DAYS IN STATEMENT
CYCLE

DATE	DESCRIPTION	CATEGORY	AMOUNT	BALANCE
Jun 1	Opening Balance			\$218.57
Jun 4	Deposit from PAYPAL from LUCAS V TRANSFER	Credit	+ \$350.00	\$568.57
Jun 6	Deposit from 360 Performance Savings XXXXXX6986	Credit	+ \$40.00	\$608.57
Jun 6	Zelle money received from CRWDWORK INC.	Credit	+ \$400.00	\$1,008.57
Jun 11	Zelle money received from SAMANTHA AHRENS	Credit	+ \$41.27	\$1,049.84
Jun 13	Zelle money received from SAMANTHA AHRENS	Credit	+ \$27.00	\$1,076.84
Jun 20	Zelle money received from SAMANTHA AHRENS	Credit	+ \$4.49	\$1,081.33
Jun 21	Deposit from 360 Performance Savings XXXXXX6986	Credit	+ \$70.05	\$1,151.38
Jun 24	Withdrawal from CONCORA CREDIT PAYMENT	Debit	- \$103.00	\$1,048.38
Jun 30	Monthly Interest Paid	Credit	+ \$0.08	\$1,048.46
Jun 30	Closing Balance			\$1,048.46

Fees Summary

	TOTAL FOR THIS PERIOD	TOTAL YEAR-TO-DATE
Total Overdraft Fees	\$0.00	\$0.00
Total Return Item Fees	\$0.00	\$0.00

360 Performance Savings - 36245016986

3.65%

\$0.33

30

ANNUAL PERCENTAGE YIELD
(APY) EARNED

YTD INTEREST AND BONUSES

DAYS IN STATEMENT
CYCLE

DATE	DESCRIPTION	CATEGORY	AMOUNT	BALANCE
Jun 1	Opening Balance			\$105.32
Jun 6	Withdrawal to 360 Checking XXXXXX6721	Debit	- \$40.00	\$65.32
Jun 12	Deposit from FACEBOOK INC B3SEFJRM2L	Credit	+ \$8.73	\$74.05
Jun 21	Withdrawal to 360 Checking XXXXXX6721	Debit	- \$70.05	\$4.00
Jun 26	Interest Rate Change from 3.542% to 3.445%			\$4.00

DATE	DESCRIPTION	CATEGORY	AMOUNT	BALANCE
Jun 30	Monthly Interest Paid	Credit	+ \$0.16	\$4.16
Jun 30	Closing Balance			\$4.16

Fees Summary

	TOTAL FOR THIS PERIOD	TOTAL YEAR-TO-DATE
Total Fees	\$0.00	\$0.00

If anything in your statement looks incorrect, please let us know immediately.

In case of error or questions about your electronic transfers, we can be reached by telephone at 1-888-464-0727, or mail at P.O. Box 85123, Richmond, VA 23285. Or, log in to your account at capitalone.com and click on the transaction. If you think your statement or receipt is wrong or if you need more information about a transfer listed on your statement or receipt, you must let us know within 60 days after we sent you the FIRST statement on which the error appeared.

- (1) Tell us your name and account number.
- (2) Describe the error or the transfer you are unsure about, and provide an explanation of why you believe it is an error or why you need more information.
- (3) Tell us the dollar amount of the suspected error.

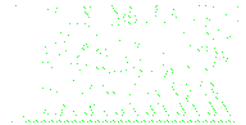
We will investigate your complaint and will correct any error promptly. If we take more than 10 business days to do this, we will credit your account for the amount you think is in error, so that you will have the use of the money during the time it takes us to complete our investigation.



America's Most Convenient Bank®

E

STATEMENT OF ACCOUNT



LUCAS VEINTIMILLA
MARIA N VEINTIMILLA
ALEXCEY W VEINTIMILLA
225 CHERRY ST APT 61K
NEW YORK NY 100025622

Page: 1 of 3
Statement Period: Jun 04 2025-Jul 03 2025
Cust Ref #: 4439813141-673-E-***
Primary Account #: 443-9813141

TD Complete Checking

LUCAS VEINTIMILLA
MARIA N VEINTIMILLA
ALEXCEY W VEINTIMILLA

Account # 443-9813141

ACCOUNT SUMMARY

Beginning Balance	649.48	Average Collected Balance	1,588.77
Electronic Deposits	3,399.81	Interest Earned This Period	0.00
		Interest Paid Year-to-Date	0.00
Electronic Payments	1,175.73	Annual Percentage Yield Earned	0.00%
Ending Balance	2,873.56	Days in Period	30

	Total for this cycle	Total Year to Date
Grace Period OD/NSF Refund	\$0.00	\$0.00

DAILY ACCOUNT ACTIVITY

Electronic Deposits

POSTING DATE	DESCRIPTION	AMOUNT
06/04	ATM CASH DEPOSIT, *****30195099098 AUT 060425 ATM CASH DEPOSIT NEW YORK NEW YORK * NY	100.00
06/05	ATM CASH DEPOSIT, *****30195099098 AUT 060525 ATM CASH DEPOSIT 885 6TH AVENUE NEW YORK * NY	100.00
06/09	ATM CASH DEPOSIT, *****30195099098 AUT 060625 ATM CASH DEPOSIT NEW YORK NEW YORK * NY	200.00
06/13	ATM CASH DEPOSIT, *****30195099098 AUT 061325 ATM CASH DEPOSIT 155 CANAL STREET NEW YORK * NY	200.00
06/16	ACH DEPOSIT, APPLE CASH BANK XFER Lucas Veintimi	55.00
06/16	ATM CASH DEPOSIT, *****30195099098 AUT 061525 ATM CASH DEPOSIT 125 PARK AVENUE NEW YORK * NY	240.00
06/16	ATM CASH DEPOSIT, *****30195099098 AUT 061525 ATM CASH DEPOSIT 685 3RD AVENUE NEW YORK * NY	300.00
06/16	ATM CASH DEPOSIT, *****30195099098 AUT 061625 ATM CASH DEPOSIT 340 COURT ST BROOKLYN * NY	300.00
06/16	ATM CASH DEPOSIT, *****30195099098 AUT 061425 ATM CASH DEPOSIT NEW YORK NEW YORK * NY	480.00

Call 1-800-937-2000 for 24-hour Bank-by-Phone services or connect to www.tdbank.com

2 of 3

1	Ending Balance	2,873.56
2	Total Deposits	+
3	Sub Total	
4	Total Withdrawals	-
5	Adjusted Balance	

DEPOSITS NOT ON STATEMENT	DOLLARS	CENTS
Total Deposits		

[illegible]

WITHDRAWALS NOT ON STATEMENT	DOLLARS	CENTS
Total Withdrawals		

FINANCE CHARGES: Although the Bank uses the Daily Balance method to calculate the finance charge on your Moneyline/Overdraft Protection account (the term "ODP" or "OD" refers to Overdraft Protection), the Bank discloses the Average Daily Balance on the periodic statement as an easier method for you to calculate the finance charge. The finance charge begins to accrue on the date advances and other debits are posted to your account and will continue until the balance has been paid in full. To compute the finance charge, multiply the Average Daily Balance times the Days in Period times the Daily Periodic Rate (as listed in the Account Summary section on the front of the statement). The Average Daily Balance is calculated by adding the balance for each day of the billing cycle, then dividing the total balance by the number of Days in the Billing Cycle. The daily balance is the balance for the day after advances have been added and payments or credits have been subtracted plus or minus any other adjustments that might have occurred that day. There is no grace period during which no finance charge accrues. Finance charge adjustments are included in your total finance charge.

**Bank**

America's Most Convenient Bank®

STATEMENT OF ACCOUNT

LUCAS VEINTIMILLA
MARIA N VEINTIMILLA
ALEXCEY W VEINTIMILLA

Page: 3 of 3
Statement Period: Jun 04 2025-Jul 03 2025
Cust Ref #: 4439813141-673-E-***
Primary Account #: 443-9813141

DAILY ACCOUNT ACTIVITY**Electronic Deposits (continued)**

POSTING DATE	DESCRIPTION	AMOUNT
06/18	ACH DEPOSIT, APPLE CASH BANK XFER Lucas Veintimi	130.00
06/25	ACH DEPOSIT, BLOOMINGDALES, I DIR DEP ****8550038	533.79
07/02	ACH DEPOSIT, BLOOMINGDALES, I DIR DEP ****6423797	761.02
Subtotal:		3,399.81

Electronic Payments

POSTING DATE	DESCRIPTION	AMOUNT
06/06	eTransfer Debit, Online Xfer Transfer to CC 4839501599753833	35.00
06/17	eTransfer Debit, Online Xfer Transfer to CC 4839501599753833	982.91
06/18	ELECTRONIC PMT-WEB, FORTIVA MC PMT EPAY FORTIVA MC PMT	44.62
06/18	ELECTRONIC PMT-WEB, CITI CARD ONLINE PAYMENT ****25643324333	96.03
06/26	ELECTRONIC PMT-WEB, FORTIVA MC PMT EPAY FORTIVA MC PMT	17.17
Subtotal:		1,175.73

DAILY BALANCE SUMMARY

DATE	BALANCE	DATE	BALANCE
06/03	649.48	06/16	2,589.48
06/04	749.48	06/17	1,606.57
06/05	849.48	06/18	1,595.92
06/06	814.48	06/25	2,129.71
06/09	1,014.48	06/26	2,112.54
06/13	1,214.48	07/02	2,873.56

Call 1-800-937-2000 for 24-hour Bank-by-Phone services or connect to www.tdbank.com

